FORM NO. 16

[See rule 31(1) (a)]   **" ORIGINAL "**

PART-A

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address of the employer	Name and designation of the Employee
BANNERGHATTA ROAD, BANGALORE(KA) - 560029	Mr/Ms: Desig.: Emp #:

PAN of the Deductor	TAN of the Deductor BLRI00560A	PAN of the Employee	

CIT(TDS)		Assessment year	Period	
			From	To
Address				
City	Pin code	-		

Summary of tax deducted at Source

Quarter	Receipt Numbers of original statements of TDS under subsection(3) of section 200.	Amount of tax deducted in respect of the employee	Amount of tax deposited/remitted in respect of the employee
Quarter 1			
Quarter 2			
Quarter 3			
Quarter 4			
Total			

PART B (Refer Note 1)

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED	INR	INR	INR
1. Gross salary			
a) Salary as per provisions contained in sec.17(1)			
b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)			
c) Profits in lieu of salary under section 17(3) (as per Form No.12BA wherever applicable)			
d) Total			
2. Less: Allowance to the extent exempt under section 10			
3. Balance(1-2)			
4. Deductions:			
(a) Entertainment allowance			
(b) Tax on Employment			
5. Aggregate of 4(a) and (b)			
6. Income chargeable under the head 'salaries'(3-5)			
7. Add: Any other Income reported by the employee			
8. Gross total income (6+7)			
9. Deductions under chapter VI-A		Gross Amount	Deductible Amount
A) sections 80C, 80CCC and 80CCD			
a) section 80C			
i) Employee Provident Fund			

(b) section 80CCC

(c) section 80CCD

Note : 1. Aggregate amount deductible under section 80C shall not exceed

one lakh rupees

2. Aggregate amount deductible under the three sections i.e 80C,

80CCC and 80CCD shall not exceed one lakh rupees

B) other sections (for e.g. 80E, 80G etc.) under chapter VIA	Gross amount	Qualifying amount	Deductible amount

10. Aggregate of deductible amount under Chapter VIA

11. Total Income(8-10)

12. Tax on total income

13. Education Cess @ 3% (on tax computed at S.No 12)

14. Tax payable (12+13)

15. Less: Relief under sec 89(attach details)

16. Tax Payable (14-15)

Verification

I, **MANJU L MISHRA** son/daughter of **SHEO NARAYAN MISHRA**   working in the capacity of **PAYROLL MANAGER**   do hereby certify that a sum of INR **8890.00**   [Rupees **EIGHT THOUSAND EIGHT HUNDRED NINETY** (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the book of accounts , documents, TDS statements, TDS deposited and other available records.

Place:

Date:

Designation:

_____
Signature of the person responsible for deduction of tax

Full Name:

ANNEXURE-B
DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The Employer to provide payment wise details of tax deducted and deposited with respect to the employee)

S. No	Tax Deposited in respect of the employee (INR)	Challan Identification number (CIN)		
		BSR Code of the Bank Branch	Date on which tax deposited (dd/mm/yyyy)	Challan Serial Number
Total				

FORM No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisities, other fringe
benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer :
   IBM INDIA PRIVATE LIMITED, No 12, SUBRAMANYA ARCADE,BANNERGHATTA ROAD, BANGALORE(KA) --560029,

2) TAN: **BLRI00560A**

3) TDS Assessment Range of the employer :
   ITO (TDS)., LTU , JSS Towers, **100 Ft. Ring Road, BSK 3rd Stage**, **Bangalore**, **560085**,

4) Name, designation and PAN of employee :
   Mr/Ms: Ritam Mukherjee, Desig.:, Emp #:10062156, PAN:BEXPM7398D

5) Is the employee a director or a person with substantial interest in
   the company (where the employer is a company) :

6) Income under the head "Salaries" of the employee :   **282537.61**

   (other than from perquisites)

7) Financial year :   **2011-2012**

8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation			
2	Cars/Other automotive			
3	Sweeper , gardener , watchman or personal attendant			
4	Gas , electricity , water			
5	Interest free or concessional loans			
6	Holiday expenses			
7	Free or concessional Travel			
8	Free meals			
9	Free Education			
10	Gifts,vouchers etc.			
11	Credit card expenses			
12	Club expenses			
13	Use of movable assets by employees			
14	Transfer of assets to employees			
15	Value of any other benefit /amenity/service/privilege			
16	Stock options (non-qualified options)			
17	Other benefits or amenities			
18	Total value of perquisites			
19	Total value of Profits in lieu of salary as per 17 (3)			

9. Details of tax, -

        (a) Tax deducted from salary of the employee under section 192(1)

        (b) Tax paid by employer on behalf of the employee under section 192(1A)

        (c) Total tax paid

        (d) Date of payment into Government treasury   *

DECLARATION BY EMPLOYER

I, **MANJU L MISHRA** Son/daughter of **SHEO NARAYAN MISHRA**   working as **PAYROLL MANAGER** (designation) do hereby declare on behalf of **IBM INDIA PRIVATE LIMITED** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible
for deduction of tax

Place :   Full Name:

Date :   Designation:

Annexure to Form No.16

Name:		Emp No.:

	Particulars	Amount(INR)
Emoluments paid		
Perquisites		
	Gross emoluments	
Income from other sources		
	Total income from other sources	
Exemptions u/s 10		
	Total Exemption	

Date: **18.05.2012**
Place: **BANGALORE**

Full Name: **MANJU L MISHRA**
Designation: **PAYROLL MANAGER**