

# First Arb Salary Part 1

Allen Ho

## Introduction

In this task, I worked with a subset of batting-level data from players' career, platform year(the year before the year of their arbitration contract), py-1(the year before platform year) and py-2(two years before platform year). Detailed definitions of the variables can be found in the excel file within the same repository. On the basis of this data, the goal of this research was to develop a reliable framework which is capable of predicting a player's first-time eligible arbitration salary(salary\_1te). The framework is basically composed of below parts: feature preprocessing, model building, hyperparameter tuning, model evaluation, and first-time eligible arbitration salary prediction.

```
#Main dataframe loading
df <- read_excel("D:/First Arb Salary/First Arb Salary.xlsx")
#Check the structure of the dataframe
str(df)
```

```
## tibble [279 x 84] (S3: tbl_df/tbl/data.frame)
## $ player_id      : num [1:279] 203390 985078 576755 232217 847127 ...
## $ primary_position: chr [1:279] "4" "7" "3" "3" ...
## $ age            : num [1:279] 30 28 28 30 29 28 27 29 29 29 ...
## $ platform_year  : num [1:279] 2013 2014 2015 2019 2017 ...
## $ mls            : num [1:279] 3.17 3.09 3.03 3.08 3.05 ...
## $ salary_1te     : num [1:279] 849300 2912000 1815000 2626500 1351500 ...
## $ salary_py      : num [1:279] 577680 570000 598080 663000 611280 ...
## $ career_pa      : num [1:279] 611 2013 1159 1310 1020 ...
## $ career_r       : num [1:279] 61 227 123 161 108 76 156 119 134 111 ...
## $ career_h       : num [1:279] 147 448 299 293 213 195 327 343 217 211 ...
## $ career_hr      : num [1:279] 6 36 39 63 20 12 28 27 36 11 ...
## $ career_rbi     : num [1:279] 60 182 156 215 79 60 133 152 147 64 ...
## $ career_tb      : num [1:279] 216 669 489 539 325 263 481 501 397 285 ...
## $ career_sb      : num [1:279] 2 29 4 0 12 6 4 15 21 19 ...
## $ career_avg     : num [1:279] 0.256 0.246 0.276 0.256 0.226 0.276 0.274 0.271 0.227 0.245 ...
## $ career_obp     : num [1:279] 0.285 0.309 0.316 0.334 0.273 0.298 0.311 0.334 0.318 0.303 ...
## $ career_slg     : num [1:279] 0.376 0.366 0.451 0.471 0.345 0.373 0.403 0.395 0.414 0.331 ...
## $ career_ops     : num [1:279] 0.661 0.676 0.767 0.805 0.618 0.671 0.713 0.729 0.732 0.633 ...
## $ career_war3    : num [1:279] -0.25 8.25 3.2 3.15 1 ...
## $ car_opt        : num [1:279] 244 284 101 468 38 253 62 462 348 355 ...
## $ car_out        : num [1:279] 0 0 0 0 0 0 0 0 146 ...
## $ car_il         : num [1:279] 308 0 135 0 168 193 0 127 157 0 ...
## $ car_mvptotes   : num [1:279] 0 0 0 7 0 0 0 0 0 0 ...
## $ car_ssvotes    : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py_pa         : num [1:279] 147 542 186 369 178 550 363 288 285 511 ...
## $ py_r          : num [1:279] 21 64 14 39 24 62 41 27 28 63 ...
## $ py_h          : num [1:279] 37 123 42 74 42 160 80 64 44 120 ...
## $ py_hr         : num [1:279] 2 14 5 12 6 12 12 7 8 5 ...
## $ py_rbi        : num [1:279] 14 65 24 50 21 51 32 27 38 36 ...
## $ py_tb         : num [1:279] 61 200 66 122 70 221 129 106 81 157 ...
## $ py_sb         : num [1:279] 0 8 1 0 3 4 2 6 3 13 ...
## $ py_avg        : num [1:279] 0.268 0.245 0.24 0.236 0.251 0.305 0.236 0.24 0.181 0.263 ...
## $ py_obp        : num [1:279] 0.301 0.293 0.28 0.325 0.298 0.329 0.271 0.285 0.295 0.327 ...
## $ py_slg        : num [1:279] 0.442 0.398 0.377 0.389 0.419 0.422 0.381 0.397 0.333 0.344 ...
## $ py_ops        : num [1:279] 0.743 0.692 0.657 0.714 0.717 0.751 0.651 0.682 0.628 0.67 ...
## $ py_war3       : num [1:279] 0.15 1.6 0 -0.3 0.3 2.4 -0.85 0.9 -0.7 2.05 ...
## $ py_opt        : num [1:279] 0 0 0 0 0 0 16 0 40 0 ...
## $ py_out        : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py_il         : num [1:279] 103 0 105 0 96 0 0 86 0 0 ...
## $ py_as         : chr [1:279] "N" "N" "N" "N" ...
## $ py_mvp        : chr [1:279] "N" "N" "N" "N" ...
## $ py_mvptotes   : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py_ss         : chr [1:279] "N" "N" "N" "N" ...
## $ py_ssvotes    : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py-1 pa       : num [1:279] 74 427 563 566 308 30 479 375 412 66 ...
## $ py-1 r        : num [1:279] 5 40 55 80 26 0 62 34 58 6 ...
## $ py-1 h        : num [1:279] 18 97 152 135 62 5 127 94 101 18 ...
## $ py-1 hr       : num [1:279] 1 4 15 35 4 0 5 6 19 2 ...
## $ py-1 rbi      : num [1:279] 15 31 68 108 20 0 41 45 65 6 ...
## $ py-1 tb       : num [1:279] 25 131 241 265 85 7 168 123 192 28 ...
## $ py-1 sb       : num [1:279] 0 2 3 0 5 0 1 6 5 1 ...
## $ py-1 avg      : num [1:279] 0.257 0.253 0.288 0.274 0.218 0.185 0.286 0.281 0.272 0.295 ...
## $ py-1 obp      : num [1:279] 0.284 0.319 0.321 0.352 0.265 0.241 0.323 0.341 0.34 0.333 ...
## $ py-1 slg      : num [1:279] 0.357 0.341 0.457 0.539 0.299 0.259 0.378 0.368 0.516 0.459 ...
## $ py-1 ops      : num [1:279] 0.641 0.66 0.779 0.89 0.564 0.501 0.701 0.71 0.856 0.792 ...
## $ py-1 war      : num [1:279] -0.15 0.95 2 3.15 -0.05 ...
## $ py-1 opt      : num [1:279] 0 29 0 0 0 79 0 0 0 0 ...
```

```
## $ py-1 out      : num [1:279] 0 0 0 0 0 0 0 0 0 146 ...
## $ py-1 il       : num [1:279] 0 0 15 0 72 10 0 41 41 0 ...
## $ py-1 as       : chr [1:279] "N" "N" "N" "1" ...
## $ py-1 mvp      : chr [1:279] "N" "N" "N" "16" ...
## $ py-1 mvp votes : num [1:279] 0 0 0 7 0 0 0 0 0 0 ...
## $ py-1 ss       : chr [1:279] "N" "N" "N" "N" ...
## $ py-1 ss votes  : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py-2 pa       : num [1:279] 0 668 319 311 459 0 323 619 227 215 ...
## $ py-2 r        : num [1:279] 0 84 46 40 49 0 39 47 23 31 ...
## $ py-2 h        : num [1:279] 0 137 84 74 95 0 89 150 39 44 ...
## $ py-2 hr       : num [1:279] 0 12 17 16 9 0 8 9 4 2 ...
## $ py-2 rbi      : num [1:279] 0 50 51 52 34 0 46 62 22 10 ...
## $ py-2 tb       : num [1:279] 0 199 149 141 151 0 133 216 57 57 ...
## $ py-2 sb       : num [1:279] 0 13 0 0 4 0 1 3 7 3 ...
## $ py-2 avg      : num [1:279] 0 0.226 0.284 0.265 0.226 0 0.298 0.273 0.197 0.222 ...
## $ py-2 obp      : num [1:279] 0 0.294 0.335 0.331 0.275 0 0.338 0.348 0.3 0.274 ...
## $ py-2 slg      : num [1:279] 0 0.328 0.503 0.505 0.359 0 0.445 0.393 0.288 0.288 ...
## $ py-2 ops      : num [1:279] 0 0.622 0.839 0.837 0.634 0 0.782 0.741 0.587 0.562 ...
## $ py-2 war      : chr [1:279] "NA" "2.35" "1.4" "1.1000000000000001" ...
## $ py-2 opt      : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py-2 out      : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py-2 il       : num [1:279] 0 0 15 0 0 183 0 0 116 0 ...
## $ py-2 as       : chr [1:279] "N" "N" "N" "N" ...
## $ py-2 mvp      : chr [1:279] "N" "N" "N" "N" ...
## $ py-2 mvp votes : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
## $ py-2 ss       : chr [1:279] "N" "N" "N" "N" ...
## $ py-2 ss votes  : num [1:279] 0 0 0 0 0 0 0 0 0 0 ...
```

```
#Check the summary of the dataframe
summary(df)
```

```
##      player_id      primary_position      age      platform_year
## Min.   :100865 Length:279      Min.   :24.00 Min.   :2010
## 1st Qu.:301704 Class :character 1st Qu.:27.00 1st Qu.:2012
## Median :516269 Mode  :character Median :28.00 Median :2015
## Mean   :528612      Mean   :28.52 Mean   :2015
## 3rd Qu.:777214      3rd Qu.:30.00 3rd Qu.:2017
## Max.   :995375      Max.   :35.00 Max.   :2019
##      mls      salary_lte      salary_py      career_pa
## Min.   :1.144 Min.   : 680400 Min.   : 497760 Min.   : 264
## 1st Qu.:2.167 1st Qu.: 1433400 1st Qu.: 577590 1st Qu.: 976
## Median :3.045 Median : 2517500 Median : 592360 Median :1318
## Mean   :2.812 Mean   : 2687274 Mean   : 638061 Mean   :1304
## 3rd Qu.:3.089 3rd Qu.: 3336250 3rd Qu.: 612301 3rd Qu.:1612
## Max.   :3.170 Max.   :11730000 Max.   :4200000 Max.   :2590
##      career_r      career_h      career_hr      career_rbi
## Min.   : 18.0 Min.   : 50.0 Min.   : 0.00 Min.   : 20.0
## 1st Qu.:111.0 1st Qu.:224.0 1st Qu.: 17.00 1st Qu.: 90.0
## Median :152.0 Median :303.0 Median : 32.00 Median :137.0
## Mean   :155.8 Mean   :303.2 Mean   : 36.15 Mean   :142.1
## 3rd Qu.:200.0 3rd Qu.:385.5 3rd Qu.: 50.50 3rd Qu.:186.0
## Max.   :377.0 Max.   :665.0 Max.   :117.00 Max.   :313.0
##      career_tb      career_sb      career_avg      career_obp
## Min.   : 66.0 Min.   : 0.00 Min.   :0.1830 Min.   :0.2320
## 1st Qu.: 343.5 1st Qu.: 5.00 1st Qu.:0.2430 1st Qu.:0.3035
## Median : 490.0 Median : 14.00 Median :0.2560 Median :0.3180
## Mean   : 488.0 Mean   : 24.06 Mean   :0.2557 Mean   :0.3198
## 3rd Qu.: 626.5 3rd Qu.: 30.50 3rd Qu.:0.2710 3rd Qu.:0.3365
## Max.   :1123.0 Max.   :184.00 Max.   :0.3140 Max.   :0.3940
##      career_slg      career_ops      career_war3      car_opt
## Min.   :0.2650 Min.   :0.4970 Min.   : -1.750 Min.   : 0.0
## 1st Qu.:0.3685 1st Qu.:0.6770 1st Qu.: 2.050 1st Qu.: 47.5
## Median :0.4100 Median :0.7310 Median : 3.850 Median :152.0
## Mean   :0.4083 Mean   :0.7281 Mean   : 4.940 Mean   :170.1
## 3rd Qu.:0.4425 3rd Qu.:0.7680 3rd Qu.: 6.875 3rd Qu.:264.5
## Max.   :0.5600 Max.   :0.9540 Max.   :22.700 Max.   :598.0
##      car_out      car_il      car_mvptvotes      car_ssvotes
## Min.   : 0.00 Min.   : 0.00 Min.   : 0.00 Min.   :0.00000
## 1st Qu.: 0.00 1st Qu.: 15.50 1st Qu.: 0.00 1st Qu.:0.00000
## Median : 0.00 Median : 50.00 Median : 0.00 Median :0.00000
## Mean   : 22.41 Mean   : 67.78 Mean   : 15.62 Mean   :0.05735
## 3rd Qu.: 0.00 3rd Qu.:102.50 3rd Qu.: 0.00 3rd Qu.:0.00000
## Max.   :858.00 Max.   :357.00 Max.   :581.00 Max.   :2.00000
##      py_pa      py_r      py_h      py_hr
## Min.   : 16.0 Min.   : 0.00 Min.   : 2.00 Min.   : 0.00
## 1st Qu.:298.0 1st Qu.: 33.00 1st Qu.: 64.00 1st Qu.: 5.00
## Median :429.0 Median : 48.00 Median : 96.00 Median :11.00
```

```

## Mean :420.1 Mean : 51.09 Mean : 97.55 Mean :12.41
## 3rd Qu.:562.5 3rd Qu.: 66.50 3rd Qu.:132.00 3rd Qu.:17.00
## Max. :745.0 Max. :129.00 Max. :192.00 Max. :47.00
## py_rbi py_tb py_sb py_avg
## Min. : 0.00 Min. : 2.0 Min. : 0.000 Min. :0.1360
## 1st Qu.: 28.00 1st Qu.:101.0 1st Qu.: 1.000 1st Qu.:0.2345
## Median : 44.00 Median :150.0 Median : 4.000 Median :0.2550
## Mean : 46.66 Mean :159.1 Mean : 7.728 Mean :0.2546
## 3rd Qu.: 61.50 3rd Qu.:210.5 3rd Qu.:10.000 3rd Qu.:0.2770
## Max. :130.00 Max. :354.0 Max. :64.000 Max. :0.4800
## py_obp py_slg py_ops py_war3
## Min. :0.1830 Min. :0.154 Min. :0.3780 Min. : -1.200
## 1st Qu.:0.2980 1st Qu.:0.370 1st Qu.:0.6750 1st Qu.: 0.525
## Median :0.3230 Median :0.412 Median :0.7330 Median : 1.250
## Mean :0.3217 Mean :0.412 Mean :0.7337 Mean : 1.728
## 3rd Qu.:0.3470 3rd Qu.:0.459 3rd Qu.:0.7970 3rd Qu.: 2.600
## Max. :0.5520 Max. :0.680 Max. :1.2320 Max. : 8.850
## py_opt py_out py_il py_as
## Min. : 0.000 Min. : 0.0000 Min. : 0.00 Length:279
## 1st Qu.: 0.000 1st Qu.: 0.0000 1st Qu.: 0.00 Class :character
## Median : 0.000 Median : 0.0000 Median : 0.00 Mode :character
## Mean : 4.505 Mean : 0.2437 Mean : 21.09
## 3rd Qu.: 0.000 3rd Qu.: 0.0000 3rd Qu.: 32.00
## Max. :91.000 Max. :68.0000 Max. :159.00
## py_mvp py_mvptotes py_ss py_ssvotes
## Length:279 Min. : 0.00 Length:279 Min. :0.00000
## Class :character 1st Qu.: 0.00 Class :character 1st Qu.:0.00000
## Mode :character Median : 0.00 Mode :character Median :0.00000
## Mean : 7.33 Mean :0.02867
## 3rd Qu.: 0.00 3rd Qu.:0.00000
## Max. :422.00 Max. :1.00000
## py-1 pa py-1 r py-1 h py-1 hr
## Min. : 2.0 Min. : 0.00 Min. : 0.00 Min. : 0.00
## 1st Qu.:243.5 1st Qu.: 27.00 1st Qu.: 52.50 1st Qu.: 4.00
## Median :430.0 Median : 47.00 Median : 97.00 Median :10.00
## Mean :389.0 Mean : 46.89 Mean : 91.14 Mean :11.32
## 3rd Qu.:538.5 3rd Qu.: 66.50 3rd Qu.:129.00 3rd Qu.:17.00
## Max. :730.0 Max. :122.00 Max. :214.00 Max. :40.00
## py-1 rbi py-1 tb py-1 sb py-1 avg
## Min. : 0.00 Min. : 0.0 Min. : 0.000 Min. :0.0000
## 1st Qu.: 23.00 1st Qu.: 80.5 1st Qu.: 1.000 1st Qu.:0.2345
## Median : 42.00 Median :154.0 Median : 3.000 Median :0.2550
## Mean : 43.57 Mean :147.7 Mean : 7.444 Mean :0.2518
## 3rd Qu.: 62.00 3rd Qu.:209.0 3rd Qu.:10.000 3rd Qu.:0.2750
## Max. :113.00 Max. :359.0 Max. :70.000 Max. :0.4000
## py-1 obp py-1 slg py-1 ops py-1 war
## Min. :0.0000 Min. :0.0000 Min. :0.0000 Min. : -1.700
## 1st Qu.:0.2995 1st Qu.:0.3630 1st Qu.:0.6640 1st Qu.: 0.350
## Median :0.3190 Median :0.4060 Median :0.7300 Median : 1.400
## Mean :0.3178 Mean :0.4044 Mean :0.7222 Mean : 1.591
## 3rd Qu.:0.3430 3rd Qu.:0.4570 3rd Qu.:0.7920 3rd Qu.: 2.475
## Max. :0.5000 Max. :0.6670 Max. :1.1280 Max. : 8.900
## py-1 opt py-1 out py-1 il py-1 as
## Min. : 0.00 Min. : 0.000 Min. : 0.00 Length:279
## 1st Qu.: 0.00 1st Qu.: 0.000 1st Qu.: 0.00 Class :character
## Median : 0.00 Median : 0.000 Median : 0.00 Mode :character
## Mean : 14.42 Mean : 1.986 Mean : 17.84
## 3rd Qu.: 0.00 3rd Qu.: 0.000 3rd Qu.: 24.00
## Max. :178.00 Max. :152.000 Max. :166.00
## py-1 mvp py-1 mvp votes py-1 ss py-1 ss votes
## Length:279 Min. : 0.000 Length:279 Min. :0.00000
## Class :character 1st Qu.: 0.000 Class :character 1st Qu.:0.00000
## Mode :character Median : 0.000 Mode :character Median :0.00000
## Mean : 5.556 Mean :0.01792
## 3rd Qu.: 0.000 3rd Qu.:0.00000
## Max. :415.000 Max. :1.00000
## py-2 pa py-2 r py-2 h py-2 hr
## Min. : 0.0 Min. : 0.00 Min. : 0.00 Min. : 0.000
## 1st Qu.:163.0 1st Qu.: 16.00 1st Qu.: 36.00 1st Qu.: 2.000
## Median :319.0 Median : 36.00 Median : 74.00 Median : 7.000
## Mean :322.1 Mean : 37.98 Mean : 75.31 Mean : 8.566
## 3rd Qu.:478.5 3rd Qu.: 57.50 3rd Qu.:112.00 3rd Qu.:13.000
## Max. :710.0 Max. :128.00 Max. :193.00 Max. :52.000
## py-2 rbi py-2 tb py-2 sb py-2 avg
## Min. : 0.00 Min. : 0.0 Min. : 0.000 Min. :0.0000
## 1st Qu.: 13.00 1st Qu.: 53.0 1st Qu.: 0.000 1st Qu.:0.2255
## Median : 31.00 Median :115.0 Median : 3.000 Median :0.2550
## Mean : 34.55 Mean :120.1 Mean : 5.943 Mean :0.2389
## 3rd Qu.: 50.00 3rd Qu.:178.5 3rd Qu.: 7.000 3rd Qu.:0.2745

```

```
## Max. :114.00 Max. :340.0 Max. :56.000 Max. :0.3420
## py-2 obp py-2 slg py-2 ops py-2 war
## Min. :0.0000 Min. :0.0000 Min. :0.0000 Length:279
## 1st Qu.:0.2850 1st Qu.:0.3320 1st Qu.:0.6260 Class :character
## Median :0.3150 Median :0.3950 Median :0.7130 Mode :character
## Mean :0.2987 Mean :0.3754 Mean :0.6741
## 3rd Qu.:0.3385 3rd Qu.:0.4465 3rd Qu.:0.7700
## Max. :0.4220 Max. :0.6270 Max. :1.0490
## py-2 opt py-2 out py-2 il py-2 as
## Min. : 0.00 Min. : 0.000 Min. : 0.00 Length:279
## 1st Qu.: 0.00 1st Qu.: 0.000 1st Qu.: 0.00 Class :character
## Median : 0.00 Median : 0.000 Median : 0.00 Mode :character
## Mean : 31.72 Mean : 2.756 Mean : 19.74
## 3rd Qu.: 55.50 3rd Qu.: 0.000 3rd Qu.: 25.50
## Max. :171.00 Max. :152.000 Max. :183.00
## py-2 mvp py-2 mvp votes py-2 ss py-2 ss votes
## Length:279 Min. : 0.000 Length:279 Min. :0.00000
## Class :character 1st Qu.: 0.000 Class :character 1st Qu.:0.00000
## Mode :character Median : 0.000 Mode :character Median :0.00000
## Mean : 2.728 Mean :0.01075
## 3rd Qu.: 0.000 3rd Qu.:0.00000
## Max. :279.000 Max. :1.00000
```

## Data Preprocessing

As seen from the summary above, it seems like there are some missing value in the column **py-2 war**.

```
#Change the names of the columns for easier data manipulation
names(df) <- gsub(" ", "", names(df))
names(df) <- gsub("-", "", names(df))
names(df) <- gsub("_", "", names(df))
#Convert the column of interest, py2war, into numeric type
df$py2war <- as.numeric(as.character(df$py2war))
#Take a look at the rows with missing values in py2war
df %>%
  filter(is.na(py2war))
```

```
## # A tibble: 12 x 84
##   playerid primaryposition age platformyear mls salarylte salarypy careerpa
##   <dbl> <chr> <dbl> <dbl> <dbl> <dbl> <dbl> <dbl>
## 1 203390 4 30 2013 3.17 849300 577680 611
## 2 709671 4 28 2019 3.08 1683000 601120 742
## 3 359676 6 28 2016 2.13 955800 565950 446
## 4 669563 3 27 2018 3.05 1248000 616920 659
## 5 397043 2 27 2013 3.10 2793000 576056 1003
## 6 488655 8 27 2019 2.16 2524500 582400 921
## 7 175838 7 31 2015 3.07 1303500 577696 729
## 8 305267 9 31 2013 3.07 1510500 571300 874
## 9 768972 4 29 2012 3.11 3393000 604391. 1742
## 10 370455 2 32 2014 3.08 1344000 577296 673
## 11 834439 8 34 2010 3.12 2640000 519720 1025
## 12 544603 2 28 2017 3.03 1537000 605880 730
## # ... with 76 more variables: careerr <dbl>, careerh <dbl>, careerhr <dbl>,
## # careerbi <dbl>, careertb <dbl>, careersb <dbl>, careeravg <dbl>,
## # careerobp <dbl>, careerslg <dbl>, careerops <dbl>, careerwar3 <dbl>,
## # caropt <dbl>, carout <dbl>, caril <dbl>, carmvpvotes <dbl>,
## # carssvotes <dbl>, pypa <dbl>, pyr <dbl>, pyh <dbl>, pyhr <dbl>,
## # pyrbi <dbl>, pytb <dbl>, pysb <dbl>, pyavg <dbl>, pyobp <dbl>, pyslg <dbl>,
## # pyops <dbl>, pywar3 <dbl>, pyopt <dbl>, pyout <dbl>, pyil <dbl>, ...
```

Judging from the more traditional stats and those votings, it does not seem like those with missing values in **py2war** are players that stand out either way. Thus I'll remove these instances from the dataset. I'll also convert some columns into character types as they should be.

```
#Remove instances with missing values in py2war
df <- df %>%
  filter(!is.na(py2war))

#Convert some columns into character type
i <- c('playerid', 'primaryposition', 'platformyear', 'pyas', 'pymvp', 'pyss', 'pylas', 'pylmvp', 'pylss', 'py2as',
      'py2mvp', 'py2ss')
df[, i] <- apply(df[, i], 2, function(x) as.character(x))
```

## Stepwise Linear Regression Model

Since there are only 267 instances(after data cleaning) in this dataset, I'll focus on linear regression model to predict the first year arbitration salary first. I'll use stepwise feature selection since 80 ish variables are probably just way too many. As from below, a simple linear regression model with stepwise feature selection already gave me **0.98 R<sup>2</sup>** and **2.041e+05 RMSE**. Not bad I would say. Also from the below table, we can see that the linear regression model focuses a lot on performance in platform year, which is not surprising from a baseball standpoint.

```
#define intercept-only model
intercept_only <- lm(salary1te ~ 1, df)

#define model with all predictors
all <- lm(salary1te ~ . - salary1te - playerid, df)

#perform backward stepwise regression
both <- step(intercept_only, direction='both', scope=formula(all), trace=0)

data.frame(performance(both)) %>%
  kbl() %>%
  kable_classic(full_width = F, html_font = "Cambria")
```

AIC	BIC	R2	R2_adjusted	RMSE	Sigma
7404.561	7616.209	0.9857561	0.9818714	204088.1	230674.8

```
data.frame(Variable = row.names(anova(both)),
  pvalue = anova(both)$Pr) %>%
  arrange(pvalue) %>%
  kbl() %>%
  kable_classic(full_width = F, html_font = "Cambria")
```

Variable	pvalue
careertb	0.0000000
py2mvp	0.0000000
pywar3	0.0000000
pymvp	0.0000000
pyhr	0.0000000
salarypy	0.0000000
py1war	0.0000000
pyrbi	0.0000000
primaryposition	0.0000000
py1rbi	0.0000004
py2sb	0.0000018
pyslg	0.0000686
pyil	0.0002373
py2hr	0.0016714
pyobp	0.0020088
carmvppvtes	0.0059179
pyh	0.0128064
py1mvp	0.0128546
pypa	0.0450678
pyas	0.0475308
pylas	0.0478564
py1pa	0.1036846
py1h	0.1116442
py1sb	0.1373192
careerslg	0.1392772
pymvppvtes	0.1902540
Residuals	NA

Now that we now how we should set our baseline expectations for this prediction, I will move on to more potent models like KNN, random forest and lightgbm models. The details of these models can be found in the Jupyter Notebook file. From RMSE, it does not seem like more complex models are helping us with this project though.