

Contributions for 2021

Biweekly contributions for National Medical Plans

National plan	You only	You + spouse/ domestic partner	You + child(ren)	Family
Aetna Open Access Select EPO	\$145.00	\$319.00	\$271.00	\$480.00
Aetna HDHP	\$39.00	\$87.00	\$76.00	\$133.00
Anthem Blue Card PPO	\$74.00	\$166.00	\$142.00	\$252.00
Anthem HDHP	\$39.00	\$87.00	\$76.00	\$133.00
UHC Basic Plan	\$9.00	\$22.00	\$19.00	\$34.00
UHC Choice Plus PPO	\$154.00	\$334.00	\$286.00	\$511.00
UHC HDHP	\$39.00	\$87.00	\$76.00	\$133.00

Biweekly Optional Life Insurance Rates

Employee Optional Life Insurance		Spouse/Domestic Partner Life		Child Life Insurance	
Age	Cost per \$1,000	Age	Cost per \$1,000	Coverage per child	Flat rate
<25	\$0.016	<25	\$0.016	\$5,000	\$0.115
25-29	\$0.019	25-29	\$0.019	\$10,000	\$0.231
30-34	\$0.025	30-34	\$0.025	\$15,000	\$0.346
35-39	\$0.030	35-39	\$0.030		
40-44	\$0.038	40-44	\$0.038		
45-49	\$0.063	45-49	\$0.063		
50-54	\$0.096	50-54	\$0.096		
55-59	\$0.163	55-59	\$0.163		
60-64	\$0.266	60-64	\$0.266		
65-69	\$0.503	65-69	\$0.503		
70-74	\$0.654	70-74	\$0.653		
>75	\$0.951	>75	\$0.951		

Biweekly Premiums for Dental and Vision

National plan	You only	You + spouse/ domestic partner	You + child(ren)	Family
MetLife Dental	\$6.00	\$12.00	\$12.00	\$20.00
EyeMed Voluntary Vision	\$4.03	\$7.60	\$8.05	\$12.16

Biweekly Contributions for Long-Term Disability

Coverage level	Percentage of salary replaced	Biweekly rate per \$100 of coverage
Core coverage	40%	Provided automatically by Deloitte
Core + 20%	60%	\$0.060
Core + 26 2/3%	66.67%	\$0.168

Biweekly Personal Accident Insurance Rates

Personal accident insurance	Biweekly cost per \$10,000 of coverage
Individual	\$0.083
Family	\$0.115

Biweekly Premiums For Group Legal

MetLife Legal	Biweekly rate
Group legal	\$8.28

Personal Umbrella Liability Rates

Personal Umbrella Liability — Managing Director Plan	Annual rate	
\$5,000,000 Buy-Up	\$588.63	
Personal Umbrella Liability — Employee plan	4% Surplus Tax*	Biweekly Contribution
\$1,000,000	\$14.24	\$13.69
\$2,000,000	\$19.36	\$18.61

* The 4% surplus tax is a required one-time deduction that will be applied to your first paycheck of the year.