

Jianxuan Lei

Last Updated: November 7, 2022

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EDUCATION

University of Minnesota Twin Cities <i>Ph.D., Department of Work and Organizations, Carlson School of Management</i> <i>Advisor: Dr. John W. Budd</i>	Minneapolis, MN <i>Expected May 2026</i>
University of Minnesota Twin Cities <i>M.A. in Human Resources and Industrial Relations</i>	Minneapolis, MN <i>May 2021</i>
Renmin University of China <i>Bachelor in Business Administration, Renmin Business School</i> <i>Visiting student to the Aalto University, Finland in 2017</i>	Beijing, China <i>June 2019</i>

RESEARCH INTERESTS

Industrial relations, with a particular focus on (1) trade unions in different institutional contexts and (2) identities at work and how they relate to power and inequality

WORKING PAPERS & ONGOING PROJECTS

- Budd, John W., and **Lei, Jianxuan**. "Trade union membership and household income volatility." *Data collection and cleaning*
- Lei, Jianxuan**. "Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe." *Working paper available upon request*
- Lei, Jianxuan**. "The importance of legal strength for trade unions: Theory and evidence in the Chinese context." *Revision requested at Industrial Relations*

AWARDS & HONORS

- 2022, Carlson School of Management Summer Research Fellowship, University of Minnesota (\$5,000)
- 2022, Deans, Chairs, and Directors Council (DCDC) Best Student Paper Award, Labor and Employment Relations Associations (LERA)

CONFERENCE PRESENTATION

Lei, Jianxuan. May 2022. Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe. The Centre for Employment Relations, Innovation and Change (CERIC) Doctoral Conference at the University of Leeds (remote)

TEACHING EXPERIENCE

Teaching Assistant, University of Minnesota
Carlson School of Management
September 2021 - Present

Courses: HRIR 3701 Labor Relations, HRIR 5442 Performance Management, HRIR 5662 Personnel Economics, HRIR 6801 HRIR in Practice, MCOM 5400 Managerial Communication, MGMT 4040 Negotiation Strategies

SERVICE & ACTIVITIES

Pay and Fees Petition for Graduate Workers
University of Minnesota Twin Cities
Minneapolis, MN
March 2022 - Present

MISCELLANEA

Professional Affiliations: Labor and Employment Relations Associations (LERA)
Skills: Stata, Python, L^AT_EX
Languages: Chinese (native), English (proficient)