

## WHAT MAKES CAT UNIQUE?

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Top strength:

# VERY OPEN TO EXPERIENCE

Cat is imaginative and pays close attention to how things look. She values diversity and welcomes difference.

#### She succeeds through

- her curiosity
- her vivid imagination and ability to see things others may not
- her adaptability



Leaps
enthusiastically into



Shys away from repetitive tasks



This strength is part of Cat's CREATIVITY result

Cat's CREATIVITY result measures how original and innovative her thinking is, or how logical and analytical it is. She is openminded, enjoys novelty and change, and is often coming up with new and interesting ideas.

Top strength:

## RELAXED

While Cat likes to have a framework or a plan, she is not too focused on the details, and knows when to ask for help.

#### She succeeds through

- knowing when to take control and when to let go
- being flexible
- her ability to compromise



Is good at putting things in perspective



Can find it hard to be motivated by simple tasks

Top strength:

### **PATIENT**

Cat works to live rather than lives to work. While she does work hard at it, her job is not her life.

#### She succeeds through

- living in the moment
- knowing when to take things seriously or not
- learning from others as they take the first leap



Is satisfied with things as they are



Can be passive rather than proactive



These strengths are part of what DRIVES Cat

Cat's DRIVE result measures how ambitious or laid back she is. She lives in the moment. This means she is good at keeping calm under pressure and rarely feels overwhelmed when everything seems new and challenging. It also means Cat is able to switch off and just enjoy life outside work.

Top strength:

## A HANDS ON LEARNER

Cat learns through experience and deals with problems by getting stuck in.

#### She succeeds through

- having proven solutions
- learning on the job
- using her common sense



Enjoys learning by doing



Needs to be aware when more analytical thought is required



This strength is a key part of the way Cat THINKS

THINKING measures how abstractly or concretely Cat prefers to think when solving problems. She prefers to be hands on and get stuck in. Cat enjoys finding intuitive solutions to practical problems and believes learning comes from experience, not text-books. She applies her common-sense approach to even complex situations.