Framework of a Job Lexicon for Future Transportation Workforce

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Problem Statement

- The rapid growth of disruptive transportation technologies such as artificial intelligence, big data analytics, the Internet of Things, cyber-physical infrastructure, connected and autonomous vehicles, on-demand ride-sharing services, Mobility as a Service, fifth generation (5G) wireless technologies, 3D/4D printing, block chain, flying car, and smart dust are changing not only the behavior but also the expectations of both roadway users and stakeholders.
- There is a need to advance the understanding of the potential impacts that emerging technologies will have on the overall performance of transportation workforce.

Methodology

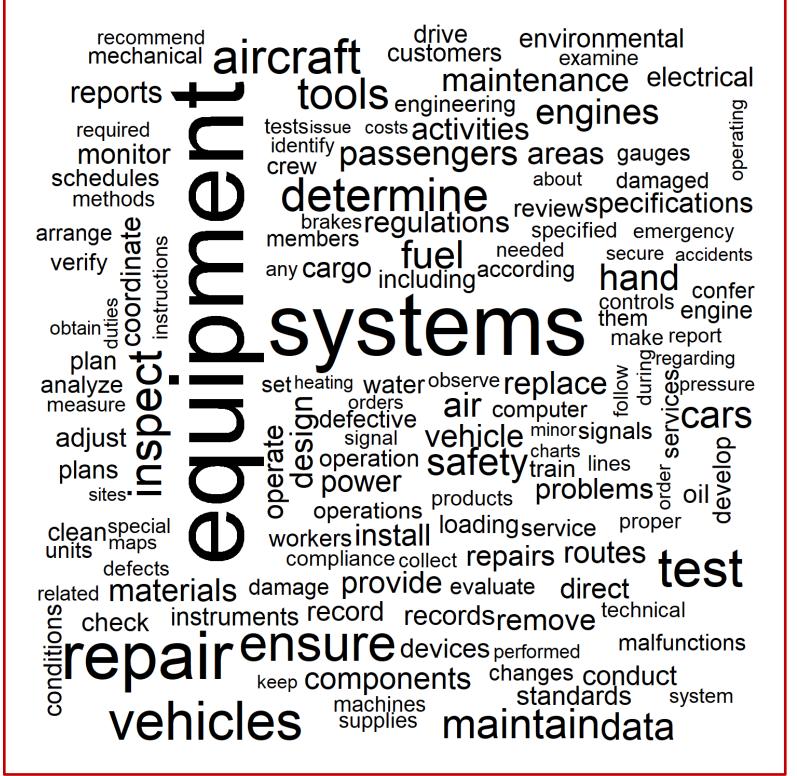
- We acquired Occupational Information Network
 (O*NET), an organization under the sponsorship of
 the U.S. Department of Labor/Employment and
 Training Administration, database to develop a
 framework of 'Transportation Job Lexicon (TJL)' with
 a comprehensive list of occupational descriptors
 associated with the new and disruptive
 transportation technologies.
- We used pre-trained word embeddings to cluster the words associated with job descriptors categories in the TJL.

Transportation Sector Job Titles (partial list)

O*NET-SOC Code	Title
53-3041.00	Taxi Drivers and Chauffeurs
49-3093.00	Tire Repairers and Changers
53-6041.00	Traffic Technicians
33-3052.00	Transit and Railroad Police
53-6061.00	Transportation Attendants, Except Flight Attendants
17-2051.01	Transportation Engineers
11-3071.01	Transportation Managers
19-3099.01	Transportation Planners
33-9093.00	Transportation Security Screeners
	Transportation Vehicle, Equipment and Systems
53-6051.07	Inspectors, Except Aviation
41-3041.00	Travel Agents
39-7012.00	Travel Guides

Key Findings

- Out of 974 unique job titles, 64 job titles are directly related to the transportation sector.
- Lexicon development was done based on several key attributes: 1) task details, 2) work context, 3) tools used, and 4) technology used.
- The framework of TJL contains a guideline of the job responsibility and learning path for getting adapted with newer technologies.
- TJL can be beneficial in identifying the workforce skills and core competencies for the future workforce.
- The recruiters can use TJL as a guideline for recruiting and maintaining or upgrading a high-tech workforce for emerging and disruptive technologies.



calipers calipers specialty tools hammer fire torch utility ip guns ratchets circuit pullers adjustable nail get hand metal cut cold data screwdrivers chisels safety light down bars examination tester glasses wire way machines cutters radios tester glasses wire way machines cutters radios tape radios tape radios tape radios tape radios tape radios tape drills ip guns ratchets circuit pullers adjustable nail get hand metal cut equipment indicators welding power systems

Tools

Task description



Work context

navigation design services cam control retrieval interface cam control retrieval interface cam control retrieval industrial calendar information object obje

Technology