



Form 16

Digitally Signed

Form16 Details:

Employee Name: Ritam Mukherjee
Employee PAN: BEXPM7398D
Employee Serial Number: 10062156
Employee Designation: -
Form16 Control Number: 10062156/BEXPM7398D
Assessment Year: 2013-14
Certificate Number:

E-file your Income-tax Return:

You can click the link below, to electronically file your Income -tax return. The link would transfer your Form Data to the e-filing website of Skorydov (www.myITreturn.com). On the website you can enter additional details of your Income and file your return electronically as per the provisions of the Income-Tax Department.

[Click here to prepare your Income-tax Return](#)

If you cannot open the link above then please visit www.myITreturn.com and follow the instructions mentioned therein.

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Digitally Signed by : SUBBA RAO GONELLA
Digital Signature Certificate issued by : SAFESCRYPT SUB-CA FOR RCAI CLASS 2 2012
Serial Number of DSC : 4731264
Number of pages : 7 (including this page)

SUBBA RAO GONELLA

2013.05.28 10:12:

Signer:
CN=SUBBA RAO GONELLA
C=IN
O=Personal

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FWQYTHG	Last updated on 27-May-2013
Name and address of the Employer	Name and address of the Employee
IBM India Private Limited No 12, Subramanya Arcade, Bannerghatta Road, NA, Bangalore - 560029 Karnataka +(91)80-40259487 gonerao1@in.ibm.com	RITAM MUKHERJEE 16/C, NEW G T ROAD, UTTARPARA SERAMPORE, HOOGHLY - 712258 West Bengal

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACI4403L	BLRI00560A	BEXPM7398D	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2013-14	From 01-Apr-2012	To 31-Mar-2013

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	IQZXXMPD	72400.23	2822.00	2822.00
Q2	IQZXBKED	76048.97	2585.00	2585.00
Q3	IQZXCLYE	73276.40	2228.00	2228.00
Q4	IQZXDEYF	79524.40	2794.00	2794.00
Total (Rs.)		301250.00	10429.00	10429.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	744.00	0510308	07-05-2012	09800	F
2	1335.00	0510308	07-06-2012	19203	F
3	712.00	0510308	07-07-2012	10023	F
4	712.00	0510308	07-07-2012	20601	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
5	613.00	0510308	07-09-2012	17328	F				
6	1050.00	0510308	05-10-2012	14633	F				
7	613.00	0510308	07-11-2012	20771	F				
8	1002.00	0510308	07-12-2012	19181	F				
9	613.00	0510308	07-01-2013	21815	F				
10	85.00	0510308	07-02-2013	14685	F				
11	0.00	-	07-03-2013	-	F				
12	2709.00	0510308	05-04-2013	03194	F				
Total (Rs.)	10429.00								
Verification									
<p>I, SUBBA RAO GONELLA, son / daughter of VENKATESWARA RAO GONELLA working in the capacity of PAYROLL MANAGER (designation) do hereby certify that a sum of Rs. 10429.00 [Rs. Ten Thousand Four Hundred and Twenty Nine Only (in words)] has been deducted and a sum of Rs. 10429.00 [Rs. Ten Thousand Four Hundred and Twenty Nine Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>									
Place	BANGALORE	(Signature of person responsible for deduction of Tax)							
Date	28-May-2013								
Designation: PAYROLL MANAGER		Full Name: SUBBA RAO GONELLA							

Notes:

- Part B (Annexure) of the certificate in Form No. 16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No. 16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No. 16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Part B (Annexure)

Details of Salary paid and any other Income and tax deducted	Rs.	Rs.	Rs.
1. GROSS SALARY (As per enclosed annexure)			
(a) Salary as per provisions contained in section 17(1)	350,628.43		
(b) Value of perquisites under section 17(2) <i>(as per Form No: 12BA, wherever applicable)</i>	0.00		
(c) Profits in lieu of salary under section 17(3) <i>(as per Form No: 12BA, wherever applicable)</i>	0.00		
Total		350,628.43	
2. Less : Allowance to the extent exempt u/s 10 (As per enclosed annexure)		9,600.00	
3. Balance (1-2)		341,028.43	
4. DEDUCTIONS :			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	1,870.00		
5. Aggregate of 4 (a) and (b)		1,870.00	
6. INCOME CHARGEABLE UNDER THE HEAD 'SALARIES' (3-5)			339,158.43
7. Add : Any other income reported by the employee			
(a) Income under the Head 'Income from House Property'		0.00	
			0.00
8. GROSS TOTAL INCOME (6+7)			339,158.43
9. DEDUCTIONS UNDER CHAPTER VI-A			
(A) Sections 80C, 80CCC & 80CCD			
(a) Section 80C Employee Provident Fund	Gross Amount 17,229.00	Deductible Amount 17,229.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD(1)	0.00	0.00	
(d) Section 80CCD(2)	0.00	0.00	
Total of (a) + (b) + (c) + (d)		17,229.00	
Note: Aggregate amount deductible under sections, i.e., 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			

(B) Other Sections(e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(a) 80 CCG Rajiv Gandhi Equity Scheme	0.00	0.00	0.00	
(b) 80 D Medical Claim	1,405.00	1,405.00	1,405.00	
(c) 80 DD Handicapped Dependents	0.00	0.00	0.00	
(d) 80 DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00	
(e) 80 E Interest on Loan taken for Higher Education	19,277.00	19,277.00	19,277.00	
(f) 80 U Permanent Physical disability	0.00	0.00	0.00	
(g) 80 G Donation	0.00	0.00	0.00	
(h) 80 GG Rent paid(HRA not received)	0.00	0.00	0.00	
(i) 80 TTA Deduction on Interest on Saving Account	0.00	0.00	0.00	
			20,682.00	
10. Aggregate of deductible amounts under chapter VI-A				37,911.00
11. Total income (8-10)				301,250.00
12. Tax on total income				10,125.00
13. Education Cess @ 3% (on tax computed at S.No. 12)				304.00
14. Tax Payable (12+13)				10,429.00
15. Relief under section 89				0.00
16. Tax Payable (14-15)				10,429.00

Verification

I, SUBBA RAO GONELLA son / daughter of VENKATESWARA RAO GONELLA, working in the capacity of PAYROLL MANAGER (designation), do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

For IBM INDIA PRIVATE LIMITED

Place : BANGALORE

Date : 28-May-2013

Designation : PAYROLL MANAGER

Signature of the person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Full Name : SUBBA RAO GONELLA

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and Address of the Employer : IBM INDIA PRIVATE LIMITED
No 12,SUBRAMANYA ARCADE,BANNERGHATTA
ROAD,BANGALORE,KARNATAKA,560029
2. TAN : BLRI00560A
3. TDS Assessment Range of the Employer : The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan,
4th Floor, Bellary Road, Ganganagar, Bangalore – 560032
4. Name of Employee : Ritam Mukherjee
- Designation :
PAN : BEXPM7398D
5. Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company) : NO
6. Income under the Head "Salaries" of the Employee (Other than from perquisites) : 339,158.43
7. Financial Year : 2012-13

8. Valuation of perquisites

Sl. No	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount,if any, recovered from employee(Rs.)	Amount of Taxable perquisite(Rs.)
(1)	Accommodation	0.00	0.00	0.00
(2)	Cars/Other automotive	0.00	0.00	0.00
(3)	Sweeper,gardener,watchman or personal attendant	0.00	0.00	0.00
(4)	Gas,electricity,water	0.00	0.00	0.00
(5)	Interest free or concessional loans	0.00	0.00	0.00
(6)	Holiday expenses	0.00	0.00	0.00
(7)	Free or concessional travel	0.00	0.00	0.00
(8)	Free Meals (Food Coupons Taxable)	0.00	0.00	0.00
(9)	Free Education	0.00	0.00	0.00
(10)	Gifts,vouchers,etc.	0.00	0.00	0.00
(11)	Credit card expenses	0.00	0.00	0.00
(12)	Club expenses	0.00	0.00	0.00
(13)	Use of movable assets by employees	0.00	0.00	0.00
(14)	Transfer of assets to employees	0.00	0.00	0.00
(15)	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
(16)	Stock option (non-qualified options)	0.00	0.00	0.00
(17)	Other benefits or amenities	0.00	0.00	0.00
(18)	Total Value of Perquisites	0.00	0.00	0.00
(19)	Value of profits for in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax

- a) Tax Deducted from Salary of Employee u/s 192(1) : 10,429.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
- c) Total Tax Paid : 10,429.00
- d) Date of Payment into Government Treasury : Refer Form 16

DECLARATION BY EMPLOYER

I, SUBBA RAO GONELLA son of VENKATESWARA RAO GONELLA working as PAYROLL MANAGER do hereby declare on behalf of IBM INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For IBM INDIA PRIVATE LIMITED

Signature of the person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Full Name : SUBBA RAO GONELLA

Designation : PAYROLL MANAGER

Place: BANGALORE

Date : 28-May-2013

IBM

Ritam Mukherjee-10062156

ANNEXURE TO FORM NO.16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act, 1961

1. Name and address of the Employer : IBM INDIA PRIVATE LIMITED
No 12, SUBRAMANYA ARCADE, BANNERGHATTA
ROAD, BANGALORE, KARNATAKA, 560029

2. Name of Employee : Ritam Mukherjee

Designation :
PAN : BEXPM7398D
Employee Serial No. : 10062156

Salary Details for the period: 01/04/2012 to 31/03/2013			
1: Salary as per provisions contained in Sec 17(1)			
Basic Salary	143,570.55		
Conveyance Allowance	9,600.00		
Flat Allowance	150,664.68		
GDP / Performance Awards	11,998.22		
Unavailed Kitty	12,019.98		
Shift / Standby Allowance	19,025.00		
Arrears from previous yr/s	3,750.00		
Total Salary (A)		350,628.43	
Value of perquisite u/s 17(2) (as per Form No.12BA wherever applicable)	0.00		
Profit in lieu of Salary u/s 17(3) (as per Form No.12BA wherever applicable)	0.00		
Total Perquisites (B)		0.00	
Gross Salary (A+B)			350,628.43
2: Details of Allowance exempted under section 10 and 17(2)			
Conveyance Exemption	9,600.00		
Total (C)		9,600.00	9,600.00
3: Balance : (A+B-C)			341,028.43