

Department Count and Department Learning Activity Averages

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The department count and activity average is calculated based on the number of distinct faculty in the department during the defined periods that HAD effort defined. The count for each faculty member is per academic year.

For a given department and given job title (Professor/IR, Clinical Professor, etc.)

In 2012-2013, there were 3 “people”

Jan has effort for 2 terms

Bruno has effort for 3 terms

Bob has no effort defined

In 2013-2014, there were 4 “people”

Jan has effort for 1 term

Bruno has effort for 3 terms

Bob has no effort defined

James had effort for 1 term

The ‘department count’ for the 2012-2014 period would be 5. (2 for 2012-2013 and 3 for 2013-2014).

We then add up all the effort hours for each activity type and divide by the department count for the department average.

Exception for Clinical Effort

When calculating the department average for the 'CLI' (Clinical) learning activity, the Departmental Count will ONLY include instructors who have some portion of "Clinical Effort" defined in the system (as compared to Administrative Effort or Other Effort).