

BOARD OF DIRECTORS

Minutes of the Meeting

Saturday, October 13, 2007

Venue: Prabir Bhattacharyya's House, Time: 3:30 p.m. - 6:00 p.m.

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TABLE OF CONTENTS

1	KICK-OFF DISCUSSIONS	3
2	REITERATION OF THE PROCESS OF SELECTING 2008 EC AND BOD ROLE	3
3	CRITERIA FOR IDENTIFYING FUTURE BOD MEMBERS	4
4	DISCUSSION AND SHORT-LISTING OF POTENTIAL CANDIDATES FOR PUJARI'S 2008 PRESIDENT	4
5	OTHERS: 2008 PUJA DATES AND BOOKING OF VENUE; STORAGE SPACE; PROCESS OF PARTICIPATION IN PUJARI EVENTS	
6	CONCLUSION	5

Document Revision History

Version	Date	Author	Comment/Revisions
Version1	11/27/07	Amitabha	Sent BOD on 11/27/07

1 KICK-OFF DISCUSSIONS

A meeting of the Board of Directors of Pujari was called to order at 3:30 p.m. on Saturday, October 13, 2007 at Prabir Bhattacharyya's House, Duluth, GA. Amitabha Datta, Chair, presided and a quorum was present. The meeting began in Board session and continued till 6:00 p.m.

PRESENT

Board

Anindya De Sharmila Roy Prabir Bhattacharyya Gouranga Banik Sutapa Das Kallol Nandi Paromita Ghosh

ABSENT

VACANT Position

None One

The BOD leadership reviewed the draft agenda and finalized the following agenda for the third BOD meeting of 2007.

Agenda Topics

Reiteration of the process of selecting 2008 EC and BOD role

Criteria for identifying future BOD members

Discussion and short-listing of potential candidates for 2008 President

Others: 2008 Puja dates and booking of venue; storage space; Process of participation in Pujari events

2 REITERATION OF THE PROCESS OF SELECTING 2008 EC AND BOD ROLE

One of the BOD responsibilities is to select and appoint Pujari's President for each year (refer to "Responsibilities of the Board and Individual Directors of Pujari" in minutes of the meeting document "CY07_First_BOD_MeetingMinutes").

The primary objective of this discussion was to reiterate the processes to be followed for finalization of CY2008 Executive Committee. The BOD members unanimously concurred to the earlier (*refer minutes of the meeting document "CY07_Second_BOD_MeetingMinutes"*) BOD agreement with the following decisions:

- BOD will closely work with and will assist new President to identify EC members using the criteria for identifying EC member (refer the section of "CRITERIA FOR IDENTIFYING CY 2008 PRESIDENT AND EC" in the minutes of the meeting document "CY07_Second_BOD_MeetingMinutes")
- President will ensure BOD review and majority BOD members' agreement for 2008 EC

3 CRITERIA FOR IDENTIFYING FUTURE BOD MEMBERS

BOD strongly felt the need of finalizing criteria for identifying Pujari's future BOD members in an effort to strengthen the organizational key processes. BOD unanimously agreed to the following criteria that will help the organization to identify the appropriate BOD team:

Inclusion of Term-end President

• Term-end President; for example, Pujari's 2007 President will be included in BOD starting from the calendar year of 2008

Note: Exception can take place in the event of term-end President's denial for his/her own personal reasons. However, BOD reserves full right to change and or modify the above "inclusion of term-end President" if warranted due to any other reasons to protect larger interests of the organization.

Criteria for selecting BOD members

- MUST be an existing Pujari member before the start time of BOD selection process
- Believes in Pujari's philosophy and ethics
- Proven ability to support others when needed
- Seasoned team player; worked well with team and showed abilities to get the work done in a timely manner
- Creative thinker and motivator
- Well organized, articulated and results oriented
- Proven organization skill
- Has significant involvements in social network and/or community work
- Showed commitment through proactive involvement and work contributions
- Must not be a currently serving BOD member in any other organization that has a competing priorities/events/agenda as of Pujari in Atlanta and or GA
- Preferably served full year as a EC or past BOD or Head of a Sub-committee member

4 DISCUSSION AND SHORT-LISTING OF POTENTIAL CANDIDATES FOR PUJARI'S 2008 PRESIDENT

BOD short-listed and prioritized names of potential candidates who have the ability to serve as Pujari's President for 2008. It was also unanimously decided that in the event of non-availability of prioritized candidates, the search for President would continue as long as the identified person meets the criteria (*refer the section of "CRITERIA FOR IDENTIFYING CY 2008 PRESIDENT..."*) to hold the President position.

• After series of discussions, **Prabir Bhattacharyya** has been agreed to provide leadership as Pujari's 2008 President.

5 OTHERS: 2008 PUJA DATES AND BOOKING OF VENUE; STORAGE SPACE; PROCESS OF PARTICIPATION IN PUJARI EVENTS

2008 Puja dates and Booking of Venue (topic suggested by Anindya De)

Considering some of the information related to Puajri's event venue (Berkmar High School), the BOD has unanimously agreed to move quickly with the multi-year booking of the venue.

Post meeting follow-up actions:

• **Prabir B** will verify the reality of Pujari's event venue, and will take necessary actions to ensure the availability of the facility for Pujari's events. – **Completed**

Storage space

BOD discussed the on-going issue of Puajri's storage requirements. There was a consensus among BOD to implement a short-term and long-term solution that adequately meets Pujari's storage space requirements.

Post meeting follow-up actions:

• **Prabir B** will work on this to identify and share the solution approach and cost, if any, which will help BOD to take final decision by informing Prabir about individual member's agreement and or disagreement.

Process of participation in Pujari events (topic suggested by Anindya De)

BOD unanimously agreed not to discuss this topic and put on hold for future considerations, if continues to be relevant.

6 CONCLUSION

Year 2007 third BOD meeting was concluded with a summary of discussions, decisions and vote of thanks.

This represents understanding of the materials contained in the above minutes of the meeting, and agreement to the scope and responsibilities described therein.

Pujari Board of Directors	Date _11 <u>/27/2007</u>
Amitabha Datta	
Anindya De	
Gouranga Banik	
Kallol Nandi	
Paromita Ghosh	
Prabir Bhattacharyya	
Sharmila Roy	
Sutapa Das	