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boundaries between work and home are clearly defined and workers can switch off their phones as they leave the office. However, people still working in that way may now be in the minority⁶⁷ as many adopt permanent⁶⁸ remote working⁶⁹, hybrid working and variable⁷⁰ times. When there is no fixed⁷¹ routine or regular hours, it becomes harder to determine when they have been breached⁷².

The Irish government is arguably⁷³ further ahead on tackling⁷⁴ this conundrum⁷⁵ than most with the introduction of its Covid-19-conscious⁷⁶ code in April 2021. It states:

"While different working arrangements may suit⁷⁷ different employees within their respective business environments, the right to be able to maintain⁷⁸ clear boundaries between work and leisure⁷⁹ is universal. This Code applies to all types of employment, whether you are working remotely, in a fixed location, at home or are working day.

It sounds laudable⁸⁰ from an employee needs an answer pronto⁸¹.

The levathan⁸² of the 24/7 work culture won't be so easily put to the sword. Workers can, and many will, claim their rights under the new laws but others may feel unable to resist⁸³ the pressure to deliver (or potentially negative impact on their career prospects) and "voluntarily⁸⁴" keep their phones switched on in case something "unexpected crops up."

Perhaps for a sea change⁸⁵ to occur in the expectations of workers' omnipresence⁸⁶, employers need to recognise that working all hours and being constantly on call⁸⁷, is ultimately damaging, not only

to switch sth off te swif 'sambŋ of wytaczyc
cos
minority mar'nortni mniejszość
permanent 'pament staj
remote working r'mawt 'wajŋ praca zdalna
variable 'vearabl tu: zmienney
fixed fikst staj, ustalony
to breach sth te brit 'sambŋ złamać coś
(prawo, reguły), naruszyć (warunki umowy)

arguably 'a:gjuebl zapewne, możliwe
to tackle sth te 'taekl 'sambŋ rozwiązać coś,
poradzić sobie z czymś
conundrum ka'na'drum zagwozdzka, dylemat
X-conscious 'kna'fas dbający o X
to suit sb te suit 'sambedl pasować komus,

odpowiadać
to maintain sth te meɪn'teɪn 'sambŋ utrzymać
coś, zachować
leisure 'le:zə(r) wypoczynnek
to take sth into account te te:k 'sambŋ 'intu
e'kaɪnt brać coś pod uwagę
to reply te rɪ'plaj te 'sambŋ
odpowiedzieć na coś
laudable 'lɔ:dəbl godny pochwały
commercially viable ka'ma:ʃli 'vəibl rentowny,
ekonomicznie opłacalny
pronto 'prɒntə mɪɡlɪem, szybko (pot., wł.),
levathan lɪ'veəθən tu: olbrzym, gigant
to put sth to the sword te put 'sambŋ te də
said pójść pod nóż (o czymś), zlikwidować
cos
to resist sth te rɪ'zɪst 'sambŋ wytrzymać coś,
znieść
voluntarily 'vɒləntərɪli dobrowolnie
to crop up te kɒp ap pojawiać się, pokazać
(nagle)
sea change si: 'fi:ndz całkowita przemiana
omnipresence ,ɒmni'preznt wszechobecność
on call ɒn kɔ:l dyżurujący, na dyżurze (nie
przed rzeczownikiem)