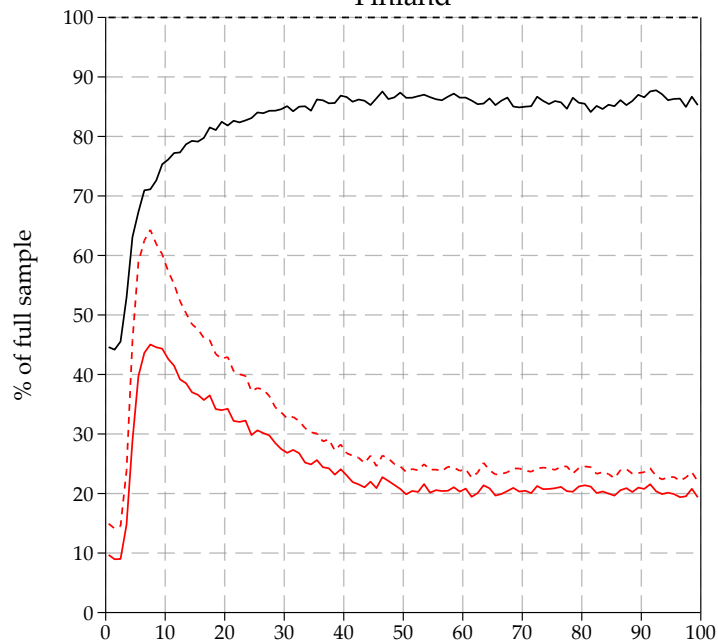
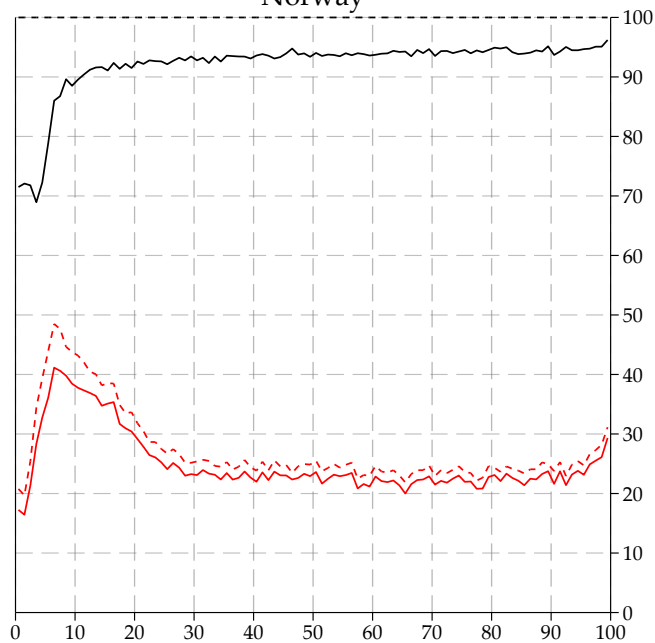


Finland



Norway



----- Full sample      — with cog. observed      - - - - - Restricted sample      — with cog. observed

Earnings (percentile)