THRIVE

URBAN IMPACT SOURCING

Hope lies in dreams, in imagination,
and in the courage of those
who dare to make dreams into reality.

2943 Riverside Drive
Cincinnati, OH 45226

thrivecincinnati.com
513.533.2100

THRIVE

Thrive provides IT outsourcing services to clients by training a local talent pool, helping families and companies thrive in our local marketplace.

WE CHANGE THE LIVES

Thrive offers competitive and scalable outsourcing for socially-minded businesses in Software Quality Assurance and Data Transformation.

By partnering with non-profit Per Scholas, a tuition-free education provider, our Urban Impact Sourcing is a proven training model that connects an untapped workforce with sustainable careers in IT. Our teams are carefully assembled from a unique blend of skillsets to handle your routine quality and data tasks so your specialists can focus on higher value work.

Quality Assurance

- **Functional Testing**
- **Regression Testing**
- **Usability Testing**

Data Transformation

- **ETL**
- **Data & Report Migration**
- **Conversion**

OF THOSE AROUND US

We seek senior technology professionals & skilled individuals with leadership experience.

Thrive Huddle Leaders work in an environment promoting individual growth & development, and are rewarded with a competitive compensation package and satisfaction in changing lives within our city.

- **Professional & Personal Development**
- **Meaninful Employment**
- **Client Solution Delivery**

B Corporation Pending

Thrive Impact Sourcing
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THRIVE

Thrive provides outsourced data services by training a local workforce in sustainable IT careers, helping families and companies succeed in the surrounding community.

A Local Problem

1 in 4 Cincinnatians falls below the poverty line

Cincinnati's poverty rate is almost twice the US average. Families face barriers to stable employment, housing, education, and transportation.

CREATE LASTING IMPACT WITH US

B Corporation

A Local Solution

Thrive taps into a talent pool of individuals from low-employment areas and connects them to entry level careers in IT. By partnering with Per Scholas, a national nonprofit for free, quality education, Thrive is offering an in-depth 8-week training program in quality assurance software testing.

Service Offerings

Thrive is seeking skilled technology professionals who are passionate about making a difference in the community. Employees will work in an environment promoting individual growth and development, with competitive compensation and benefit packages.

Quality Assurance

- Functional Testing
- Regression Testing
- Usability Testing

Data Transformation

- ETL Database Tool
- Data & Report Migration
- Conversion

"Working with new QA Analysts is a satisfying challenge. They are driven and committed to getting themselves out of their previous situations. I hope this will launch the analysts' careers in IT and provide another option for local employers looking for onsite QA resources."
Kokhon Chan, Senior QA Analyst

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Thrive provides outsourced data services by training a local workforce in sustainable IT careers, helping families and companies succeed in the surrounding community. Currently, the Greater Cincinnati region has around 3,000 unfilled IT jobs; this number is projected to rise to 10,000 by the year 2020.

BEGIN YOUR CAREER WITH US

B Corporation

How to Thrive

PER SCHOLAS

By partnering with Per Scholas, a national nonprofit for free, quality education, Thrive is offering an in-depth 8-week training program in quality assurance software testing.

Individuals will be paired with experienced IT mentors, be given hand-on projects, continuous training, and professional development.

Once You're Thriving

Graduates will develop industry standard techniques and skills in Quality Assurance: functional, regression, and usability testing, as well as Data Transformation: ETL, data & report migration, and conversion.

With a broad understanding of these topics, individuals will be able to start meaningful careers in IT.

-Personal Development
-Professional Development

-Meaningful Employment
-Hands-on/Continuous Training

-Customized Delivery Skills
-Opportunities for Expansion

60%
Increase in Quality of Life

100%
Trained Staff by Per Scholas

"Thrive has provided me opportunities to reinvent myself. I've regained independence and confidence, doing a job that has positively impacted my life and my family."
Wole Ojo, QA Analyst

"I appreciate the team of seasoned professionals who coach, equip and encourage me. I feel empowered to learn and create my best self yet."
Lauren Moore, QA Analyst

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Consulting with Purpose

Our mission is to provide high performing management and technology consulting services as a force for positive change. We lead by example as a business for good, inspiring others to think differently and collectively impact the world.

We are the First B Corp in Cincinnati

B Corporations share a vision of using business as a force for good, where people, profit, and the planet are valued. There are over 1,800 B corps across 50 countries working toward one unifying goal: to redefine success in business.

We Seek Tech Professionals with Passion

We deliver exceptional consulting service while positively impacting our community. We offer work-life balance that creates strong relationships where professional success meets personal engagement.

Certified
B
Corporation

Service Offerings

We deliver amazing results to clients by utilizing our skills throughout the solution delivery life-cycle. The outcome can dramatically increase value delivered to the organizations we serve.

Software Engineering	Organizational Transformation	User Experience	Delivery Management	Product Management
Architecture Data Development Application Development	Process Optimization Change Management Assessments	User Research User Experience Design Usability/Design Testing	Project Management Agile Practices Metrics and Reporting	Requirements Analysis Data Analysis Story Mapping

"I appreciate doing meaningful work while giving back to the community."
-Alan Hand, Business Analyst

"I'm so proud to be a part of the Ingage family. I could not imagine a more passionate, professional, warm, and talented group of people to work with."
-Laura Platt, Business Development Director