

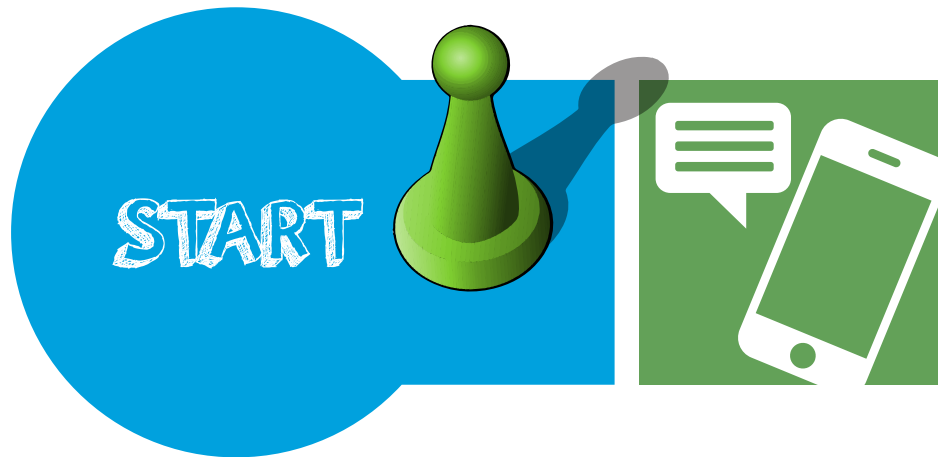
Got Culture?

Best Practices for Getting a Great Start at Deloitte Consulting

Brought to you by Big Firm, Small Feel

Exceptional organizations have distinct cultures, which they clearly articulate and uncompromisingly live. At Deloitte, we share core beliefs that capture the essence of what makes us – and keeps us – special. These beliefs should ring familiar as essential qualities of “being” Deloitte, no matter how big we grow or how we evolve our strategy. Click [here](#) for more information about our culture and core beliefs.

Did you know that BusinessWeek recently rated Deloitte the #1 place to launch a career?



Peers

Your colleagues and peers are a great place to start getting to know all about Deloitte since they have similar perspectives and experiences. Don't be shy about asking for their advice!

Connect with your peers!

- Keep in touch with colleagues you meet outside your office
- Get involved with your peer leadership group in your local office
- Sign up for national trainings at Deloitte University and use the [DU mobile app](#) to connect with colleagues
- Organize team events specifically for your peers – e.g., bowling, wine tastings, mini-golf
- Meet up with Deloitte colleagues while traveling by using the On The Road mobile app

Deloitte University



Project Team

A strong team culture can take your project experience from good to great – help make that happen for your team.

Engage with your project team!

- Propose non-work introductions to start team meetings or try new icebreakers to get to know your team members better
- Speak up – bring energy, a positive attitude, and fresh perspectives
- Suggest small culture-building activities that your P/D/SMs can support with [Culture Cash](#)
- Plan team dinners at least once a week
- Start a team snack drawer
- Find your project's LCSP using the [Account Guru mobile app](#) and propose a lunch and learn
- Organize team workouts – e.g., Crossfit, Soulcycle, outdoor hikes
- Start a conversation with your team about project norms, Flexibility & Predictability and PTO planning and etiquette



Local Office

As home-base, your local office community expands your network across service lines, industries, and levels.

Plug into your local office community!

- Refer to the [Got Culture Playbook](#) for office event ideas and to learn how to get involved
- Attend local office events which are announced in office-wide emails – e.g., Firm Friday, AHM
- Join a local committee or initiative team
- Plan office events or happy hours
- Get lunch with officemates
- Organize off-site office trips – e.g., sailing, skiing, camping, spa days



IMPACT Day

Deloitte

Practitioners across the entire Deloitte organization share your passions and will continually enhance your experience at Deloitte.

Broaden your horizons across Deloitte!

- Give back – take part in a cross-functional IMPACT Day team
- Join national calls about Deloitte initiative opportunities
- Organize events with other functions in your office – e.g., volunteering, holiday parties, fantasy football leagues
- Familiarize yourself with Deloitte networks – e.g., WIN, GLOBE, Armed Forces Network
- Explore DeloitteNet – there's a wealth of information about the firm and how you can get connected

