



# CEM AX Union Payroll

## Features & Benefits

Integration with projects and accounts payable

Union file summary and detail

Track union deductions for multiple labor classifications & multiple unions

Powerful fringe benefit calculations

Integration with time and attendance and time card

Unlimited earnings and deduction codes

Configurable certified payroll reports

Now, CEM AX Payroll has a module to handle all union payroll activities. Your HR department no longer has to manually calculate union deductions and fringe benefits. If you are outsourcing your union payroll calculations, you can bring it in-house. AX Master setups define pay rates, union deductions and fringe benefits by trade codes. Union deductions can be configured according to the project and state.

The primary difference between payroll processing for union and non-union workers is the union deduction. CEM AX Payroll helps you handle both union and non-union workers. Most unions have specific requirements regarding pay scales and payroll processing. Each union file will define pay rates based on criteria like seniority, department and worker performance. You can process both subscription and payroll-based union deductions.

The ability to track and report union payroll activities is also very important. You can report the deductions to the unions easily and with all the detailed hourly calculations by individual, by trade and by state. Certified Payroll reports can be configured according to the state requirements. This kind of documentation becomes absolutely necessary when business leaders are in discussions with union leaders.