

Jianxuan Lei

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EDUCATION

University of Minnesota Twin Cities <i>Ph.D., Department of Work and Organizations, Carlson School of Management</i> <i>Advisor: Dr. John W. Budd</i>	Minneapolis, MN <i>Expected May 2026</i>
University of Minnesota Twin Cities <i>M.A. in Human Resources and Industrial Relations</i>	Minneapolis, MN <i>May 2021</i>
Renmin University of China <i>Bachelor in Business Administration, Renmin Business School</i> <i>Visiting student to the Aalto University, Finland in 2017</i>	Beijing, China <i>June 2019</i>

RESEARCH INTERESTS

Employment relations, with a particular emphasis on trade unions in different institutional contexts (primary interest) and identities at work (secondary interest), from an interdisciplinary perspective using both critical theory and econometric analysis

WORKING PAPERS & ONGOING PROJECTS

- Budd, John W, and **Lei, Jianxuan**. Trade union membership and household income volatility. Status: *collecting and cleaning data*
- Lei, Jianxuan**. Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe. Status: *developing manuscript*
- Lei, Jianxuan**. The importance of legal strength for trade unions: Theory and evidence in the Chinese context. Status: *working paper available to request*

HONORS

2022, Deans, Chairs, and Directors Council (DCDC) Best Student Paper Award, from the Labor and Employment Relations Associations (LERA)

CONFERENCE PRESENTATION

Lei, Jianxuan. May 2022. Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe. The Centre for Employment Relations, Innovation and Change Doctoral Conference at the University of Leeds (remote)

TEACHING EXPERIENCE

Teaching Assistant, University of Minnesota Minneapolis, MN
Carlson School of Management September 2021 - Ongoing
Courses: HRIR 3701 Labor Relations, HRIR 5662 Personnel Economics, HRIR 6801 HRIR in Practice, MCOM 5400 Managerial Communication, MCOM 5442 Performance Management, MGMT 4040 Negotiation Strategies

SERVICE & ACTIVITIES

Pay and Fees Petition for Graduate Workers Minneapolis, MN
University of Minnesota Twin Cities March 2022 - Present

MISCELLANEA

Professional Affiliations: Labor and Employment Relations Associations (LERA)
Skills: Stata, Python, L^AT_EX
Languages: Chinese (native), English (proficient)