



With Microsoft CEM AX Payroll, your organization can improve payroll delivery through smart business processes and cutting edge technology.

CEM AX Payroll



CEM AX Payroll is a strategic tool for monitoring performance and deploying personnel resources across your organization. CEM AX Payroll provides you the flexibility to capture shift cycles, view new efficient attendance reports and manage the complete payroll process. CEM AX payroll is reliable and seamlessly integrates data across multiple positions, entities and geographic locations.

With flexible user-defined rules, businesses can adapt to changing workforce needs and demanding requirements. CEM AX Payroll simplifies payroll processing and reconciliations. It can help businesses streamline their processes, reduce costs, gain insight into personnel costs and improve payroll accuracy.

If you have union workers on payroll, CEM AX Payroll can help you there as well. You can load multiple union tables into AX payroll, defining pay, deductions, and fringe benefits by employee trade codes.



Certified for Microsoft Dynamics (CfMD)

CEM AX Payroll is certified for Microsoft Dynamics (CfMD). CfMD is Microsoft Corporation's highest standard for partner-developed software. Solutions that are certified for Microsoft Dynamics have proven development quality, compatibility with the Microsoft Dynamics product and passed rigorous software testing. Also, the Microsoft Dynamics partner must have customers who are successfully using the certified solution and are willing to recommend it. Customer recommendation of partner-developed software, is mandatory for the Certified for Microsoft Dynamics Program. CEM has passed the entire test successfully and thus CEM AX payroll is a CfMD product.

Benefits

- ▶ Automate payroll calculation
- ▶ Improve organization with consolidation of payroll records and reports
- ▶ Reduce time spent calculating and completing government payroll forms
- ▶ Improve management reports by tracking labor paid by job, cost center or account
- ▶ Minimize errors and save time
- ▶ Eliminate tax penalties for inaccurate returns or late payments
- ▶ Improve payroll accuracy with automatic tax and deduction calculations



Features	Payroll Processing Management
Time Management	<ul style="list-style-type: none"> ◆ Time Management captures workday details including attendance, shift cycle and overtime information of individual employees. ◆ Enables the creation of multiple shifts with multiple shift timings. ◆ Enables the capture of flex hours.
Employee Relations Management	<ul style="list-style-type: none"> ◆ Provides visibility for employee information like vacation, holiday and sick pay, taxes and deductions, emergency contacts, modification alerts, personal information, dependent and beneficiary information. ◆ Provides the ability to gather reports in single click.
Insurance Management	<ul style="list-style-type: none"> ◆ Provides visibility on insurance claims, dependency, deducted amount from salary, balance amount to be paid, premium towards your policy, time span of insurance etc. ◆ Allows exemptions from deductions for a particular month, according to employee needs.
Absence Management	<ul style="list-style-type: none"> ◆ Efficiently calculates employee attendance. Defines any form of absence code with base parameters. Captures actual leave dates. Defines custom validations and initiates leave settlement payroll, based on the leave type parameters you choose.
Social Security Management	<ul style="list-style-type: none"> ◆ Captures employee contribution details when both employer and employees contribute an amount which can be applied to the payroll as a deduction.
Claims Management	<ul style="list-style-type: none"> ◆ Supports individual employee reimbursement processes.
Loans & Advances Management	<ul style="list-style-type: none"> ◆ Facilitates advance payments and deductions in installments. ◆ Manages employee eligibility and multiple types of loans & advances through the employee benefit interface.
Union Payroll	<ul style="list-style-type: none"> ◆ Automatically applies union deductions for multiple labor classifications, multiple unions. ◆ Integrates with Projects and Accounts Payable. ◆ Union File summary and detail. ◆ Integration with time and attendance card. ◆ Configurable certified payroll reports.