

## Contact

[www.linkedin.com/in/vikram-manney-b0b47b2](https://www.linkedin.com/in/vikram-manney-b0b47b2) (LinkedIn)

## Top Skills

Talent Acquisition  
Technical Recruiting  
Recruiting

## Languages

Hindi  
Telugu

# Vikram Manney

University Recruiter at Microsoft  
Hyderabad

## Experience

### Microsoft

3 years 11 months

#### University Recruiter

June 2018 - Present (2 years 3 months)

Hyderabad Area, India

Identifying the smartest and brightest from schools across India for the Engineering teams at Microsoft

#### Recruiter

October 2016 - June 2018 (1 year 9 months)

Hyderabad Area, India

- Lead the services hiring across domains as a senior recruiter and support various domain leaders.
- Nominated as the Primary SME for India for the recruitment platform launch in the IMEA region. Ever since, have been running regular SME connects with the country and MEA communities to tackle issues and provide support through this forum for all users. Initiated knowledge and best practice sharing within the team.
- Lead the GD recruiting team as an acting lead for a period of 6 months when there was no GTA manager. Reported directly to the GTA director during this period and managed the entire services hiring function.
- Guided the team in preparing during their conversion process, where two FTE recruiters and a FTE recruiting associated were successfully converted to a fulltime role within GTA. Mentored each of the junior team members through their onboarding and also helped the GTA manager during her transition to the role.
- Focused hiring towards diversity hiring , market mapping for niche skills and targeted sourcing efforts to optimize conversions.
- Identified as an SME to support the Global launch of the recruiting tool wherein I supported the European team transition to the tool and was part of the global-V team through the launch.

### Google

11 years 5 months

### Staffing Programs Specialist(HR Specialist)

October 2008 - October 2016 (8 years 1 month)

Responsible for University and Industry outreach for engineering at Google India. Focused on year long engagement at engineering and business schools towards identifying and creating the best talent for internship and fulltime hiring for the world class engineering teams. Replicating a similar engagement with developer communities across regions.

### Recruiting Specialist

June 2005 - October 2008 (3 years 5 months)

### JavaSofttech Pvt Ltd

Human Resources Executive

March 2004 - April 2005 (1 year 2 months)

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## Education

### Osmania University

MBA, Human Resources · (2002 - 2004)

The Hyderabad public school