

Exercises

34.1 Find a word in the text opposite that matches each definition below. The words appear in order.

- (two words) office jobs rather than factory jobs _____
- (human resources) continue to employ; keep _____
- a series of regular, small increases _____
- (three words) advantages and disadvantages _____
- (three words; idiom) doing their share of the work _____
- feel angry because you aren't treated fairly _____
- gradually making something less effective _____
- the practice of obeying a law _____
- ordered by law _____
- unfair treatment _____

Now do the same for the words in the box opposite.

- a condition in which someone isn't able to use a part of their body properly _____
- (two words) things that you get in addition to your basic compensation package _____

34.2 Make phrases by matching an item from each column.

- | | |
|----------------|-----------|
| 1 compensation | scheme |
| 2 bargaining | package |
| 3 incentive | wage |
| 4 life | power |
| 5 minimum | bonus |
| 6 maternity | plan |
| 7 pension | leave |
| 8 end-of-year | insurance |

34.3 Write each item next to the correct definition below: *life insurance, pension, retirement*.

- the time after you permanently stop working _____
- money paid to your family when you die _____
- money that you receive regularly when you no longer work because of your age _____

34.4 Match each word in the box to its closest definition.

bonus	commission	income	overtime	perk
remuneration	royalty	salary	wage	weighting

- a regular amount of money that you earn – used for hourly / daily / weekly payments and blue-collar jobs (*usually used in the plural*) _____
- a regular amount of money that you earn – used for monthly payments and white-collar jobs _____
- money earned by a person, an organization or a country _____
- (*formal*) payment that you get for your work _____
- the money that someone is paid for the extra hours that they work _____
- an amount of money that is paid to somebody every time they sell a product _____
- a payment that someone such as a writer or musician gets each time their work is sold or performed _____
- extra money that you're paid in addition to your usual salary, especially as a reward for good performance _____
- extra amount of pay given because you work in an area where it's expensive to live _____
- something extra that you get from a job, very much like a fringe benefit, but it can have no monetary value – for example the chance to travel _____

34.5 Cross out the one word in *italics* that does not make a word partnership with the key word. Check any unknown words in a dictionary.

- | | | |
|------------|--|--------|
| 1 a / an | attractive, average, basic, competitive, generous, gross, incentive, monthly, net, starting, substantial | salary |
| 2 a salary | award, band, benefit, cut, increase, level, package, range, review, scale | |
| 3 | back, low, maternity, overtime, performance-related, reward, severance, sick, take-home | pay |

34.6 Fill in the missing letters of the prepositions below. Here are the letters you need: *deeffinnnoooooorrtuv*.

- I have a good job. I'm ___ a salary ___ €40,000.
- I'm not paid enough. It's not fair. I'm ___ paid.
- He's paid too much. He doesn't deserve it. He's ___ paid.
- They pay my salary ___ my account at the end of the month.
- The company paid ___ my laptop.

See page 150 for some discussion topics.