

# Training outside SoftServe walls

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*or flying to the moon and back*

*tale by Roman Seniv*

# Congratulations trainers



# THREE STORIES







*t r a i n i n g*

What is  
TRAINING?

# WIKI SAYS

- Training is the acquisition of knowledge, skills, and competencies blah-blah-blah-blah-blah.....



*t r a i n i n g*

But when,  
the f#<k,  
it starts?





# TRAINING NEED

It starts from  
TRAINING  
NEED



TRAINING  
NEED

TRAINING  
GOAL

TRAINING  
PRODUCT



What's next?

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## TRAINING PREPARATION

Long  
months and  
sleepless  
nights of  
training  
preparation



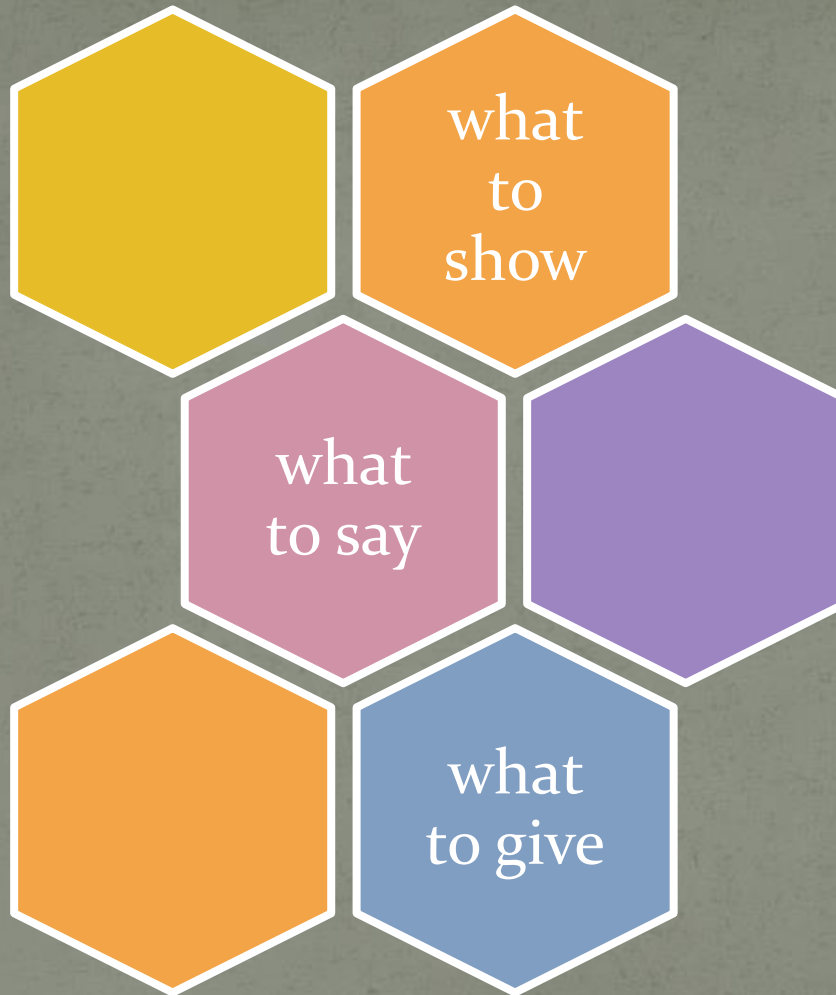


## TRAINING PREPARATION

Training  
preparation  
doesn't only  
mean  
creating  
slides...



# TRAINING PREPARATION



# Training arrangement

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# TRAINING ARRANGEMENT

It's  
pain....





# Training delivery

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## TRAINING DELIVERY

You are the  
same...

Everything  
else is  
different!

THE END

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NOT. THIS. TIME.

# Training follow-up

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- ☒ Excellent
- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor





Summing up

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# Training

## Outside SoftServe

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- Training need
- Training preparation
- Training arrangement
- Training delivery
- Training follow-up

## Inside SoftServe

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- Done by TMG
- Done by TMG
- Done by TMG
- Training delivery
- Done by TMG

TADA-A-A-A-A-A

# TRAINING MANAGEMENT GROUP





Congratulations trainers  
Thank you TMG!!!

