

A Venturer is a self-starting, self-motivating, and goal-oriented risk-taker.

• Watch a quick video on being a Venturer

Self Awareness

Your motivating drives tell us that you tend to be:

Extremely

Independent

Assertive

Self-confident

May need lots of

Independence

Control of own activities

To be challenged

Moderately

Introspective

Matter-of-fact

Analytical

May need some

Opportunities to reflect

Room for introspection

Freedom from office politics

Very

Intense

Restless

Driving

May need lots of

Variety

Opportunities to work at a faster than average pace

Mobility

Extremely

Informal

Tolerant of uncertainty

Flexible

May need lots of

Freedom from rigid structure

Freedom of expression

Opportunities to delegate details

At Work

Your colleagues may perceive you as someone who is naturally:

Comfortable with risk

Strongly venturesome in taking risks and focusing on the future; almost exclusively concerned with where they're going rather than either how they'll get there, or where they've been. Very adaptable; solves problems as they occur rather than through advance planning.

Makes decisions and takes action, even when there's an absence of proof confirming their decision. Comfortable operating outside of traditions, Roel pursues strongly innovative ideas, even in the face of failures or popular opposition.

Proactive

Intense proactivity and aggressiveness in driving to reach goals. Actively and boldly challenges the world, business, and even the areas of others within the business.

Strongly independent in putting forth their own ideas, which are innovative and original, and if implemented, will change the organization. Resourceful and forceful in overcoming obstacles, vigorously and directly attacks problems; fights back hard when challenged.

Your Journey Forward

To continue becoming more self-aware and drive your workplace behavior forward:



Request more insights and behavioral tools from your PI expert.



Learn how to leverage these insights today.

Show me how



Assessment Date: Behavioral ID: 430-1685-929

Send a request now