

# Jianxuan Lei

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Last Updated: October 9, 2022

## EDUCATION

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<b>University of Minnesota Twin Cities</b> <i>Ph.D., Department of Work and Organizations, Carlson School of Management</i> <i>Advisor: Dr. John W. Budd</i>	Minneapolis, MN <i>Expected May 2026</i>
<b>University of Minnesota Twin Cities</b> <i>M.A. in Human Resources and Industrial Relations</i>	Minneapolis, MN <i>May 2021</i>
<b>Renmin University of China</b> <i>Bachelor in Business Administration, Renmin Business School</i> <i>Visiting student to the Aalto University, Finland in 2017</i>	Beijing, China <i>June 2019</i>

## RESEARCH INTERESTS

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Employment relations, with a particular emphasis on trade unions in different institutional contexts (primary interest) and identities at work (secondary interest), from an interdisciplinary perspective using both critical theory and econometric analysis

## WORKING PAPERS & ONGOING PROJECTS

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- Budd, John W, and **Lei, Jianxuan**. Trade union membership and household income volatility. Status: *collecting and cleaning data*
- Lei, Jianxuan**. Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe. Status: *developing manuscript*
- Lei, Jianxuan**. The importance of legal strength for trade unions: Theory and evidence in the Chinese context. Status: *working paper available to request*

## HONORS

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2022, Deans, Chairs, and Directors Council (DCDC) Best Student Paper Award, from the Labor and Employment Relations Associations (LERA)

## CONFERENCE PRESENTATION

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Lei, Jianxuan. May 2022. Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe. The Centre for Employment Relations, Innovation and Change Doctoral Conference at the University of Leeds (remote)

## TEACHING EXPERIENCE

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**Teaching Assistant, University of Minnesota** Minneapolis, MN  
*Carlson School of Management* *September 2021 - Present*  
Courses: HRIR 3701 Labor Relations, HRIR 5662 Personnel Economics, HRIR 6801 HRIR in Practice, MCOM 5400 Managerial Communication, MCOM 5442 Performance Management, MGMT 4040 Negotiation Strategies

## SERVICE & ACTIVITIES

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**Pay and Fees Petition for Graduate Workers** Minneapolis, MN  
*University of Minnesota Twin Cities* *March 2022 - Present*

## MISCELLANEA

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**Professional Affiliations:** Labor and Employment Relations Associations (LERA)  
**Skills:** Stata, Python, L<sup>A</sup>T<sub>E</sub>X  
**Languages:** Chinese (native), English (proficient)