



2021 Benefits Eligibility Dates

Hire Date Example	Benefits Start Date	Enrollment Deadline
1/4/2021	2/1/2021	3/3/2021
1/11/2021	2/1/2021	3/3/2021
2/1/2021	2/1/2021	3/3/2021
2/8/2010	3/1/2021	3/31/2021
2/15/2021	3/1/2021	3/31/2021
3/1/2021	3/1/2021	3/31/2021
3/8/2021	4/1/2021	5/1/2021
4/5/2010	5/1/2021	5/31/2021
4/12/2021	5/1/2021	5/31/2021
5/3/2021	6/1/2021	7/1/2021
5/10/2021	6/1/2021	7/1/2021
6/7/2021	7/1/2021	7/31/2021
6/14/2021	7/1/2021	7/31/2021
7/12/2021	8/1/2021	8/31/2021
7/19/2021	8/1/2021	8/31/2021
8/2/2021	9/1/2021	10/1/2021
8/9/2021	9/1/2021	10/1/2021
8/16/2021	9/1/2021	10/1/2021
9/6/2021	10/1/2021	10/31/2021
9/13/2021	10/1/2021	10/31/2021
10/4/2021	11/1/2021	12/1/2021
10/11/2021	11/1/2021	12/1/2021
11/1/2021	11/1/2021	12/1/2021
11/8/2021	12/1/2021	12/31/2021
12/6/2021	1/1/2022	1/31/2022
12/13/2021	1/1/2022	1/31/2022

As a salaried employee, you are eligible to participate in Deloitte's health and welfare benefits program if you are regularly scheduled to work at least 20 hours per week. Your benefits will typically begin on the first of the month coincident with or next following your hire date. For example, if you are hired on the first of the month, your benefits will begin that day. **However, if you are hired on the second of the month or later, your benefits will begin the first day of the following month.**