```
library(dplyr)
r-ladies global %>%
  filter(city = 'London')
```



@alice data @AnalyticsPanda

# Demystifying Data Science London Business Analytics Group - Feb '17





# Who are we?





**Alice Daish** 



Chiin-Rui Tan



Co-Founder of R-Ladies Global

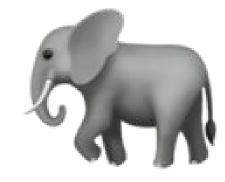




# Welcome



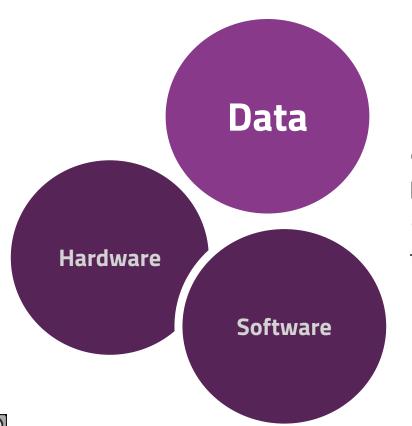








#### Tech Industry - not all Apps, Robots & PhDs



P.S you do **not** have to have a PhD in Computer Science to work in Tech!!

"69% of all (coders) tell us they are at least partly self-taught.

13% of respondents across the globe tell us they are *only* self-taught."

#### -Stack Overflow

Developer Survey Results 2016 56,033 coders in 173 countries





### What is Data Science?

Our suggestion:

"The application of scientific methods to Data which enable new discoveries to be made & utilised"

- General consensus = <u>There is no consensus!</u>
- DJ Patil & Jeff Hammerbacher purport to have first coined the term "Data Scientist" as a job title in 2008
- Hybrid & Interdisciplinary
- P.S Don't assume an Organisation recruiting for a Data Scientist actually knows what a Data Scientist is.....!







### **Data Science - Misconceptions**

**Data Science != Hadoop** 

**Data Science != Big Data** 

**Data Science != Machine Learning** 

**Data Science != Just Programming** 

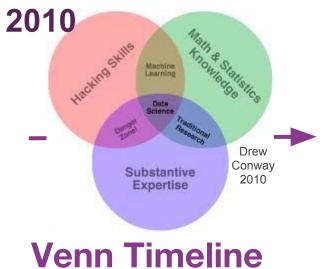
**Data Science != Successful Data Science** 



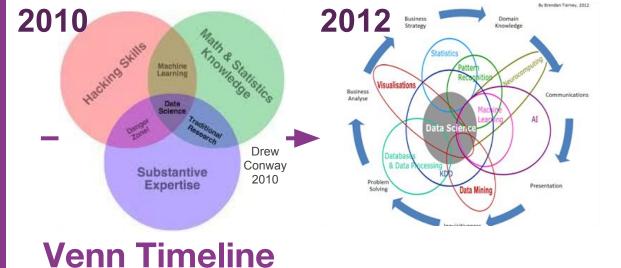


# Skills

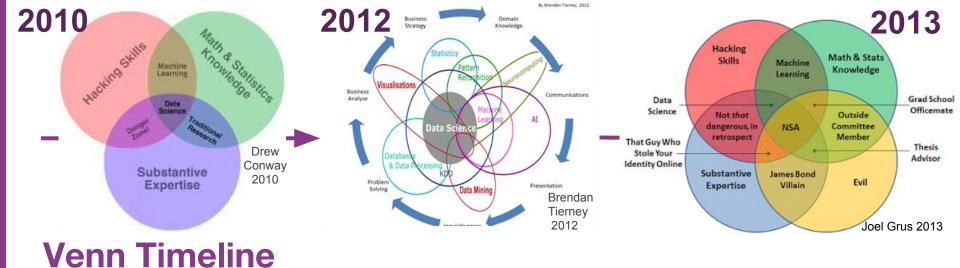


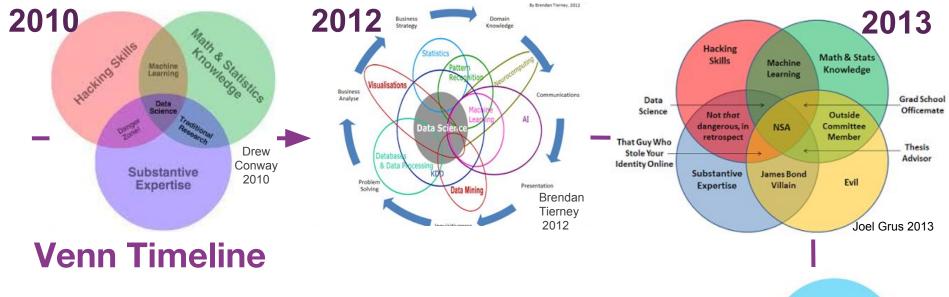


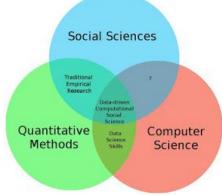






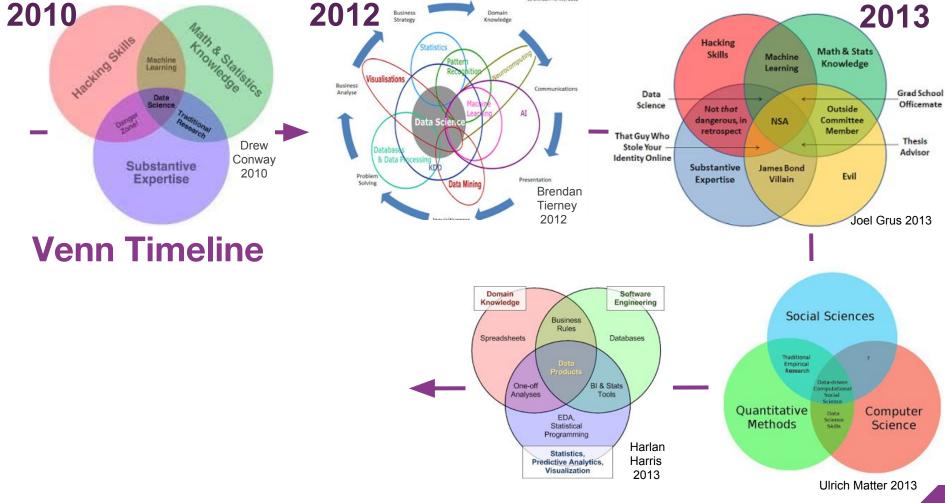






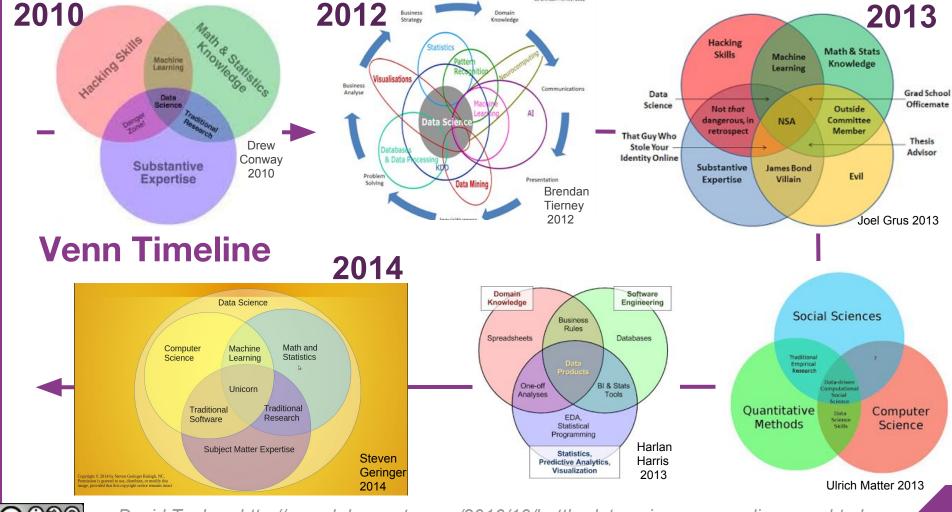
Ulrich Matter 2013





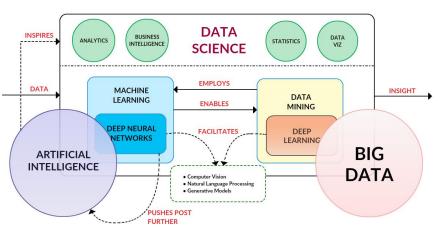
By Brendan Tierney, 2012



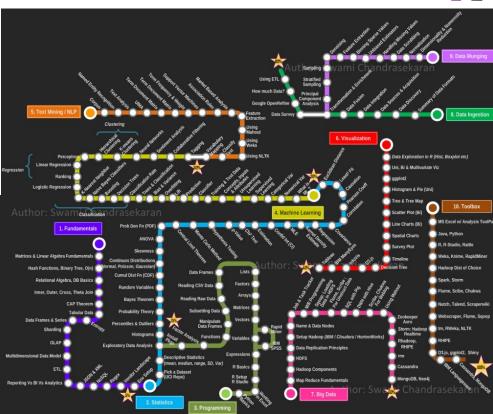


By Brendan Tierney, 2012

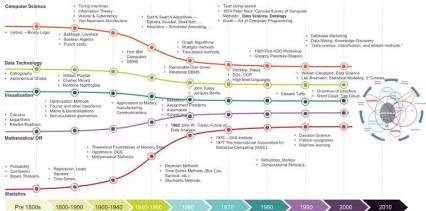
David Taylor - http://www.kdnuggets.com/2016/10/battle-data-science-venn-diagrams.html







http://www.kdnuggets.com/2016/10/deep-learning-key-terms-explained.html

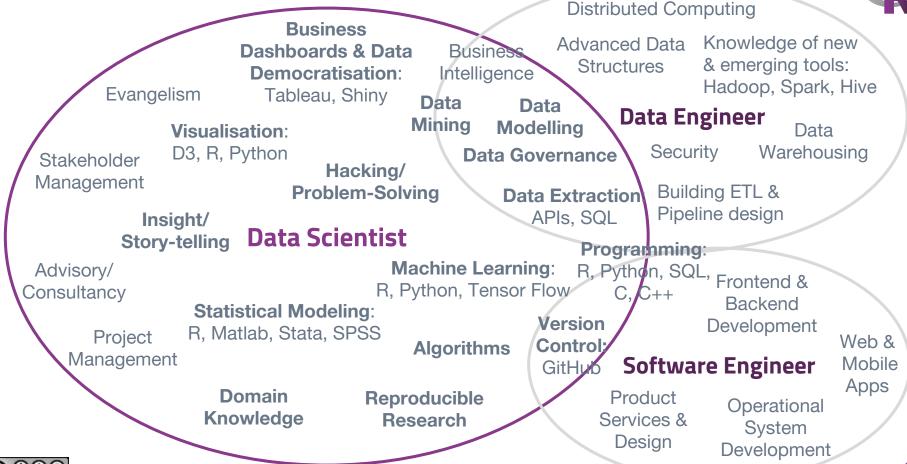


http://www.forbes.com/sites/gilpress/2013/05/28/a-very-short-history-of-data-science/



#### Data Science context - Micro & Macro







#### Data Science in context - Macro & Micro

Advance data structures

**Ma** R, Py

Eva

Stakeholder Management

Story-telling

Project Management **Doma** 

Knowle

Data/Web Analyst Data Scientist

- SQL/Regular Expr.
- Analytics/BI Packages
- Intermediate
   Statistics

- \* Curious
- \* Deriving Insights
- \* Story from data
- Data
  acquisition,
  movement,
  manipulation
- Programming
- Advanced Statistics

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System dev



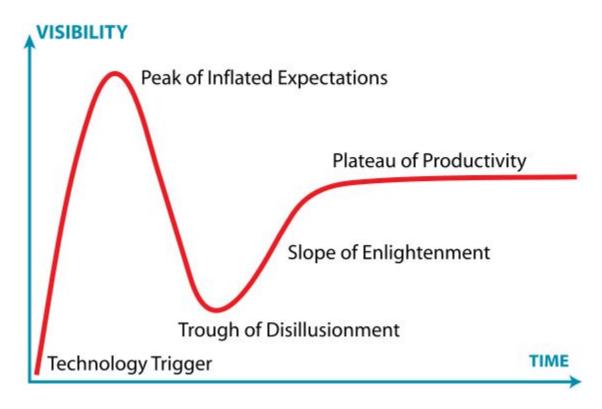


# Hype





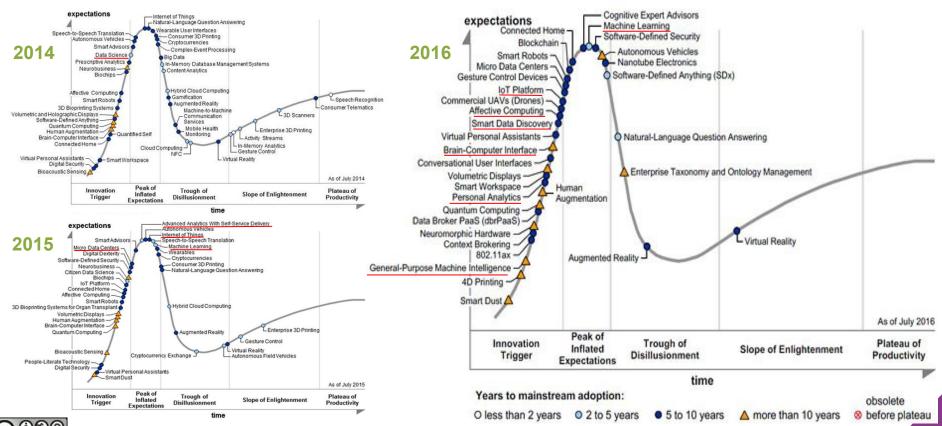
### **Hype Cycle**







#### **Hype Cycle - Silver Bullets?**





http://www.gartner.com/



#### **Hype Cycles - Has Data Science survived?**

Data Science does not start by analysing big data but instead by asking key business questions.

What do we know?
What do we not know?
What have not been answered yet?
What are the known unknowns?
What are the known known?

# YES

"Data Science is about discovering and showing people things they didn't know using data."

http://datasciencelondon.org/data-science-london/





# Workflow





#### **Data Science - Workflow**

Data

Visualise

#### Receive or Identify: -business problem -research question -hypothesis -project brief Design Work Collect

Munge

& Wrangle

#### Create:

Analyse

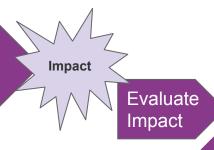
& Model

- -output
- -insight/finding
- -product
- -deliverable

Effectively: -inform/affect -communicate

-implement

-get adoption







#### Receive or Identify:

- -business problem
- -research question
- -hypothesis
- -project brief

Design Work

Collect

Munge
& Wrangle

Data

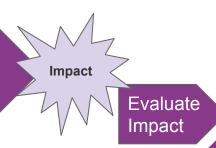
Analyse
& Model

Visualise Computational data skills are Necessary but **not** Sufficient!!

#### Create:

- -output
- -insight/finding
- -product
- -deliverable

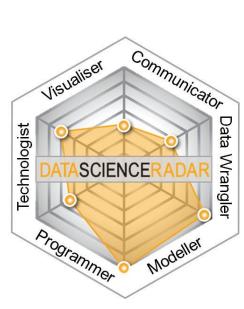
Effectively:
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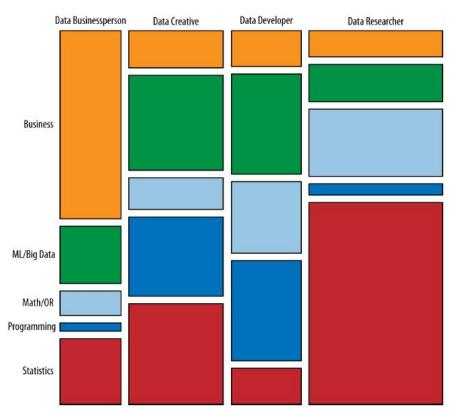




### **Data Science - The Unicorn = Group of Horses**



https://www.mango-solutions.com/radar/







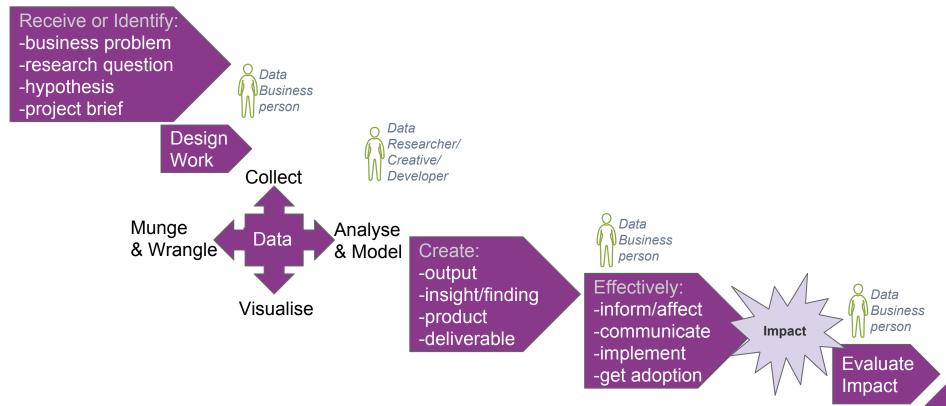
### **Data Science - The Unicorn = Group of Horses**

- Data Businesspeople are the product and profit-focused data scientists. They're leaders, managers, and entrepreneurs, but with a technical bent. A common educational path is an engineering degree paired with an MBA.
- Data Creatives are eclectic jacks-of-all-trades, able to work with a broad range of data and tools. They may think of themselves as artists or hackers, and excel at visualization and open source technologies.
- Data Developers are focused on writing software to do analytic, statistical, and machine learning tasks, often in production environments. They often have computer science degrees, and often work with so-called "big data".
- **Data Researchers** apply their scientific training, and the tools and techniques they learned in academia, to organizational data. They may have PhDs, and their creative applications of mathematical tools yields valuable insights and products.





#### **Data Science Workflow**







# Pitfalls



### **Data Science Pitfalls - Noise**





#### **Data Science Pitfalls - Beware of the HiPPO!**



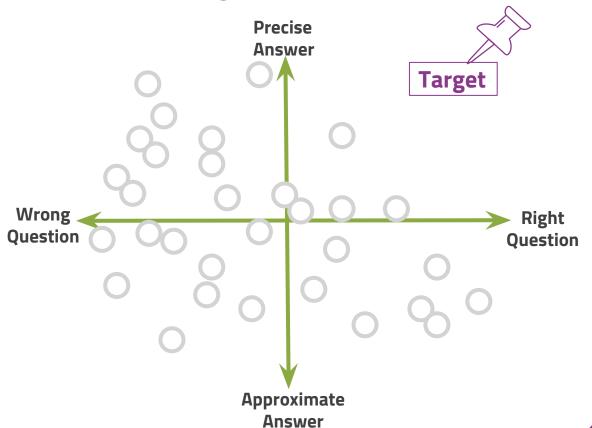


### **Data Science Pitfalls - Wrong Question**

"Far better an **approximate answer to the right question**, which is often vague, than an exact answer to the wrong question, which can always be made precise."

—John W. Tukey

The Future of Data Analysis (July 1961)





#### **Data Science - Pitfalls**

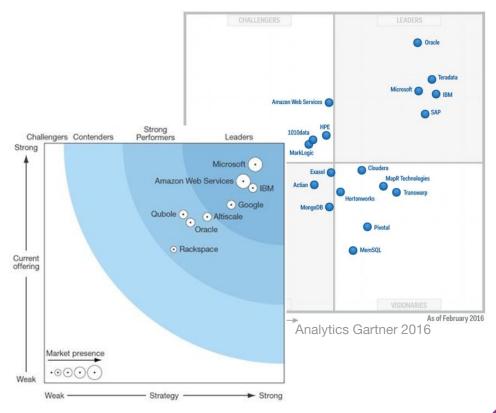
"80%
of Data Science
projects never go
to production"





#### **NO SOLUTION IS A SILVER BULLET**





Big Data Forrester 2016

https://www.crowdflower.com/the-data-science-ecosystem/



### Data Science Pitfalls - Blind Leading the Blind?



#### **Data Scientist**

The Co-op

Manchester, England £60,000 to £80,000 p.a

We're looking to recruit an experienced Data Scientist to join our team, and unearth information from our data assets that'll help Co-op make smarter decisions for our members. You'll work as an internal data consultant with people from right across the Co-op family to find simple solutions to complex problems. And if you can bring us the combination of data expertise & great people Skills we need, we can offer you a unique opportunity to help build our data capabilities from the ground up. To be successful as a Data Scientist at Co-op, you'll need to be an established data expert. Statistical models will be your speciality, but in addition to tried and tested technical ability, it's important you've got the skills to put these techniques to good use in our business.

#### What you'll do:

- Understand Co-op objectives, and Create algorithms that deliver positive impacts for members
- Be capable and confident in tackling the most complex data-driven and analytical problems
- Work across several simultaneous projects with partners from various Co-op

  businesses
- Take on different roles on different projects (expert adviser/statistical guru/lead developer)
- Write code when you need to in order to tackle and troubleshoot the most complex tasks
- Make sure new problem solving approaches comply with existing Co-op rules and values
- Plan projects over a 12 month horizon, and manage budgets using Agile principles
- Contribute to the COaching & mentoring of a pool of less experienced colleagues
- Design solutions that create outputs which are accessible to non-technical audiences
- Be a great advocate for Data Science, promoting our services to Co-op colleagues



### Data Science Pitfalls - Blind Leading the Blind?



# Data Scientist Telegraph Media Group London, GB

#### Requirements:

- Robust experience in SQL (Hive QL or any other flavour) with databases spanning tens of millions of records
- Solid fundamental understanding of statistics, and experience with statistical analysis using R or Python from university degree or previous role
- Be knowledgeable about the digital ecosystem
- You are a Communicative person that values building strong relationships with colleagues and stakeholders and have the ability to explain complex topics in simple terms
- A self-starter who's comfortable working autonomously
- Solid commercial skills and business awareness

#### To be successful in this role, you will need:

- Outstanding logical thinking, a very strong background in a quantitative discipline such
  as mathematics, physics, engineering, operations research, data science or similar, and
  a scientific approach to problem solving
- Demonstrate ability to manage stakeholder, show diplomacy and be an effective influencer
- Good technical skills (at least some practical experience with statistical/pattern recognition/machine learning methods)
- A sharp focus on getting results and insights using the most practical and fastest approach (even if it's not the most challenging or interesting for you)
- Ability to perform in a high pressure, fast paced environment and be comfortable with a high level of ambiguity
- Ability to Communicate complex concepts concisely and clearly, including to senior level executives
- High energy and a can do, no-excuses attitude
- curiosity and passion for making an impact
- Good interpersonal skills

#### **Behavioural Competencies:**

Bright, driven, love challenges and want to change the editorial world



### **Data Science is awesome!!!**



#### Data Science is awesome!!!





#### Data Science is awesome!!!



Transforming a museum to be data-driven using R

> Alice Daish **Data Scientist** @alice data

IDAP July 2016



Follow

Want to be a #datascientist ??Typical week #myweek data wrangling 🎌 🦠 exploring data

making 📊 🤔 💹, database 🖹. modelling ,

@alice data

Microsoft®

SQL Server

Follov

Alice Data @alice data - Jan 9

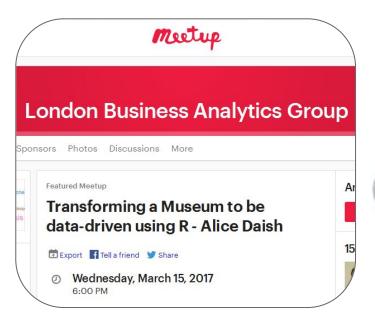
strategy advice

day learning #d3is & updating our data sources list #datascience





Transforming a museum to be data-driven







### **R-Ladies**

### rladies.org/

@RLadiesGlobal

@RLadiesLondon







## **R-Ladies**

### rladies.org/

@RLadiesGlobal

@RLadiesLondon









@RLadiesLondon

@alice\_data
@analyticspanda

#RLadies

london@rladies.org

# Thank you!



#### **Abstract**

#### **Demystifying Data Science**

We all know the description of the Data Scientist being "The Sexiest Job of the 21st Century", but do you have a clear understanding of what Data Science actually is?

In this talk, Data Science practitioners Alice and Chiin will present experience-based insights that enable clarity about this undoubtedly red hot but nebulous trend, by sharing coherent definitions, frameworks, and facts that help clear up some of the key areas of confusion. They will outline their view of Data Science best-practices, common misconceptions, pitfalls, and practical tips for those looking to make a career transition. This talk will ultimately deliver awareness about the reality of the Data Science profession, and help demystify the hype.



#### **Alice Daish**



Alice Daish is the Data Scientist at The British Museum focusing on making the museum data-driven by 2018. Co-Founder of R- Ladies Global and mentor at R-Ladies London. Registered Scientist previously trained in ecology and quantitative biology. Interests include R and data science, datafication, data analysis, predictive modelling, data visualisation, data communication, gender diversity in STEM.



#### Chiin-Rui Tan



Chiin is the Head of Data Science at the Foreign & Commonwealth Office, leading the establishment of a new data science capability. She has an Economics degree from the University of Cambridge, and interest in applied microeconomics topics. Founder & Co-Founder of R-Ladies London & Global, Chiin is a keen R evangelist and active promoter of computing to underrepresented minorities. Professional specialisms include data-centric leadership, econometrics, digital analytics, visualisation, data democratisation, and strategic insight.



# END