

Requirements

- Attend $\frac{2}{3}$ of start of semester events
 - Events represent what UPE will focus on: professional development/networking, technical skills
 - Attending events will also show dedication to organization, as we would like to avoid unmotivated members
- Have a resume
 - Shows basic level of professional development
- Have a project (academic or otherwise)
 - Shows basic level of technical skill
 - Also allows us to fully evaluate them in technical interview (evaluation matrix requires seeing how they code)
- Pass behavioral interview
 - Behavioral interviews will be granted to all that fill out the application properly
 - Go over resume, ensure nothing on resume is false
 - Gauge professionalism
 - No swearing, bigotry, etc.
- Pass technical interview
 - Technical interviews will be granted to all that fill out the application properly
 - Interview will assess applicants via a modified version of this matrix: <http://sijinjoseph.com/programmer-competency-matrix/> (our version is found here: <https://bit.ly/2iSKk23>)
 - Levels correspond to points, level 0 = 0 points for that topic, whereas level 3 = 3 points, etc. Maximum possible is 63 (21 categories)
 - Points required to pass vary by year as follows
 - Freshman: 15
 - Sophomore: 21
 - Junior: 35
 - Senior: 50

Each class will be the top (based on technical interview score) ~10 qualifying (passing the above requirements) students

Member in Good Standing

Requirements

- Members must go to official chapter meetings
 - Members have 3 unexcused absences
 - Excuses constitute as academic conflicts, medical issues, family, etc.

Alumnus

Requirements

- Must have been a member of UPE for at least 1 full semester