

Lo-Nyamship Association's Cultural School Rules and Policies (updated on JULY 2018)

Committee Members

1. Committee members are selected from the parents of students who attend the cultural school.
2. Members are obligated to be responsible for school for one or two years with various responsibilities and duties.
 - a. Some new members start after Phakyin and some after Losar depending on their years of service.
3. Committee members are selected based on different
4. Aspects.
 - a. Senior student's parents are first to be in charge of the committee members.
 - b. Parents serve one-year per child. If they have two children, then two years.
 - c. Parents can choose to serve one year at a time or two years consequently if they have two children.
 - d. A committee member has various assigned duties and responsibilities.
 - e. If committee members want to take leave for more than three weeks, they are responsible for finding a substitute.
 - f. Only one member can take leave for summer vacation and if more than one party.
 - g. If parents want to leave then they have to find a substitute.
5. Parents-committees meeting is held twice a year and sustainable to change.
6. Parents are required to attend annual school picnic and meetings throughout the year.

Teachers and staff

1. Teachers are hired by the committee members on their qualification bases.
2. Teachers' salaries vary depending on the number of years of service and their qualification.
3. The music teacher is paid weekly \$125 per week for certain numbers of hours. It might change along with time.
 - a. If the music teacher has to travel for school cause, the teacher will be compensated for the expenses and also paid equally for the time being.
4. Teachers are responsible for communicating with parents regarding children's progress and other academic-related works.
5. Teachers also have to prepare lesson plans and manage the children's progress report.
6. Teachers are required to provide one month notice for temporary or permanent leave.
7. Teachers are not compensated for any leave as school runs on a tight budget.
8. The teachers are not paid in summer vacation and other school closures days.

Curriculum and program

1. Children from Lo-Nyamship Association are eligible for admission to Sunday Cultural School.
2. There is a registration fee of \$60 for the new student that will compensate for the first-month fee.
3. The cost of the program is \$60 per month. However, we collect \$180 for the three months period.
4. As per the committee agreement on July 17th, 2019 during the Annual picnic meeting, it is agreed that all parents pay the fee regardless of the vacations or longer period of leave.
5. Each child's parents are required to provide school snacks for the children, teachers and staff members.