



# Michał Szajbe

[michal.szajbe@gmail.com](mailto:michal.szajbe@gmail.com)  
[linkedin.com/in/michalszajbe](https://linkedin.com/in/michalszajbe)  
[github.com/szajbus](https://github.com/szajbus)

Senior Full-Stack Developer with 12 years of experience in building and maintaining web applications. Dedicated to delivering quality, efficient solutions to challenging problems, willing to take ownership of core components. Team player, continuous learner, open source contributor.

## Technologies

Elixir, Ruby (Ruby on Rails, dry-rb), Javascript/ES6 (React, jQuery), Elasticsearch, Redis, PostgreSQL, MySQL, Heroku.

## Experience

### Recruitee

Sep 2018 - present

*Elixir / Phoenix Developer*

Working as a member of cross-functional team, building all-in-one hiring platform. Responsible for development and maintenance of Phoenix-based API, in-app search functionalities and integration with external services.

---

### Sellektor

Mar 2017 - Aug 2018

*CTO, partner*

Architected and built [Sellektor.com](https://sellektor.com), an aggregation platform for e-commerce products, with its main components: search engine driven by distributed data integration pipeline (processing millions of products from ~100 data sources every day) and custom ranking algorithms, image processing service, tracking and analytics services.

---

### Humante

2016 - 2017

*Founder, Tech Lead*

Led a team of 6 developers building web and mobile applications for Europe- and US-based start-ups. Worked on company's own product - predictive recommendations service aimed at e-commerce industry.

---

### Kazimierz Wielki University, Bydgoszcz, Poland

2016 - 2017

*Group Mentor*

Mentored a group of students during their IT course and team project.

---

### Monterail

2009 - 2016

*Co-founder, Tech Lead, Team Manager*

Recruited, coached and managed a team of 10+ developers working on projects for international clients. Involved in software architecture and design, development, project management, business development and creating company's internal processes.

---

## Netguru

2007 - 2009

*Full-Stack Developer*

Developed web applications with Ruby, PHP and Javascript.

## Education

Adam Mickiewicz University, Poznań, Poland

2003 - 2009

*Computer Science*

## Languages

*Polish* – native

*English* – fluent

*Spanish* – conversational