



## 2019 Ripple Report

Celebrating Collective Impact

# We Inspire & Engage

ingage Partners is a purpose-driven tech & business consulting firm.

We take a people-centered approach to designing, building and delivering strategic business solutions. Employee-owned and B Corp Certified, we redefine success in business by balancing a triple bottom line of people, planet, and profit.

Serving the community  
is part of our DNA.

Our annual Ripple Report is a celebration of what is possible when a company, its employees, and local partners come together to make our community a better place to live. Thank you for your continued support!



Certified



Corporation

# Social Impact Fund

Ingage created the Social Impact Fund in 2015 to formalize contributions to nonprofits, including monetary gifts from employees with a 1:1 match from Ingage.

In Four Years, We've Donated \$133,200

+ 500 Volunteer Hours

Each year, we receive applications from high impact nonprofit organizations positively contributing to our community in the areas of children's wellness, poverty alleviation, and youth technology initiatives

Grant Us Hope enhances mental wellness in schools by developing a community of students who team up to save lives. Voted by Ingagers as the 2019 winner, Grant Us Hope was awarded **\$41,000 and 100 pro bono service hours**.



The award helped them expand Hope Squad, a peer-to-peer suicide prevention program emphasizing early intervention, self-care and anti-bullying. Grant Us Hope reached across Ohio schools and underserved rural school students.

## 2019 Social Impact Fund Winner: Grant Us Hope



Ingagers provided pro bono consultation on software solutions for online learning. This allowed Grant Us Hope to scale their program to reach students in rural communities, saving lives.

The cost of distance learning setup was lower than expected, allowing Grant Us Hope to include four additional rural schools in the project.



28 Advisors Trained

250 Hope Squad Members

7,000 Students with Hope Squad Support

Learn more:  
[grantushope.org](http://grantushope.org)

6 Clermont County Schools  
3 Clinton County Schools  
5 Preble County Schools

# Impact

## Through Collaboration

### 3% For the Tristate 🏢

We commit to donating 3% of our revenue to the community through volunteerism, corporate donations, matching gifts, and impact grants.

### Champion a Cause 🏆

We encourage employees to be ambassadors of a nonprofit of their choice. Each organization chosen can receive up to **\$1,500 per year**. Ingage will donate \$500 to each nonprofit on the employee's behalf, and will match individual donations up to \$500.

 **\$52,000 donated to 63 nonprofits in 2019**



## 2019 In Review:

**4,921 Volunteer Hours**

**\$371,518 Donated**

 60

Volunteers stocked foodbank shelves

 7,000

Students educated on suicide prevention

 70

Volunteers educated on sustainability

 80

Hours restoring Habitat for Humanity homes

 10

Nonprofits served through Southwest Ohio

 400

Laundry kits completed

 454

Acts of kindness performed

 24

Hours restoring wildlife habitat

 350

Thanksgiving meals donated

 70

Students exposed to coding

# Thrive Accelerator

Partnering with technical training programs, Ingage trains and mentors motivated individuals to build life-changing careers in tech while growing local IT talent.

## Hear From Former Apprentices:

### We Change Lives



**Kate Maier,**  
Great American Insurance Group



**Sean Whalen,**  
Ingage Partners

After being a stay-at-home mom for four years, I was ready to get back to work. I knew my former bank teller role would make it hard to support my family. I explored alternatives and discovered QA at Per Scholas.

After graduating from the program, I was offered a job as an apprentice with Ingage's Thrive Accelerator. Ingage provided me with a mentor and hands-on experience. Soon after I was offered a full-time position with Great American Insurance. I now enjoy my new career in tech with many opportunities to grow.

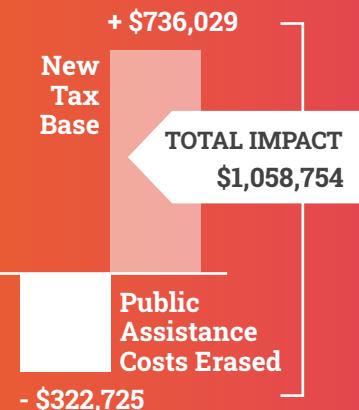
Before Ingage, my job left me mentally exhausted. Interested in development, I enroll in the Tech Elevator coding bootcamp. Soon after, I was offered an apprenticeship with Ingage's Thrive Accelerator program.

One year later, I am astonished to look back at my growth. I enjoy the challenges my work brings. My confidence as a developer increases with each day and my new income allows me to address my debt head on. I am thankful for this program which has equipped me with a great mentor and all the tools to succeed.



Since 2016, Ingage has hired **79 Apprentices** with 88% of successfully advancing their IT careers.

In three years, our community benefited from a cumulative impact of over \$1MM\*. Individuals with sustainable incomes contribute to the tax base and no longer qualify for public assistance.



\*Calculation based on 39 individuals



#### 79 People Hired

28% Women  
53% People of Color



#### 88% Success Rate

Graduates remain employed for 12 months+



#### 4x Increase

Net salary for individuals within 12 months



#### 91% of Graduates

Economically self-sufficient after 12 months

# Employee Volunteering

Our team of passionate people are engaged in the local community. Every year, we recognize and celebrate leaders who give back.



Extra Life raises money for Children's Miracle Network Hospitals through a 24-hour gaming marathon. The cause was first brought to Ingage by Andy Canterbury and the tradition continued in 2019 with Andy Canterbury and Tony Glass organizing a 24-hour Extra Life event at the Ingage office.



100

Individuals showed support

\$6,200

raised, exceeding the 2019 goal!



10  
Yrs

114 Projects  
\$1,750,652 Value

GiveCamp is an annual event where tech volunteers create web sites, small applications or training courses for local non-profits in need. GiveCamp began in Dallas, TX in 2008. The first one in Southwest Ohio was held in 2010. Each year more and more Ingagers have pitched in to help local nonprofits. From October 18th - 20th, Angie Robey and Matt Brewer led a hundred volunteers...



1,435 Hours Volunteered

\$170,000 Value



## 10 Nonprofits Supported:

- Camp Joy
- Good Neighbor House
- My Fave 5
- Habitat for Humanity
- Reset 360
- Special Olympics
- Sunset Village
- True Theater
- Vivian's Victories
- Wegerzyn Gardens





Because of you, our city changed  
for the better.



Thank you for partnering with us!

