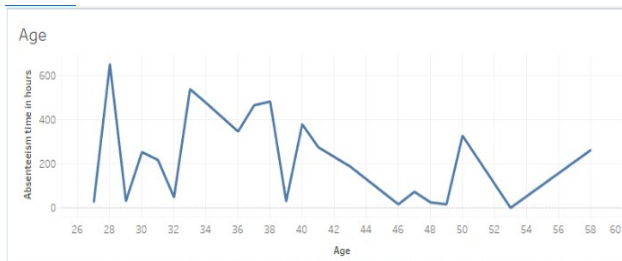


Attributes and Relationships

The main goal is to find variables that strongly affect the absenteeism at work

Age

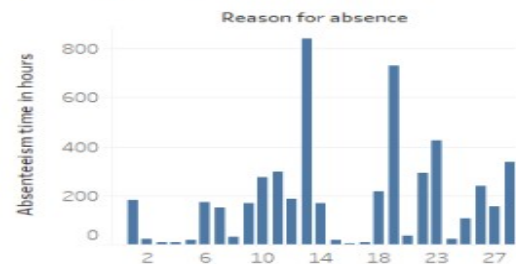


Age is an important factor. An interesting insight can be seen that is young people tend to miss work more than others.

Sickness

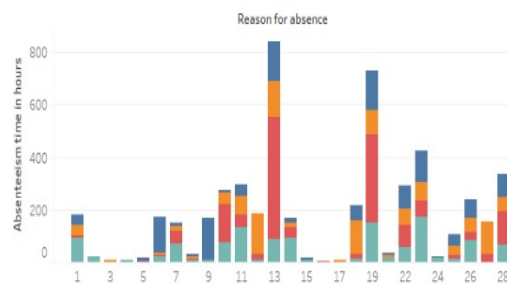
Health is a big issue. Organizations can use these analytics, to find out whether any disease keeps recurring and is affecting one employee

Reason for absence



Weather/Season

Season/Reason for Absence



As supporting to climate change, major weather changes are happening. The graph shows that winter is the season where most absences occur.

Distance and transportation

Distance and transportation goes hand in hand. More the distance, more the expense and hence more absenteeism at work. Organization can provide to and fro transfer to work to

