

and cover letter to mimic the language in the job company that's hiring and tailoring your resume

100-plus business calls a day and never letting an the phones, but your accomplishment is handling Moves. "At a past job, you may have had to answer McGoodwin, author of the upcoming book Power complishments, not your responsibilities," says them. "Employers want to know about your acument, providing examples of how well you've done you possess, emphasize the fact high up on the doc-If the job listing calls out specific soft or hard skills listing for the positions you really want.

reer and The Remix: How to Lead and Succeed in the says Pollack, author of Getting from College to Caworks for the company to pass your resume along, son hiring. Or better still, get someone who already Also, email your resume and cover letter to the peremail go unanswered for more than 24 hours."

ward your resume on." someone and impress them, they will probably forfind a connection. If you have a conversation with center, alumni network, church, parents' friends to or personally," she says. "Tap your college career "Reach out to everyone you know professionally Multigenerational Workplace.

Go on interviews that won't be for jobs

she calls them when she was initially hunting for repeople requesting such informational interviews as their time, says McGoodwin, who emailed over 70to those within it and ask for a couple minutes of passionate about a profession or industry, reach out than to talk to someone currently doing it. If you're There is no better way to learn about a job you want

cruiter roles.

## that's OK You may not land your dream job ... and

you want or in your preferred industry, but that you take after graduation may not be the exact role even hiring, will be fierce. So sadly, no, the first job loughed, the competition for roles, if a company is With millions of Americans unemployed or

work in New York City right after 9/11. "Any job can who learned her job-hunting skills while looking for want to be," says workplace expert Lindsey Pollak, You can start anywhere and ultimately get where you "Get out of the mindset that it has to be a perfect job. doesn't mean you're wasting your time.

over other financial planners who lack deep tax ed experience, though, actually gave him an edge no interest in, to help pay the bills. The unwanta part-time job preparing taxes, something he had example. After Porter graduated in 2008, he took Denver financial planner Trent Porter is a perfect ing forward." teach you something valuable for your career mov-

clients over a decade later. know-how and the firm he worked for still sends him

and a 2011 college grad. Scraping by and Get Your Financial Life Together, vises Erin Lowry, author of Broke Millennial: Stop "Be open to any job that is legal and will pay you," ad-

## Don't spray and pray

ing. You're better off spending time researching the career counselors refer to as spraying and praytity, rather than quality, to land a job—what some the same resume and cover letter, relying on quanplies to hundreds of positions online, often with Avoid being one of those applicants who blindly ap-

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