ACADEMIC CERTIFICATION

ScrumManager ® **Expert level** "

This is to certify that

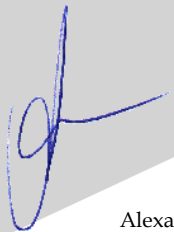# Javier Santana SpicyMojo

has hereby demonstrated an academic knowledge of agile principles and practices,
and how to implement and work with them in agile projects and organizations.

Scrum Manager Authority Level: 150 PDAs

Scrum Manager® #: 18388

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Alexander Menzinsky

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