

## Contact

[www.linkedin.com/in/vijay-pawar-28522b93](https://www.linkedin.com/in/vijay-pawar-28522b93) (LinkedIn)

## Top Skills

Microsoft Office  
Human Resources  
HR Analytics

## Certifications

Human Resource Management:  
Preparing to Manage Human  
Resources  
Design Thinking For Innovation  
People Analytics  
Microsoft Excel  
Become a Technical Recruiter

# Vijay Pawar

Technical Recruiter at Microsoft  
Bengaluru

## Summary

Vijay is a Technical Recruiter currently aligned to India Global Delivery(IGD) and Customer Services & Support(CSS) business at Microsoft. He has a year of experience into end to end recruitment and specifically is an active talent magnet for the following space

1. Data & AI - PostgreSQL, SQL and Azure
2. Business Applications - CE
3. Modern Workplace - MS Sharepoint Online
4. One drive sharepoint(ODSP) - SP OnPremise
5. CSS Dynamics for CE and FO
6. Azure Core - Azure Rapid Response (ARR)  
Azure App Services (AAS)  
Customer Immersion Exp (CIE)

Vijay is also an active and proud partner in the Diversity and Inclusion initiatives to support the narrative of Microsoft being an equal opportunity employer. Doing things differently and working with clarity through data driven decisions are an important learning for him at Microsoft. He really feels privileged to be a part of a company that empowers every person & every organization on the planet to achieve more.

Well, Do you want to join an elite and distinguished team in the above mentioned space?

Do you like complex challenges and be a part of Microsoft premier team?

Are you passionate about working directly with Microsoft customers and partners to help them accelerate their growth towards a digital transformation?

If so, then let your potential meet our passion at <https://careers.microsoft.com/us/en> !

PS: Please feel free to apply on the related job postings on the above careers link, would appreciate that!

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## Experience

### Microsoft

#### Technical Recruiter

April 2019 - Present (1 year 5 months)

Bengaluru Area, India

### Gunnebo India Pvt Ltd

#### Management Trainee Human Resources

April 2018 - June 2018 (3 months)

Mumbai Area, India

- Audited and analyzed the SMART goals/objectives set for IMPACT 2018
- Recommended changes in the SMART Goal setting for employees
- Identifying gaps from the responses of the feedback forms
- Suggesting gap minimising options to improve new PMS effectiveness
- Proposed a system for conducting timely feedback using google forms

### Vidyalankar Group of Educational Institutes

#### Team Lead - Ghatkopar and Thane Division

January 2017 - May 2017 (5 months)

Mumbai Area, India

- Handled department of marketing and operations
- Counselling students for academic and career growth
- Motivational speaker for Junior College students

### Tata Consultancy Services

#### ENTSOL Developer at TCS

August 2015 - August 2016 (1 year 1 month)

Mumbai Area, India

- Handled the role of an SAP ABAP Programmer (ENTSOL Developer)
- Project: Bekaert (Belgium Client)

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## Education

Narsee Monjee Institute of Management Studies, Indore  
PGDM, Human Resources Development · (2017 - 2019)

Vidyalankar Institute Of Technology  
Bachelor of Engineering - BE, Electronics &  
Telecommunication · (2011 - 2015)

Shikshan Prasark Mandals Ramnarain Ruia College Matunga  
Mumbai 400 019  
HSC Vocational · (2010 - 2011)

Antonio De Souza High School  
SSC · (2008 - 2009)