# John R. Molina

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## Technical Skills

Backend: Python, Django, Flask, Django Rest Framework, Redis, HTMX, Ruby, REST APIs, Microservices, Database Design, API Gateway

Frontend: React, vanilla JavaScript, HTML5, CSS3, Tailwind CSS, Bootstrap, Responsive Design, Material UI, Web Components

Testing: Pytest, RSpec, Capybara, Unit Testing, Integration Testing, Test-Driven Development

Data Visualization: Tableau, Power BI, Matplotlib, Seaborn, Jupyter

Database Systems: SQL, NoSQL, Vector, MySQL, PostgreSQL, SQLite3, PL/SQL, Database Optimization, Database Replication & Sharding

**Programming & Tools**: Python, C/C++, PHP, Java, SQL, Markdown, Shell Scripting, Git Big Data & Cloud: AWS EC2, Docker, Data Lakes, Distributed Systems, Cloud Computing

Data Quality & Security: Data Validation & Governance, SSL/TLS, Access Control, Data Integrity, Performance Optimization

Methodologies: Agile/Scrum Development, Waterfall Model, Code Review Practices

# **Projects**

johndev.jo Ian. 2024 - Present

A personal blog and portfolio site

- Developing a full-stack web application using Django, React, and vanilla JavaScript, hosted on an Ubuntu droplet, to manage and showcase dynamic content.
- Architecting a scalable SQL-based database (SQLite3) integrated with a REST API to enable efficient CRUD operations.
- Designing and implementing a responsive, mobile-first front end using React and Tailwind CSS for optimal user experience.
- Leading the migration from pymemcache to Django-redis for improved caching efficiency and scalability. Enhancing knowledge of Redis capabilities through hands-on C/C++ implementation.
- Implemented advanced security measures, including CAPTCHA, rate limiting, and SSL/TLS configurations, to ensure data integrity.
- Automate deployments with GitHub CI/CD pipelines and leverage Docker and Nginx for containerization and performance optimization.

#### Experience

**Development Assistant** Dec. 2017 - Aug. 2022

Columbia University, Office of Alumni & Development Data Management Group

New York, NY

- Architected and maintained complex ETL pipelines processing 1M+ constituent records between Oracle database, Athena fundraising platform, and Salesforce API, achieving 99.9% data delivery reliability in an Agile environment
- Designed and implemented automated and manual data quality frameworks, increasing verified constituent records from 75% to 98% through systematic validation and cleansing processes in Kanban project management
- Engineered scalable data integration solutions that supported \$5B annual fundraising targets and drove a 156% increase in alumni participation through optimized data flows
- Developed robust data verification workflows using LexisNexis and Initium, implementing automated matching algorithms that reduced manual review time by 70%
- Monitored and tested a real-time data synchronization system between Oracle, Athena, and Salesforce, reducing data latency from 24 hours to under 5 minutes
- Led technical implementation of data governance policies, reducing data inconsistencies by 85% and ensuring GDPR compliance

**Data Coordinator** Aug. 2017 - Dec. 2017

Columbia University, Office of Alumni & Development Data Management Group

New York, NY

- Developed automated ETL processes for Oracle database and Athena, processing 50,000+ daily records with 99.8% accuracy
- Implemented data quality monitoring system with automated alerts, reducing error detection time by 60%
- Created data validation framework using Python and SQL to enforce data integrity policies across multiple databases.
- Optimized database queries and indexing strategies, improving query performance by 40% across major workflows.

#### **Donor & Database Relations Associate**

errors in the Waterfall environment.

Feb. 2016 - Aug. 2017

New York, NY

Parkinson's Foundation • Engineered data pipeline in Raiser's Edge database, implementing automated quality control measures that reduced data redundancy

- bv 35% • Developed an automated batch processing system for donation data, increasing processing efficiency by 75% and reducing manual
- Created data integration workflows between multiple systems, ensuring seamless data flow for fundraising operations.

### Education

**Montclair State University** 

Montclair, NJ

Bachelor of Science in Computer Science

**Hudson County Community College** Associate of Science in Computer Science Jersey City, NJ