

# CS6501:Topics in Learning and Game Theory (Fall 2019)

## How Can Classifiers Induce Right Efforts?

---

---

Instructor: Haifeng Xu

# Outline

- Motivations and Model
- Examples and Results

# Decisions and Incentives

Often today, ML is used to assist decisions about human beings

# Decisions and Incentives

Often today, ML is used to assist decisions about human beings

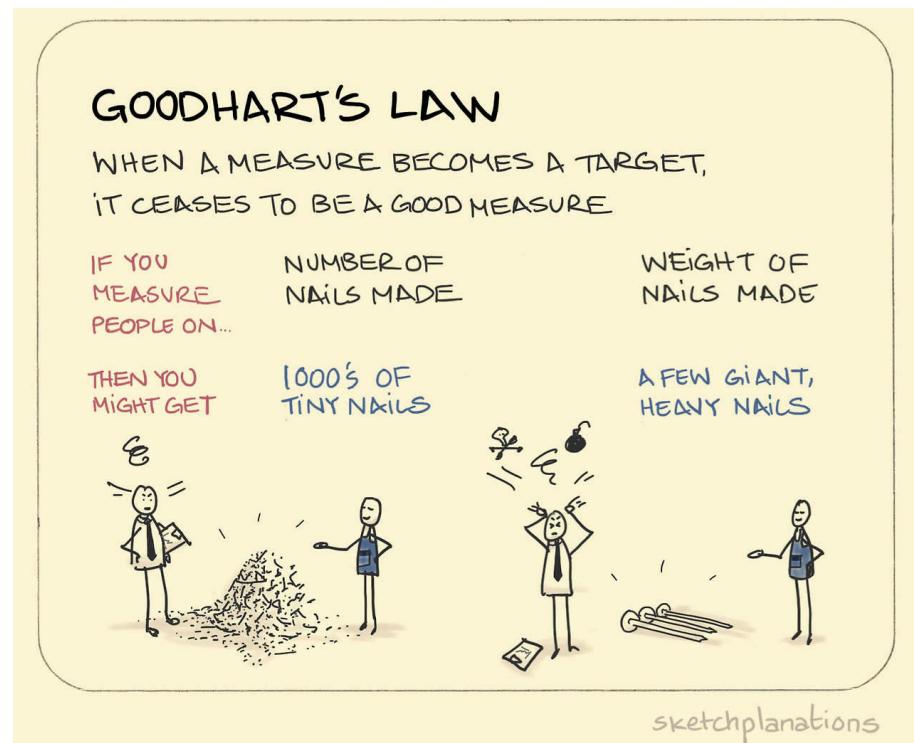
## ➤ Education

The screenshot shows a webpage from Wiley Education Services. At the top left is the Wiley logo with 'EDUCATION SERVICES' underneath. At the top right are links for 'Services & Solutions', 'Blog', and 'About Us'. The main title of the article is '5 Ways Artificial Intelligence May Influence Higher Education Admissions & Retention'. Below the title are social sharing icons for Facebook, Twitter, Google+, LinkedIn, and Email. The first paragraph of the article begins with 'Artificial intelligence (AI) has officially entered the higher education realm, both hypothetically and in early practice. According to the report Artificial Intelligence Market in the US Education Sector, AI will grow at a compound annual rate of 47.7 percent from 2018 to 2022. Several technological and educational powerhouses will contribute to that growth as they commit substantial resources and personnel to develop digital platforms that use AI.'

# Decisions and Incentives

Often today, ML is used to assist decisions about human beings

- Education
- When a measure becomes a target, gaming behaviors happen (Goodhart's Law)



# Decisions and Incentives

Often today, ML is used to assist decisions about human beings

- Education
- When a measure becomes a target, gaming behaviors happen (Goodhart's Law)
- Many other applications: recommender systems, hiring, finance...
  - E.g., restaurants can game Yelp's ranking metric by pay for positive reviews or checkins

The screenshot shows a mobile application interface for a restaurant search. At the top, there are signal strength, time (6:38 PM), battery level (49%), and connectivity icons. Below this is a search bar with the text "Restaurants Current Location". There are also "Filter" and "Map" buttons. Underneath the search bar are three filter buttons: "Price" (with three circles), "Open Now", and "Order Pickup or Delivery". The main content area displays a list of three restaurants:

Restaurant Name	Address	Distance	Price Range
Bohemian House	11 W Illinois St, Chicago	0.6 mi	\$\$\$
India House Restaurant	59 W Grand Ave, Chicago	0.5 mi	\$\$
1. Bavette's Bar & Boeuf	218 W Kinzie St, Near North Side	0.2 mi	\$\$\$

Each restaurant entry includes a small thumbnail image, the name, address, distance, and price range. The first two entries are marked as "Ad" (Advertisement). The third entry is labeled "1." followed by the restaurant name.

# Decisions and Incentives

Often today, ML is used to assist decisions about human beings

- Education
- When a measure becomes a target, gaming behaviors happen (Goodhart's Law)
- Many other applications: recommender systems, hiring, finance...
  - E.g., restaurants can game Yelp's ranking metric by pay for positive reviews or checkins
- Particularly an issue when transparency is required



**Rayid Ghani**  
Carnegie  
Mellon  
University  
[rayid@cmu.edu](mailto:rayid@cmu.edu)

[Home](#)   [Teaching](#)   [Projects](#)

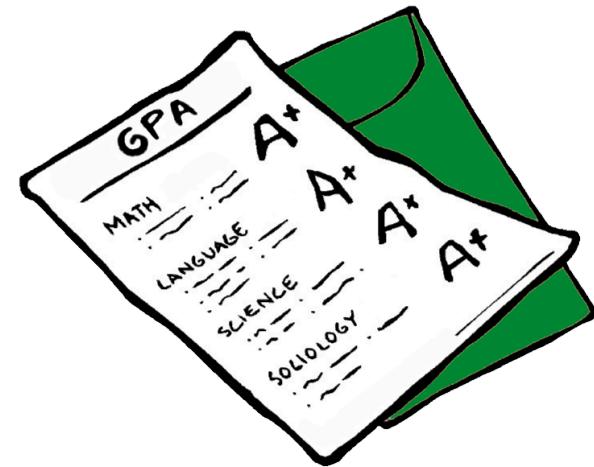
Chief scientist of Obama  
2012 Campaign

You Say You Want Transparency and Interpretability?

# Education as a Running Example



Strategic Behaviors



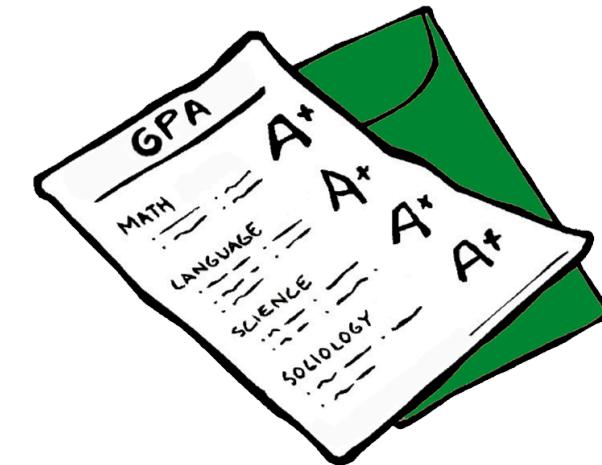
Goal/score  
(determined by some measure)

# Education as a Running Example



Strategic Behaviors

Desirable behavior



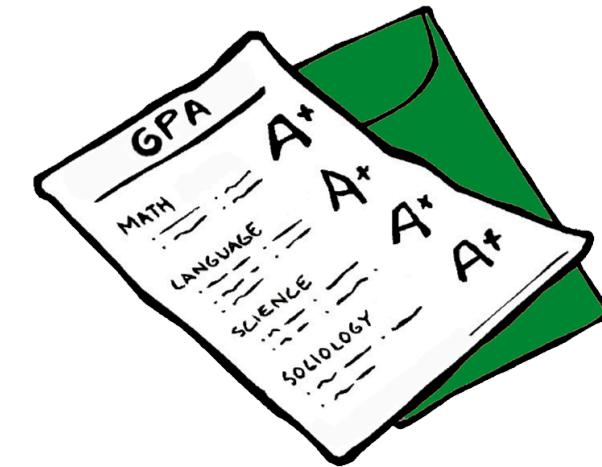
Goal(score)  
(determined by some measure)

# Education as a Running Example



Strategic Behaviors

Undesirable behavior



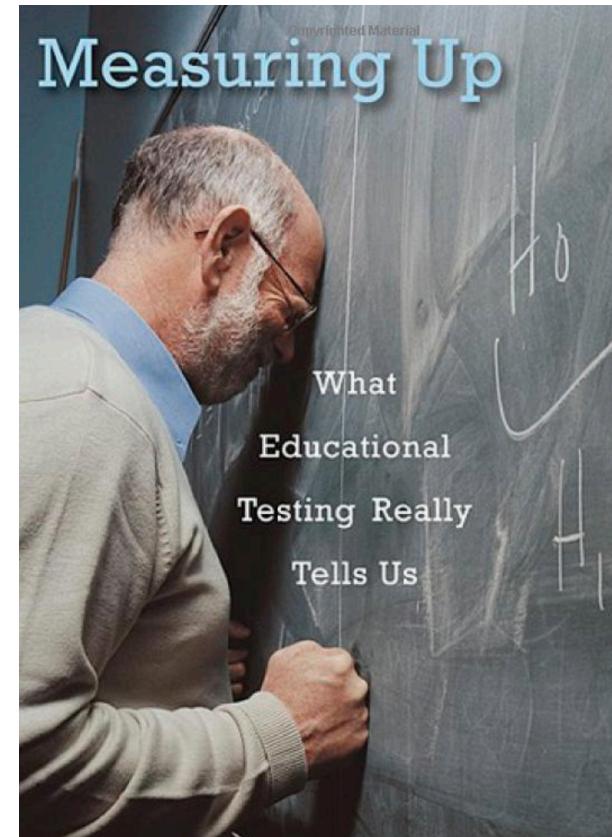
Goal/score  
(determined by some measure)

# Education as a Running Example

- Some strategic behaviors are desirable, and some are not

I think it's best to. . . distinguish between seven different types of test preparation: **Working more effectively**; **Teaching more**; **Working harder**; **Reallocation**; **Alignment**; **Coaching**; **Cheating**. The first three are what proponents of high-stakes testing want to see

-- Daniel M. Koretz, *Measuring up*



# Education as a Running Example

- Some strategic behaviors are desirable, and some are not

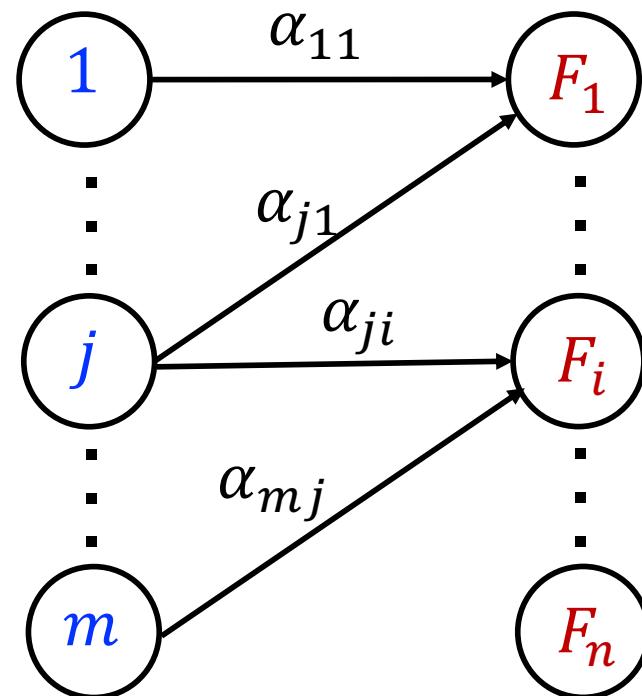
## The Main Question

How to design decision rules to induce desirable strategic behaviors?

- Usually not possible to keep the rule confidential
- Should not simply use a rule that cannot be affected at all
- So, this requires careful design

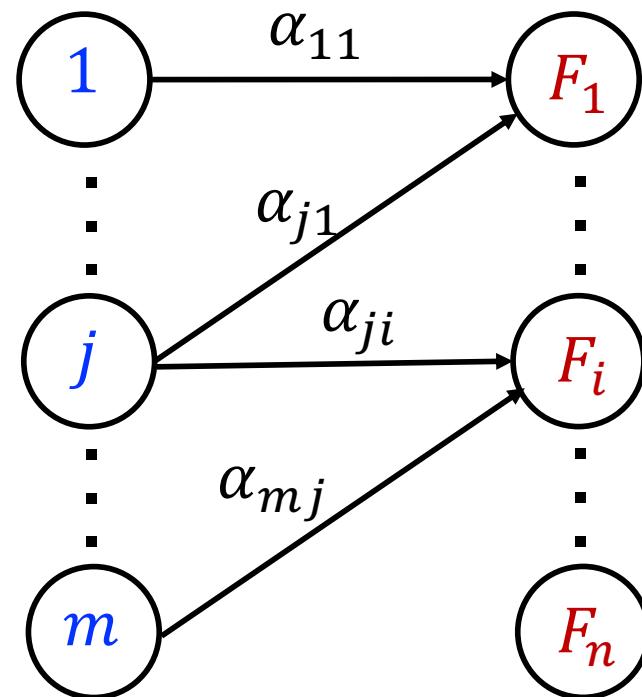
# The Mathematical Model

- $m$  available actions (e.g., study hard, cheating)
- $n$  different features (e.g., HW grade, midterm grade)
- Each unit effort on action  $j$  results in  $\alpha_{ji} (\geq 0)$  increase in feature  $i$



# A Game between Agent and Principal

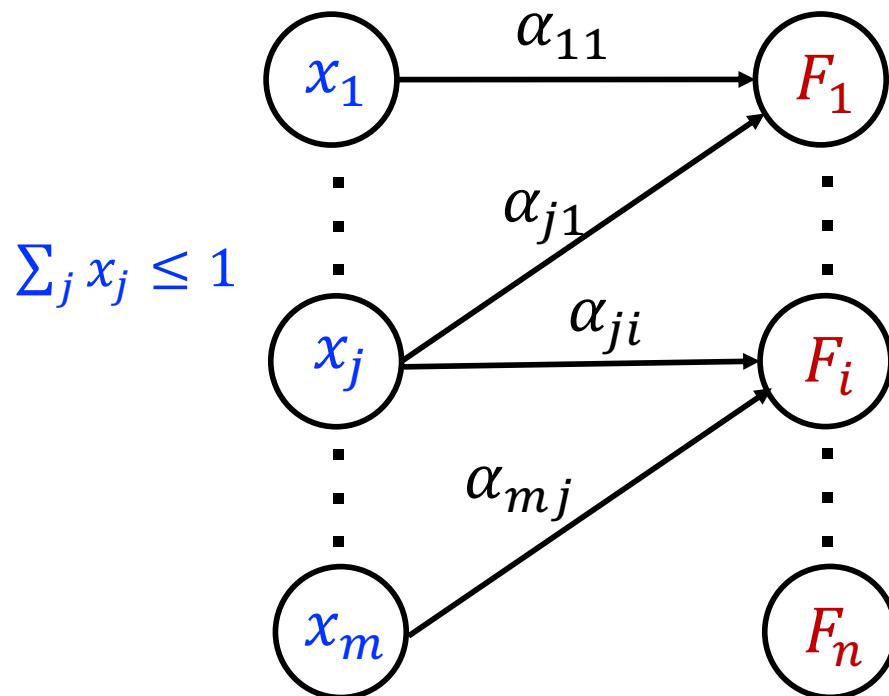
- Agent's action: allocation  $(x_1, \dots, x_m)$  of 1 unit of effort to actions



# A Game between Agent and Principal

- **Agent's action:** allocation  $(x_1, \dots, x_m)$  of 1 unit of effort to actions
  - Effort profile  $x (> 0)$  decides feature values

$$F_i = f_i(\sum_j x_j \alpha_{ji}) \quad (\text{an increasing concave fnc})$$



# A Game between Agent and Principal

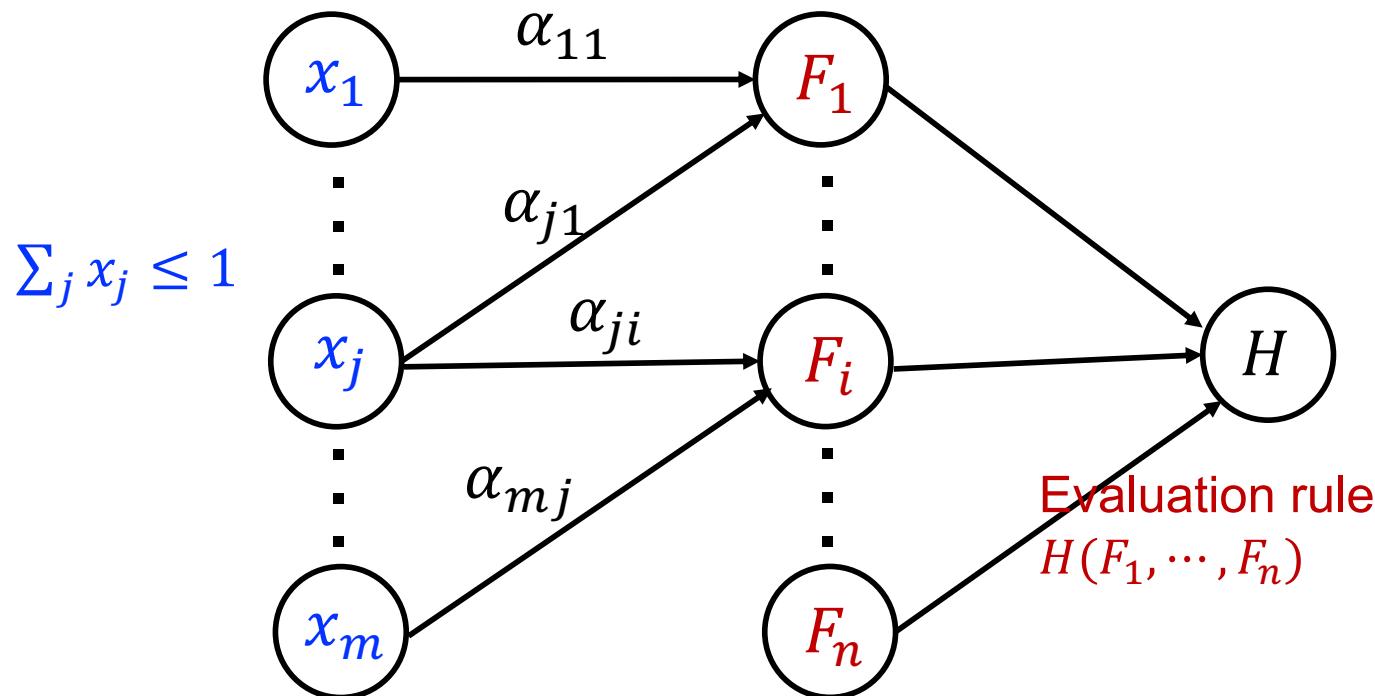
➤ **Agent's action:** allocation  $(x_1, \dots, x_m)$  of 1 unit of effort to actions

- Effort profile  $x (> 0)$  decides feature values

$$F_i = f_i(\sum_j x_j \alpha_{ji}) \quad (\text{an increasing concave fnc})$$

➤ **Principal's action:** design the evaluation rule  $H(F_1, \dots, F_n)$

- $H$  is increasing in every feature, and publicly known (e.g., a grading rule)



# A Game between Agent and Principal

➤ **Agent's action:** allocation  $(x_1, \dots, x_m)$  of 1 unit of effort to actions

- Effort profile  $x (> 0)$  decides feature values

$$F_i = f_i(\sum_j x_j \alpha_{ji}) \quad (\text{an increasing concave fnc})$$

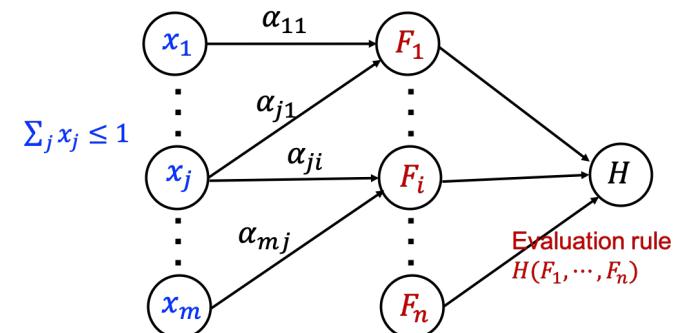
➤ **Principal's action:** design the evaluation rule  $H(F_1, \dots, F_n)$

- $H$  is increasing in every feature, and publicly known (e.g., a grading rule)

➤ Principal has a desirable effort profile  $x^*$  (e.g.,  $x^* = \text{"work hard"}$ )

➤ Agent goal: choose  $x$  to maximize  $H$

**Q:** Can the principal design  $H$  to induce her desirable  $x^*$ ?

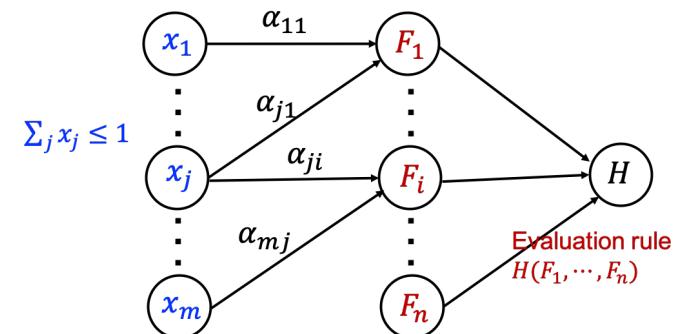


# A Game between Agent and Principal

**Q:** Can the principal design  $H$  to induce her desirable  $x^*$ ?

Relation to problems we studied before

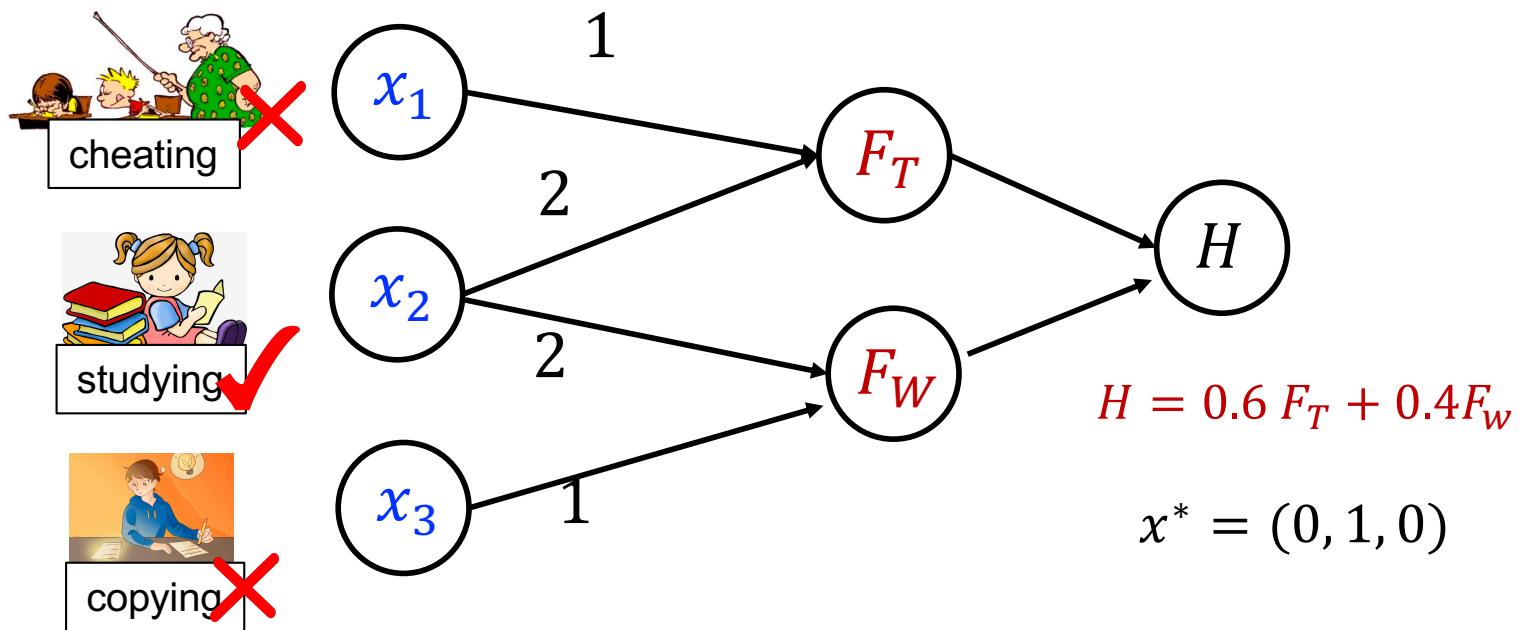
- This is a Stackelberg game
  - First, principal announces the evaluation rule  $H$
  - Second, agent best responds to  $H$  by picking effort profile  $x$
- This is a mechanism design problem
  - Want to design evaluation rule  $H$  to induce desirable response  $x^*$
- More generally, this a *principal-agent mechanism design* problem
  - Rich literature in economics, explosive recent interest in EconCS



# Outline

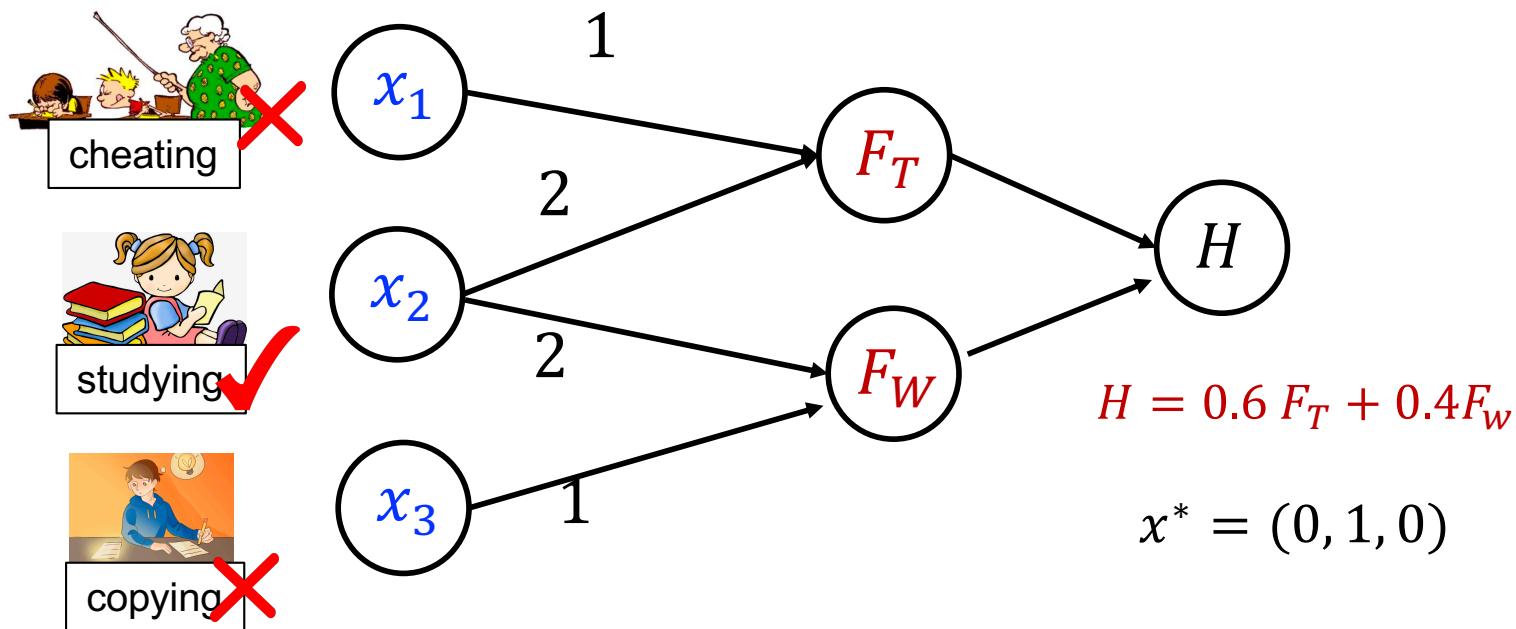
- Motivations and Model
- Examples and Results

# Example: Classroom Setting



Q: Can the principal induce the desirable  $x^* = (0, 1, 0)$ ?

# Example: Classroom Setting

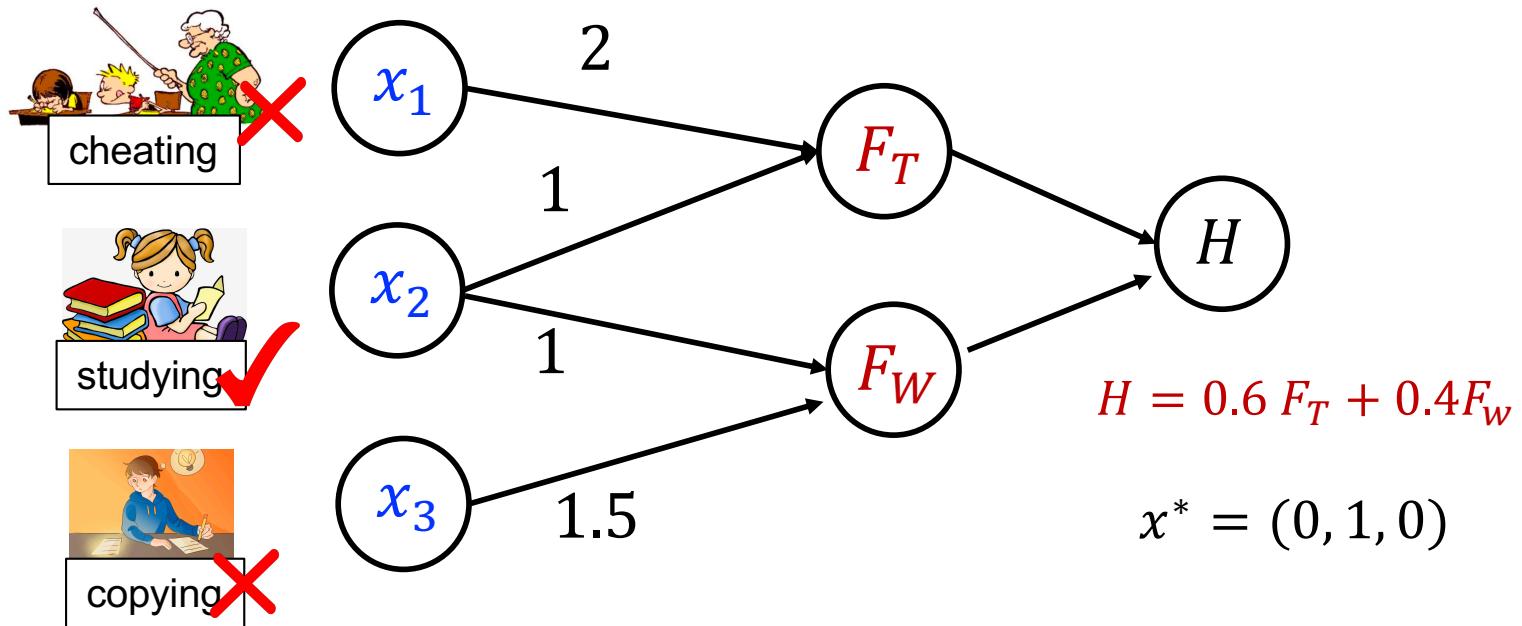


**Q:** Can the principal induce the desirable  $x^* = (0, 1, 0)$ ?

➤ Ans: Yes

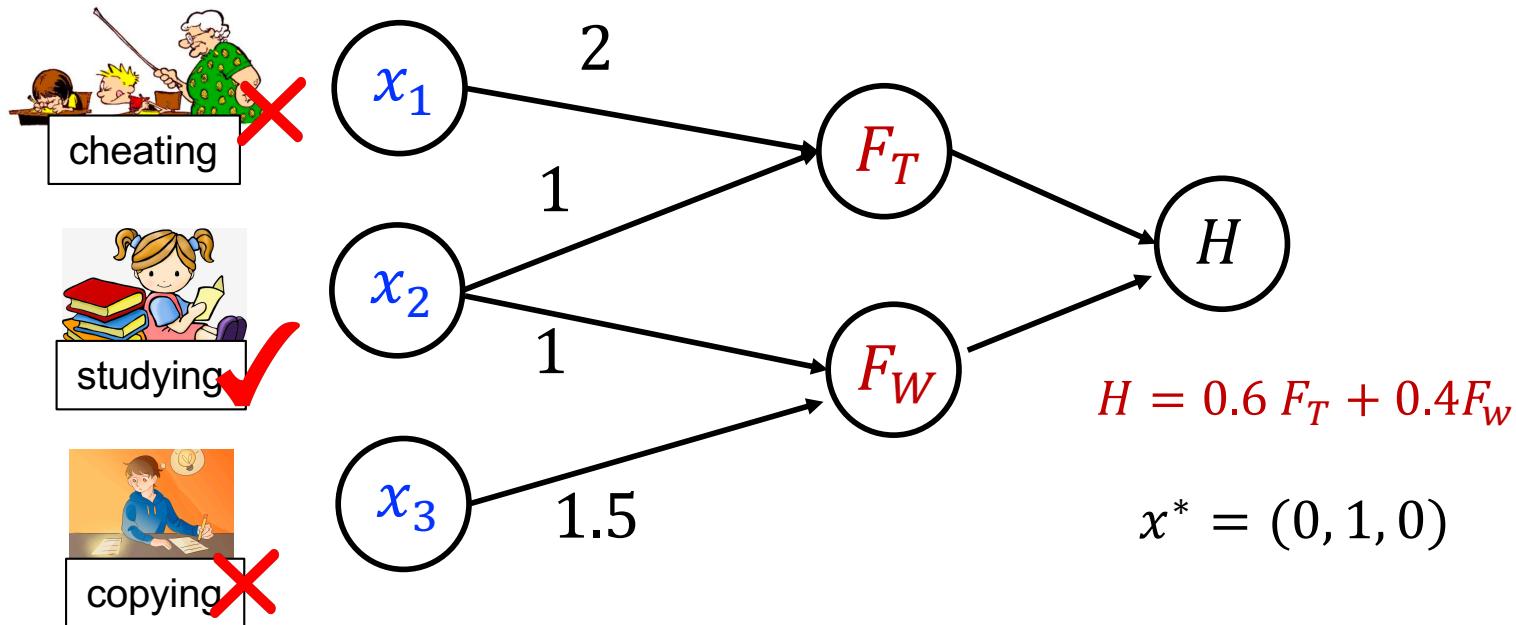
- For any unit of effort on cheating or copying, agent would rather spend it on studying

# Example: Classroom Setting



Q: What about this setting?

# Example: Classroom Setting

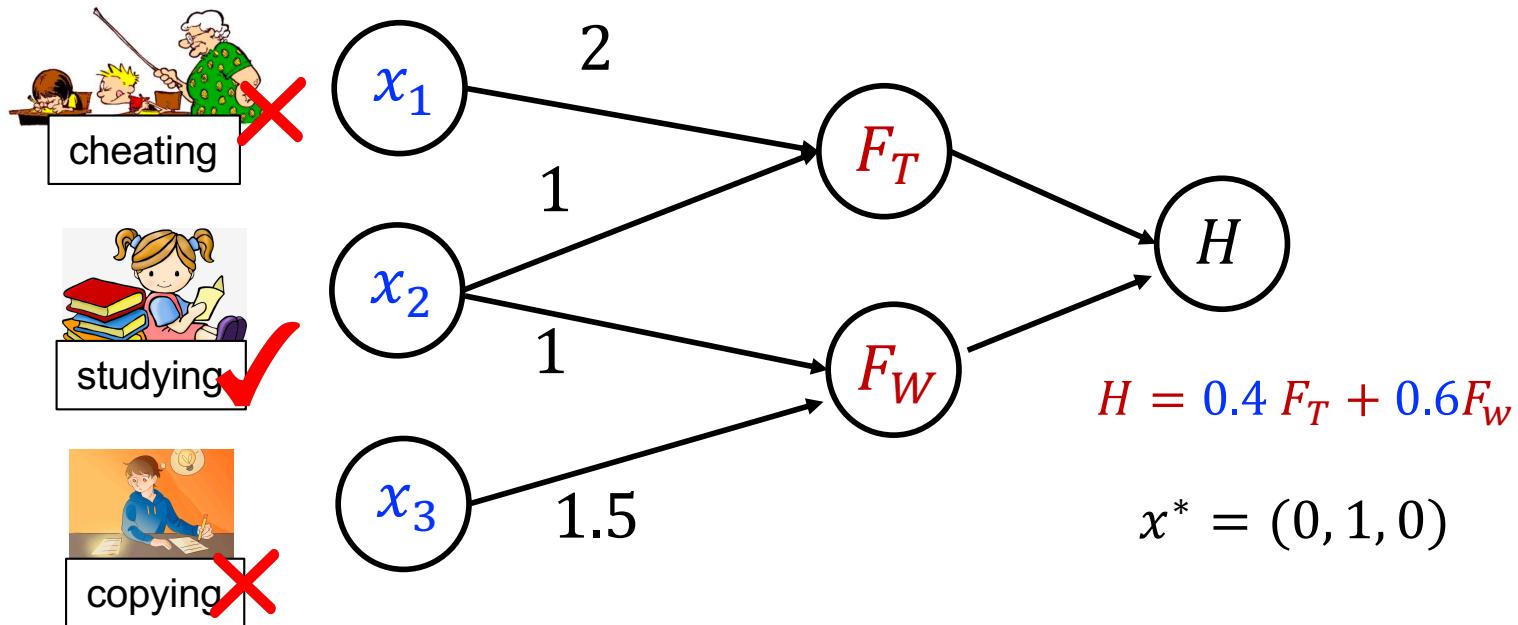


**Q:** What about this setting?

➤ Ans: No

- Spending 1 unit studying  $\rightarrow H = 1$
- Spending 1 unit on cheating  $\rightarrow H = 1.2$
- Problem: weight of exam is too large

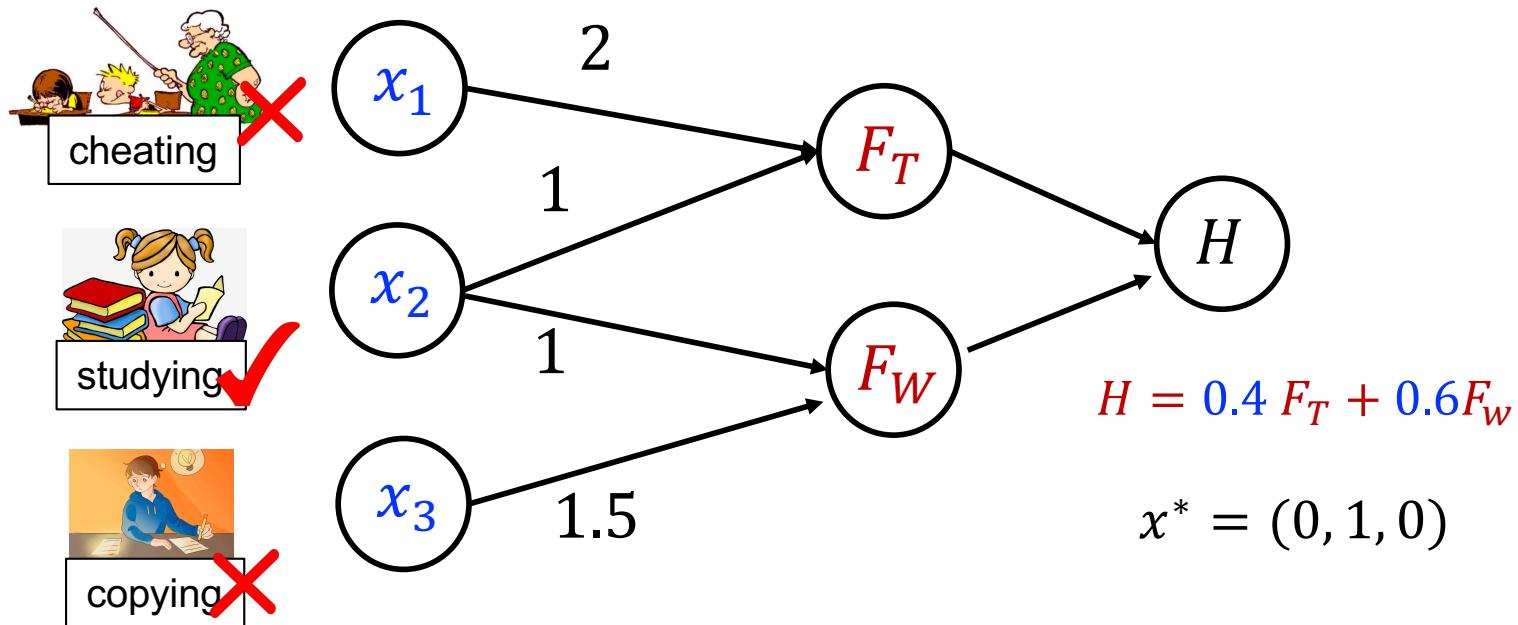
# Example: Classroom Setting



Q: What about changing  $H$  to our class's rule?



# Example: Classroom Setting



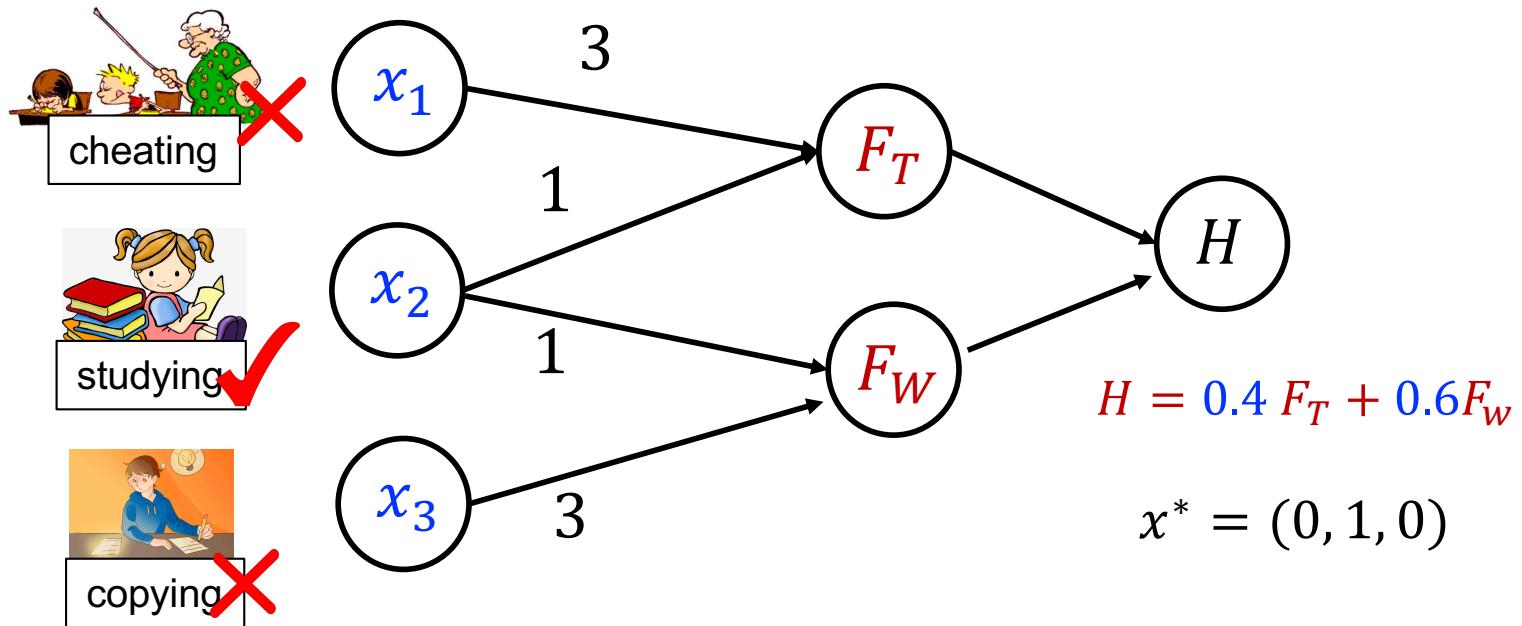
**Q:** What about changing  $H$  to our class's rule?



➤ Ans: Yes

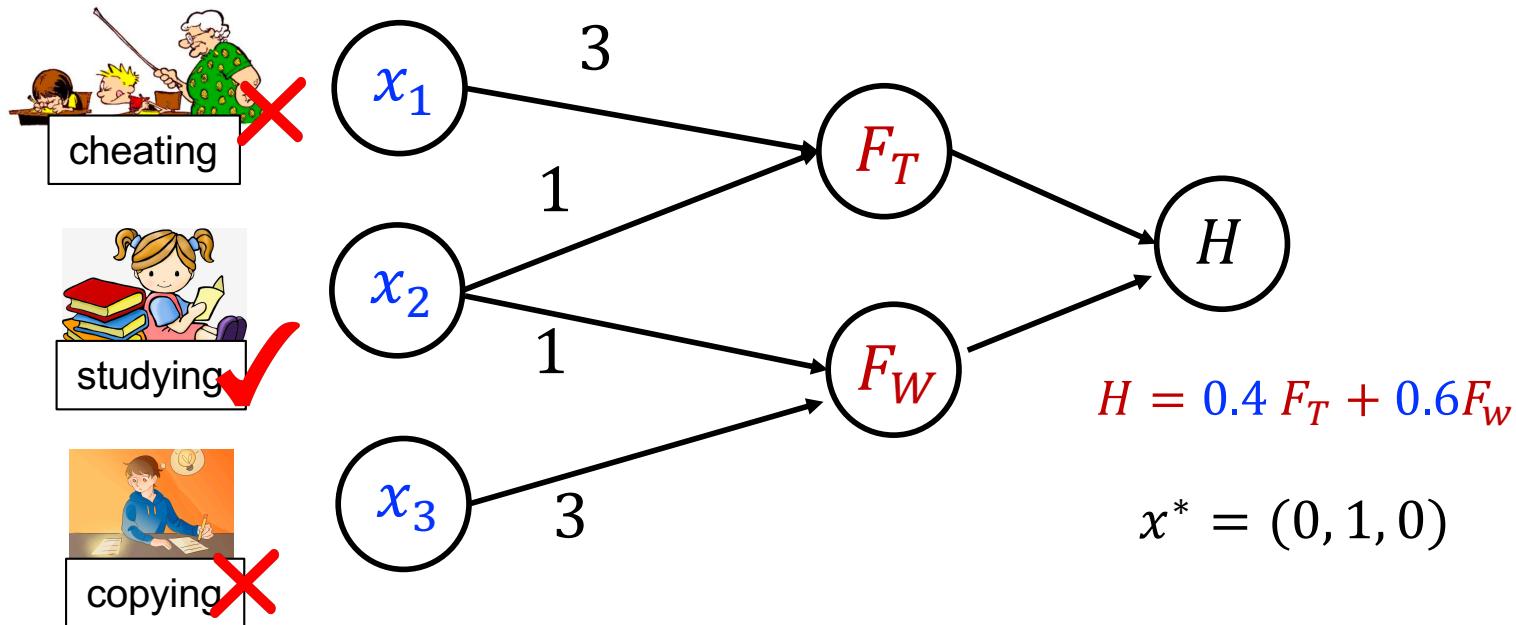
- Spending 1 unit studying  $\rightarrow H = 1$
- Shifting any amount of effort to copying or cheating only decreases  $H$
- Whether we can induce  $x^*$  does depends on our design of  $H$

# Example: Classroom Setting



**Q:** What about these effort transition values?

# Example: Classroom Setting

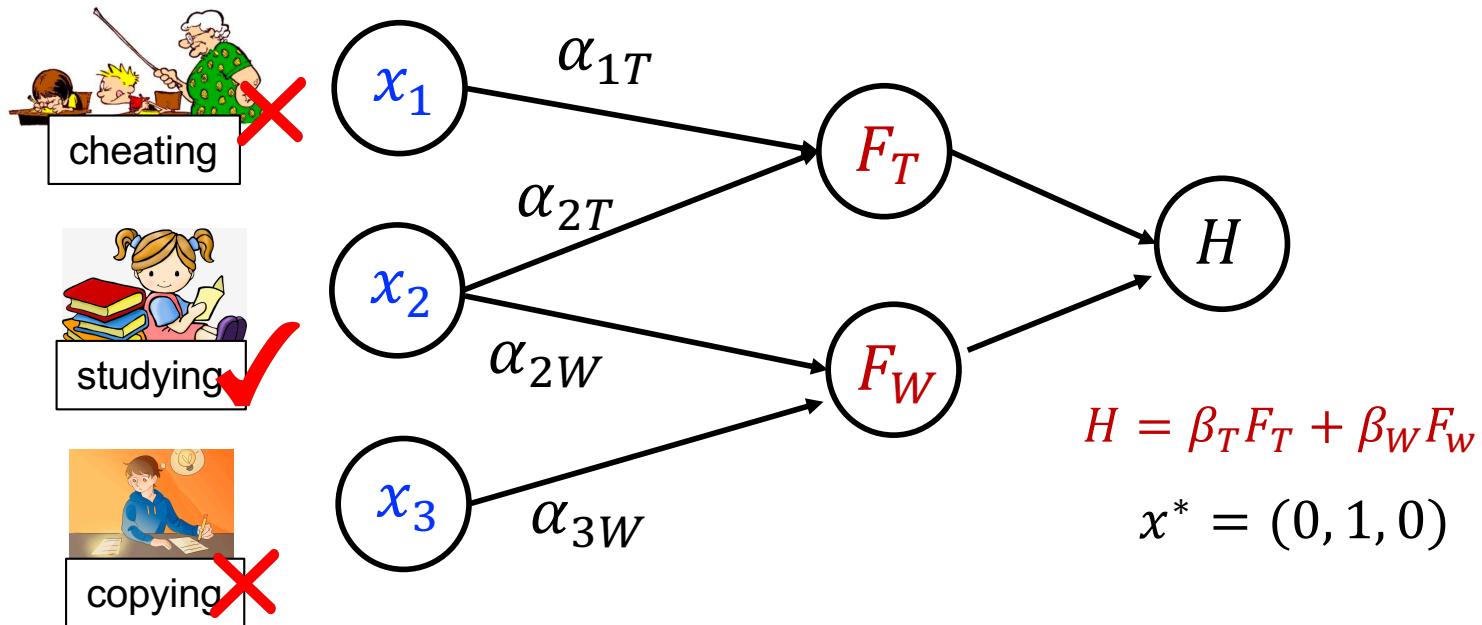


**Q:** What about these effort transition values?

➤ Ans: No, regardless of what  $H$  you choose

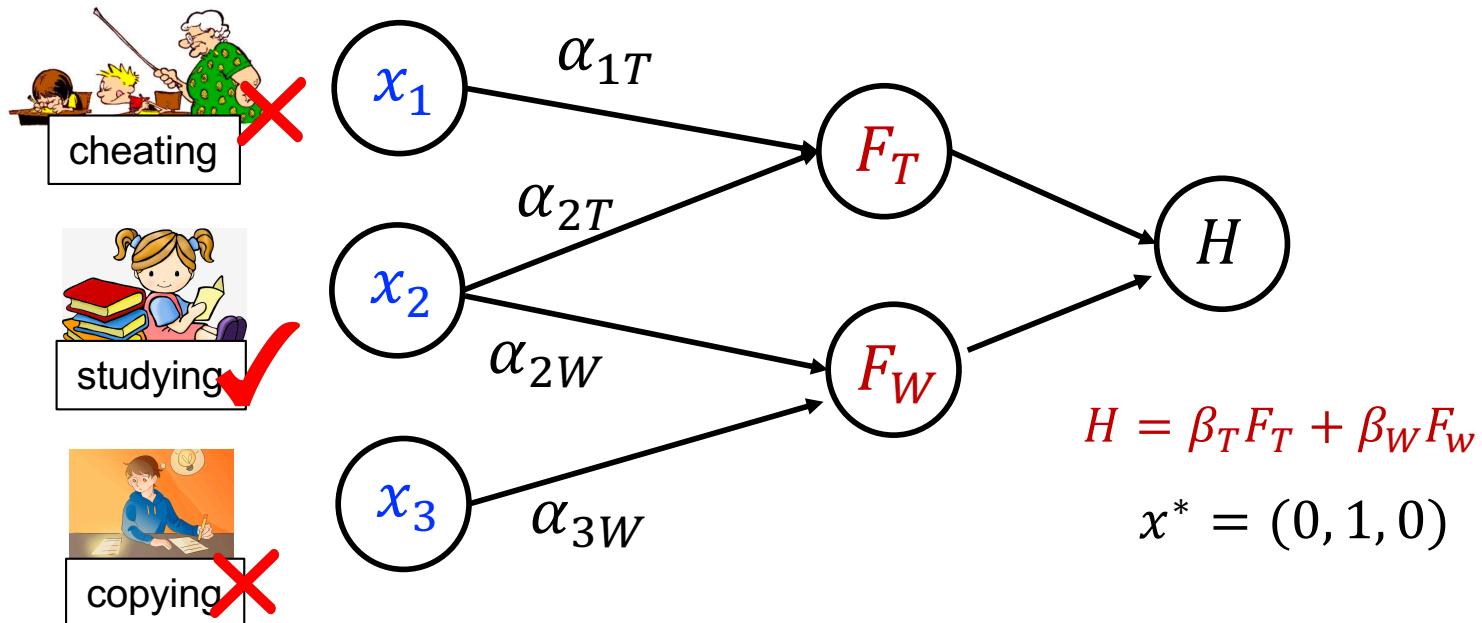
- For whatever  $(x_1, x_2, x_3), (x_1 + \frac{x_2}{2}, 0, x_3 + \frac{x_2}{2})$  is better for agent
- There are cases where  $x^*$  just cannot be induced regardless of  $H$

# Example: Classroom Setting



Q: In general, when would it be **impossible** to induce  $x^*$ ?

# Example: Classroom Setting



**Q:** In general, when would it be **impossible** to induce  $x^*$ ?

- With  $B = 1$  effort on studying, we get  $(F_T, F_W) = (\alpha_{2T}, \alpha_{2W})$
- If  $\exists (x_1, x_2, x_3)$  such that: (1)  $x_1 + x_2 + x_3 < 1$ ; but (2)  $x_1\alpha_{1T} + x_2\alpha_{2T} \geq \alpha_{2T}$  and  $x_2\alpha_{2W} + x_3\alpha_{3W} \geq \alpha_{2W}$ , then cannot induce effort on studying
  - This condition does not depend on  $H$

# Which Effort Profile Can Be Incentivized, and How?

- Let's focus on the special case  $x^* = e_j$  for some  $j$
- Previous argument shows a necessary condition

There is no  $(x_1, \dots, x_m) \geq 0$  such that:

1.  $\sum_j x_j < 1$
2.  $x \cdot \alpha \geq \alpha(j, \cdot)$

Note:  $x$  here is a row vector

# Which Effort Profile Can Be Incentivized, and How?

- Let's focus on the special case  $x^* = e_j$  for some  $j$
- Previous argument shows a necessary condition

Define  $\kappa_j := \min_x \sum_j x_j$  subject to (1)  $x \cdot \alpha \geq \alpha(j, \cdot)$ ; (2)  $x \geq 0$ . A necessary condition is  $\kappa_j \geq 1$ .

There is no  $(x_1, \dots, x_m) \geq 0$  such that:

1.  $\sum_j x_j < 1$
2.  $x \cdot \alpha \geq \alpha(j, \cdot)$

Note:  $x$  here is a row vector

## Which Effort Profile Can Be Incentivized, and How?

- Let's focus on the special case  $x^* = e_j$  for some  $j$
- Previous argument shows a necessary condition

Define  $\kappa_j := \min_x \sum_j x_j$  subject to (1)  $x \cdot \alpha \geq \alpha(j, \cdot)$ ; (2)  $x \geq 0$ . A necessary condition is  $\kappa_j \geq 1$ .

Note:  $\kappa_j \leq 1$  always because  $x = e_j$  is feasible

## Which Effort Profile Can Be Incentivized, and How?

- Let's focus on the special case  $x^* = e_j$  for some  $j$
- Previous argument shows a necessary condition

Define  $\kappa_j := \min_x \sum_j x_j$  subject to (1)  $x \cdot \alpha \geq \alpha(j, \cdot)$ ; (2)  $x \geq 0$ . A necessary condition is  $\kappa_j = 1$ .

Note:  $\kappa_j \leq 1$  always because  $x = e_j$  is feasible

# Which Effort Profile Can Be Incentivized, and How?

- Let's focus on the special case  $x^* = e_j$  for some  $j$
- Previous argument shows a necessary condition

Define  $\kappa_j := \min_x \sum_j x_j$  subject to (1)  $x \cdot \alpha \geq \alpha(j, \cdot)$ ; (2)  $x \geq 0$ . A necessary condition is  $\kappa_j = 1$ .

**Theorem:** (1) There is a way to incentivize  $e_j$  if and only if  $\kappa_j = 1$ . (2) Whenever  $e_j$  can be incentivized, there is a **linear**  $H$  of form  $H = \sum_i \beta_i F_i$  that incentivizes  $e_j$ .

# Which Effort Profile Can Be Incentivized, and How?

- Let's focus on the special case  $x^* = e_j$  for some  $j$
- Previous argument shows a necessary condition

Define  $\kappa_j := \min_x \sum_j x_j$  subject to (1)  $x \cdot \alpha \geq \alpha(j, \cdot)$ ; (2)  $x \geq 0$ . A necessary condition is  $\kappa_j = 1$ .

**Theorem:** (1) There is a way to incentivize  $e_j$  if and only if  $\kappa_j = 1$ . (2) Whenever  $e_j$  can be incentivized, there is a **linear**  $H$  of form  $H = \sum_i \beta_i F_i$  that incentivizes  $e_j$ .

## Proof

- We know if  $\kappa_j < 1$ , we cannot incentivize  $e_j$ , so  $\kappa_j = 1$  is necessary
- To prove sufficiency, we construct a linear  $H$  that indeed induce  $e_j$  when  $\kappa_j = 1$

# Linear $H$ That Induces $e_j$

- Consider  $H = \sum_i \beta_i F_i$ , agent's optimization problem

$$\max_{x \in \Delta_m} H = \sum_i \beta_i \cdot f_i(\sum_k x_k \alpha_{ki})$$

Value of feature  $i$

# Linear $H$ That Induces $e_j$

➤ Consider  $H = \sum_i \beta_i F_i$ , agent's optimization problem

$$\max_{x \in \Delta_m} H = \sum_i \beta_i \cdot f_i(\sum_k x_k \alpha_{ki})$$

➤ When would the optimal solution be  $x^* = e_j$ ?

- Ans: when  $\frac{\partial H}{\partial x_j} |_{x=x^*} \geq \frac{\partial H}{\partial x_{j'}} |_{x=x^*}$  for all  $j'$  (verify it after class)
- Spell the derivatives out:

$$\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \quad \forall j' \quad \text{Eq.(1)}$$

# Linear $H$ That Induces $e_j$

- Consider  $H = \sum_i \beta_i F_i$ , agent's optimization problem

$$\max_{x \in \Delta_m} H = \sum_i \beta_i \cdot f_i(\sum_k x_k \alpha_{ki})$$

- When would the optimal solution be  $x^* = e_j$ ?

- Ans: when  $\frac{\partial H}{\partial x_j} |_{x=x^*} \geq \frac{\partial H}{\partial x_{j'}} |_{x=x^*}$  for all  $j'$  (verify it after class)
- Spell the derivatives out:

$$\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j' i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \quad \forall j' \quad \text{Eq.(1)}$$

**Q:** Given  $\tau_j = 1$ , do there exist  $\beta \neq 0$  so that Eq. (1) holds?

- Eq (1) is also a set of linear constraints on  $\beta$
- Ans: yes, through an elegant duality argument

# Choosing the $\beta$

- Goal:  $\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \quad \forall j'$
- Let  $A_{j,i} = \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki})$  which is a constant ( $x^*$  is given)
  - Let  $A(j, \cdot)$  denotes the  $j$ 'th row
- Need to check the linear system

$\exists \beta \neq 0$  such that

$$[A(j, \cdot)] \cdot \beta^T \geq [A(j', \cdot)] \cdot \beta^T, \forall j'$$

$$\beta \geq 0$$

# Choosing the $\beta$

- Goal:  $\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \forall j'$
- Let  $A_{j,i} = \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki})$  which is a constant ( $x^*$  is given)
  - Let  $A(j, \cdot)$  denotes the  $j$ 'th row
- Need to check the linear system

$$\begin{array}{lcl} \max_{\beta} [A(j, \cdot)] \cdot \beta^T & & \exists \beta \neq 0 \text{ such that} \\ \text{s.t. } \mathbf{1} \geq A \cdot \beta^T, \forall k & \iff & [A(j, \cdot)] \cdot \beta^T \geq [A(j', \cdot)] \cdot \beta^T, \forall j' \\ \beta \geq 0 & & \beta \geq 0 \end{array}$$

obtains  $\text{opt} \geq 1$

# Choosing the $\beta$

- Goal:  $\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \quad \forall j'$
- Let  $A_{j,i} = \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki})$  which is a constant ( $x^*$  is given)
  - Let  $A(j,\cdot)$  denotes the  $j$ 'th row
- Need to check the linear system

$$\begin{aligned} & \max_{\beta} [A(j,\cdot)] \cdot \beta^T \\ \text{s.t. } & \mathbf{1} \geq A \cdot \beta^T, \forall k \\ & \beta \geq 0 \end{aligned}$$

Dual LP  
→

$$\begin{aligned} & \min_y \mathbf{1} \cdot y^T \\ \text{s.t. } & y \cdot A \geq A(j,:) \\ & y \geq 0 \end{aligned}$$

obtains  $\text{opt} \geq 1$

# Choosing the $\beta$

- Goal:  $\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \quad \forall j'$
- Let  $A_{j,i} = \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki})$  which is a constant ( $x^*$  is given)
  - Let  $A(j, \cdot)$  denotes the  $j$ 'th row
- Need to check the linear system

$$\begin{aligned} & \max_{\beta} [A(j, \cdot)] \cdot \beta^T \\ \text{s.t. } & \mathbf{1} \geq A \cdot \beta^T, \forall k \\ & \beta \geq 0 \end{aligned}$$

obtains  $\text{opt} \geq 1$

Dual LP  
→

$$\begin{aligned} & \min_y \mathbf{1} \cdot y^T \\ \text{s.t. } & y \cdot A \geq A(j, :) \\ & y \geq 0 \end{aligned}$$

- The constraint is
 
$$\sum_k y_k \alpha_{ki} \cdot f'_i \geq \alpha_{ji} \cdot f'_i, \quad \forall i$$

i.e.,  $\sum_k y_k \alpha_{ki} \geq \alpha_{ji}, \quad \forall i$

# Choosing the $\beta$

- Goal:  $\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \quad \forall j'$
- Let  $A_{j,i} = \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki})$  which is a constant ( $x^*$  is given)
  - Let  $A(j, \cdot)$  denotes the  $j$ 'th row
- Need to check the linear system

$$\begin{aligned} & \max_{\beta} [A(j, \cdot)] \cdot \beta^T \\ \text{s.t. } & \mathbf{1} \geq A \cdot \beta^T, \forall k \\ & \beta \geq 0 \end{aligned}$$

obtains  $\text{opt} \geq 1$

Dual LP  
→

$$\begin{aligned} & \min_y \mathbf{1} \cdot y^T \\ \text{s.t. } & y \cdot A \geq A(j, :) \\ & y \geq 0 \end{aligned}$$

- The constraint is  $\sum_k y_k \alpha_{ki} \cdot f'_i \geq \alpha_{ji} \cdot f'_i, \quad \forall i$   
 i.e.,  $\sum_k y_k \alpha_{ki} \geq \alpha_{ji}, \quad \forall i$
- Dual opt is exactly the def of  $\kappa_j (= 1)$

# Choosing the $\beta$

- Goal:  $\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \forall j'$
- Let  $A_{j,i} = \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki})$  which is a constant ( $x^*$  is given)
  - Let  $A(j, \cdot)$  denotes the  $j$ 'th row
- Need to check the linear system

$$\begin{aligned} & \max_{\beta} [A(j, \cdot)] \cdot \beta^T \\ \text{s.t. } & \mathbf{1} \geq A \cdot \beta^T, \forall k \\ & \beta \geq 0 \end{aligned}$$

obtains  $\text{opt} \geq 1$

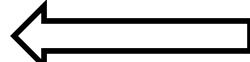
Dual LP

$$\begin{aligned} & \min_y \mathbf{1} \cdot y^T \\ \text{s.t. } & y \cdot A \geq A(j, :) \\ & y \geq 0 \end{aligned}$$

- The constraint is  
 $\sum_k y_k \alpha_{ki} \cdot f'_i \geq \alpha_{ji} \cdot f'_i, \forall i$

i.e.,  $\sum_k y_k \alpha_{ki} \geq \alpha_{ji}, \forall i$

Primal opt = 1  
 $\beta$  can be easily constructed



- Dual opt is exactly the def of  $\kappa_j (= 1)$

# Choosing the $\beta$

- Goal:  $\sum_i \beta_i \cdot \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki}) \geq \sum_i \beta_i \cdot \alpha_{j'i} \cdot f'_i(\sum_k x_k^* \alpha_{ki}), \forall j'$
- Let  $A_{j,i} = \alpha_{ji} \cdot f'_i(\sum_k x_k^* \alpha_{ki})$  which is a constant ( $x^*$  is given)
  - Let  $A(j, \cdot)$  denotes the  $j$ 'th row
- Need to check the linear system

$$\begin{aligned} & \max_{\beta} [A(j, \cdot)] \cdot \beta^T \\ \text{s.t. } & \mathbf{1} \geq A \cdot \beta^T, \forall k \\ & \beta \geq 0 \end{aligned}$$

obtains  $\text{opt} \geq 1$

Primal opt = 1 ✓  
 $\beta$  can be easily constructed

Dual LP

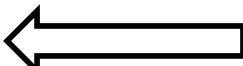


$$\begin{aligned} & \min_y \mathbf{1} \cdot y^T \\ \text{s.t. } & y \cdot A \geq A(j, :) \\ & y \geq 0 \end{aligned}$$

➤ The constraint is  
 $\sum_k y_k \alpha_{ki} \cdot f'_i \geq \alpha_{ji} \cdot f'_i, \forall i$

i.e.,  $\sum_k y_k \alpha_{ki} \geq \alpha_{ji}, \forall i$

➤ Dual opt is exactly the def of  $\kappa_j (= 1)$



## General $x^*$

- Similar conclusion holds with similar proof
- It turns out that the condition depends on  $S^*$ , the support of  $x^*$

**Theorem:** (1) There is a way to incentivize  $x^*$  if and only if  $\kappa_{S^*} = 1$  for some suitably defined  $\kappa_{S^*}$ . (2) Whenever  $x^*$  can be incentivized, there is a **linear**  $H$  that incentivizes  $x^*$ .

# Optimization Version of the Problem

- Previously, principal has a single  $x^*$  to induce
  - Some of  $x^*$  can be incentivized, and some cannot
- A natural optimization version of the problem
  - Among all incentivizable  $x^*$ , how can principal incentivize the “best” one
  - Assume a utility function  $g(x)$  over  $x$

# Optimization Version of the Problem

- Previously, principal has a single  $x^*$  to induce
  - Some of  $x^*$  can be incentivized, and some cannot
- A natural optimization version of the problem
  - Among all incentivizable  $x^*$ , how can principal incentivize the “best” one
  - Assume a utility function  $g(x)$  over  $x$
- Problem: maximize  $g(x)$  subject to  $x$  is incentivizable

**Theorem:** The above problem is NP-hard, even when  $g$  is concave.

Open question:

- What kind of  $g$  can be optimized? Linear?
- What kind effort transition graph makes the problem more tractable?

# Thank You

Haifeng Xu

University of Virginia

[hx4ad@virginia.edu](mailto:hx4ad@virginia.edu)