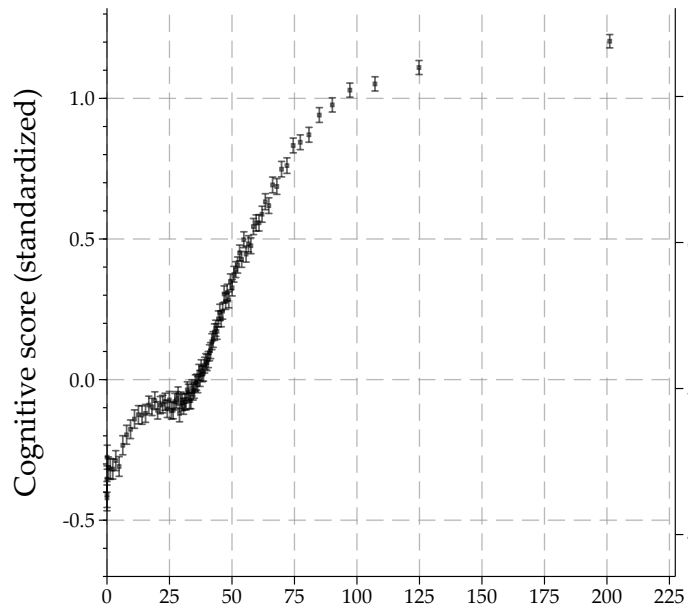
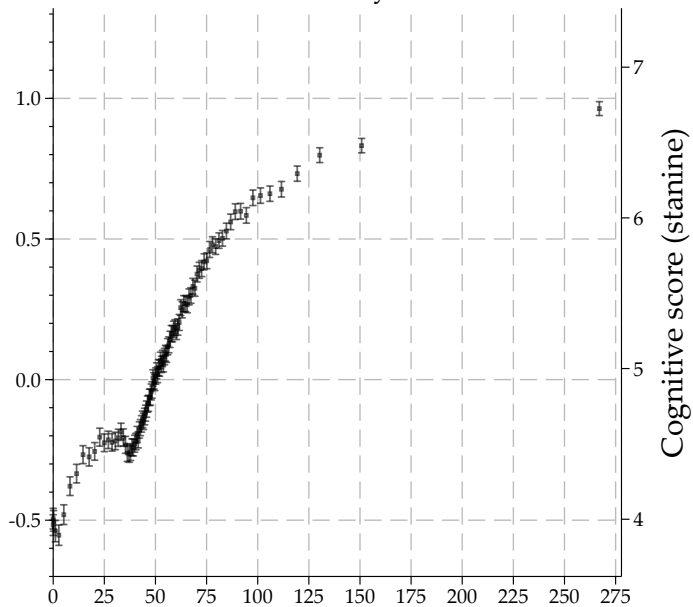


Finland



Norway



Earnings (€1000s/year)