



A Collaborator is a friendly, understanding, willing and patient team player.

▶ Watch a quick **video** on being a Collaborator

Self Awareness

Your motivating drives tell us that you tend to be:

Very

Cooperative
Accepting of company policies
Accommodating

May need lots of

Encouragement
Reassurance
Harmony

Very

Introspective
Matter-of-fact
Analytical

May need lots of

Opportunities to reflect
Room for introspection
Freedom from office politics

Extremely

Agreeable
Patient
Stable

May need lots of

Long-term affiliation
Ability to work at a steady pace
Familiar surroundings

Very

Informal
Tolerant of uncertainty
Flexible

May need lots of

Freedom from rigid structure
Freedom of expression
Opportunities to delegate details

At Work

Your colleagues may perceive you as someone who is naturally:

Takes time to connect

Guarded, serious, deeply introspective, and very reserved; it takes Roel quite a while to connect to and trust anyone new.

An immersive thinker, has a strong ability to concentrate on the current task at hand for very long periods. Much more focused on technical matters than social ones. Very consistent and patient with systematic routines.

Responsive

Very relaxed, laid back, and strongly deliberate, follows predictable routines and does not change them unless absolutely necessary. A very dependable person who's predictable in their habits; works best with familiar environments and coworkers.

Humble, very agreeable, and unobtrusive in getting along with others. A very focused and understanding listener who will rarely interrupt you, and will let you take the time you need.

Your Journey Forward

To continue becoming more self-aware and drive your workplace behavior forward:



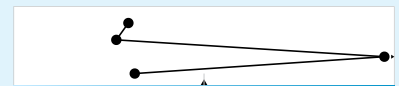
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Assessment Date:
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