

## Contact

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karthickswamy (LinkedIn)

## Top Skills

Technical Recruiting  
Sourcing  
Full-life Cycle Recruiting

## Languages

Tamil (Full Professional)  
English (Professional Working)

## Certifications

Mastering LinkedIn Recruiter  
Assessment  
Hirist Tech Recruitment Certification  
Talent Management  
Learning LinkedIn Recruiter  
Accessibility in Action

# Karthick M

Technical Recruiter at Microsoft  
Bengaluru

## Summary

Experienced Recruitment Consultant with a demonstrated history of working in human resources industry. Skilled in Technical Recruiting, and Sourcing.

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## Experience

Microsoft  
Technical Recruiter  
September 2019 - Present (1 year)  
Bengaluru Area, India

At Microsoft, our mission is to empower every person and every organization on the planet to achieve more. Our mission is grounded in both the world in which we live and the future we strive to create. Today, we live in a mobile-first, cloud-first world, and the transformation we are driving across our businesses is designed to enable Microsoft and our customers to thrive in this world.

We do business in 170 countries and are made up of 144,000 passionate employees dedicated to fulfilling our mission of helping you and your organization achieve more.

Website<https://news.microsoft.com/>

Accenture in India  
Sourcing Specialist  
December 2018 - August 2019 (9 months)  
India

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions—underpinned by the world's largest delivery network—Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 450,000 people

serving clients in over 120 countries, Accenture drives innovation to improve the way the world works and lives.

Website <http://www.accenture.com>

## Live Connections

### Recruitment Consultant

February 2015 - October 2017 (2 years 9 months)

Bengaluru Area, India

LIVE CONNECTIONS is a Search firm that specializes in finding and placing professionals across all sectors.

We bring to the table cumulative recruitment experience built over 20+ years. We understand the Biz life cycles in recruitment, and have placed over 20,000 people across 350+ clients in multiple sectors and functions.

## Global Presence

We are now present in 4 countries [Singapore, UAE, Qatar and India(4 Locations )] with 6 branches and one Resident Rep office.

## Blowing Our Trumpets

We could attribute several reasons as to why we have been successful in partnering with our 400+ clients across time and economic cycles. Some of the key differentiators are

## My Core Responsibilities:-

- End to End Recruitment.
- Sourcing and screening the profiles as per client requirement.
- Developing and managing candidate pool.
- Attracting new candidates via social networks, internal database, Job portals, and references.
- Maintaining call cycles for selected pool of candidates.
- Maintaining good relationships with both sourced and placed candidates.
- Arranging interviews, preparing candidates for interview, taking feedback from client.
- Candidate management during recruitment process after selection monitoring the online portals and incoming emails for new job opportunities.
- Supervised time management Daily & Weekly.
- Experience on ATS Tools like Brass Agency, People Soft and Smart Search.

- Been Interview coordination for various clients

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## Education

### Gems Bschool

Master of Business Administration - MBA, Human Resources Management/  
Personnel Administration, General · (2014 - 2016)

### Nandhanam Educational Institutions

Bachelor's Degree, BE (Mechanical) · (2010 - 2014)

### Holy Cross Matriculation Higher Secondary School

High School, SSC & HSC · (2004 - 2010)