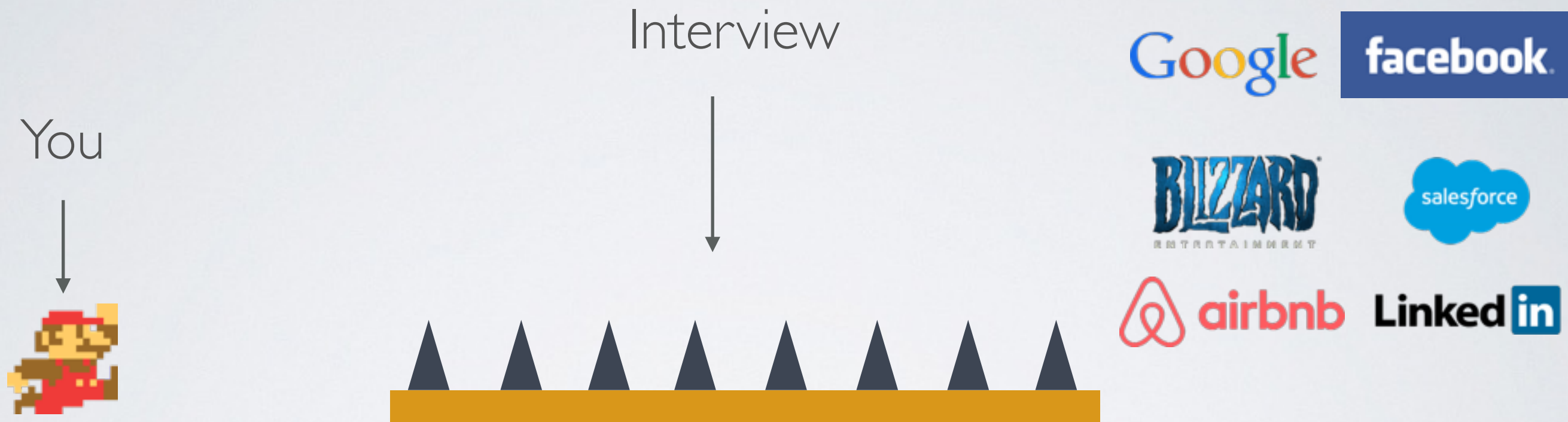


HOW TO MASTER INTERVIEWS

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talentspark.io

How to land your dream job



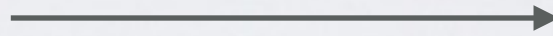
GUESS WHO GETS THE JOB?

Junior with no interview experience	VS	Junior with lots of interview experience
Senior with no interview experience	VS	Junior with lots of interview experience
Master with no interview experience	VS	Junior with lots of interview experience
PHD with no interview experience	VS	Junior with lots of interview experience

INTERVIEW IS JUST LIKE ANY OTHER
SKILLS.YOU CAN MASTER IT BY LOTS
OF PREPARATION AND PRACTICE

ANALOGY

SAT



COLLEGE

INTERVIEW



JOB

GENERAL TIPS

- Start early
- Don't be picky. Apply to many places
- Have a lot of interviews

“If you know the enemy and know yourself, you need not fear the result of a hundred battles.”

—Sun Tzu

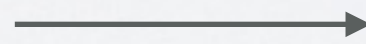
GENERALLY INTERVIEW CONSISTS OF TWO PARTS

- Non-technical portion - 40%
- Technical portion - 60%

WHAT IS ON INTERVIEWERS' MIND DURING THE INTERVIEW

- Does this person have good communication skills?

- Is this person smart?



Do I see myself working with this person

- Does this person want to work for our company?

THE PROCESS OF A COMPANY EVALUATING CANDIDATES AFTER THE INTERVIEW

NON-TECHNICAL PORTION

GENERAL TIP

- Practice the answer for 100 most common interview questions
- Try not to lie but tell them what they want it to hear. E.g what do you see yourself doing in ten years
- Know the company really well by doing a lot of research before the interview

NON-TECHNICAL PORTION - IS THIS PERSON SMART?

- Try not to say anything inappropriate. E.g Tell me about your previous job.

NON-TECHNICAL PORTION - DOES THIS PERSON HAVE GOOD COMMUNICATION SKILLS

- Be friendly and polite (relax and smile!)
- Hold good eye contact when talking to the interviewers
- Good posture

NON-TECHNICAL PORTION - DOES THIS PERSON WANT TO WORK FOR OUR COMPANY

- Be passionate about their company - “Why do you want to work for our company?”
- Ask good questions at end of the interview - “Do you have any questions for me?”

TECHNICAL PORTION

GENERAL TIPS

- Practice
- Practice
- Practice

COMMON TECHNICAL QUESTIONS

- Design questions
- Data structures
- Logic questions
- Writing test cases (Unit test, functional test ...)

GREAT RESOURCES TO PRACTICE

- Careercup - <http://www.careercup.com/>
- Glassdoor - <http://www.glassdoor.com/>
- Leetcode - <https://leetcode.com/>
- Topcoder - <https://www.topcoder.com/>
- Hackerrank - <https://www.hackerrank.com/>

TECHNICAL PORTION - IS THIS PERSON SMART?

- Be able to code and solve problems under pressure

TECHNICAL PORTION - DOES THIS PERSON HAVE GOOD COMMUNICATION SKILLS

- Be interactive when solving technical problems on board
- Be able to understand and explain technical things through verbal communication
- Be able to resolve technical disagreement

- Interview question practice at each session

BE COOL, GOOD LUCK AND
GET LOTS OF OFFERS OUT
THERE!