

# Jianxuan Lei

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Carlson School of Management  
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## EDUCATION

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<b>University of Minnesota Twin Cities</b> <i>Ph.D., Department of Work and Organizations, Carlson School of Management</i> <i>Advisor: Dr. John W. Budd</i>	Minneapolis, MN <i>Expected May 2026</i>
<b>University of Minnesota Twin Cities</b> <i>M.A. in Human Resources and Industrial Relations</i>	Minneapolis, MN <i>May 2021</i>
<b>Renmin University of China</b> <i>Bachelor in Business Administration, Renmin Business School</i> <i>Visiting student to the Aalto University, Finland in 2017</i>	Beijing, China <i>June 2019</i>

## RESEARCH INTERESTS

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Industrial relations, with a particular focus on (1) trade unions in different institutional contexts and (2) identities at work and how they relate to power and inequality

## WORKING PAPERS & ONGOING PROJECTS

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- Budd, John W., and **Lei, Jianxuan**. "Trade union membership and household income volatility." Status: *data collection and cleaning*
- Lei, Jianxuan**. "Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe." Status: *working paper available upon request*
- Lei, Jianxuan**. "The importance of legal strength for trade unions: Theory and evidence in the Chinese context." Status: *working paper available upon request*

## AWARDS & HONORS

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- 2022, Carlson School of Management Summer Research Fellowship, University of Minnesota (\$5,000)
- 2022, Deans, Chairs, and Directors Council (DCDC) Best Student Paper Award, Labor and Employment Relations Associations (LERA)

## CONFERENCE PRESENTATION

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Lei, Jianxuan. May 2022. Trade union membership and women's right to work: The complex dynamics between gender, labor, and politics in Europe. The Centre for Employment Relations, Innovation and Change (CERIC) Doctoral Conference at the University of Leeds (remote)

## TEACHING EXPERIENCE

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**Teaching Assistant, University of Minnesota** Minneapolis, MN  
*Carlson School of Management* *September 2021 - Present*

Courses: HRIR 3701 Labor Relations, HRIR 5442 Performance Management, HRIR 5662 Personnel Economics, HRIR 6801 HRIR in Practice, MCOM 5400 Managerial Communication, MGMT 4040 Negotiation Strategies

## SERVICE & ACTIVITIES

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**Pay and Fees Petition for Graduate Workers** Minneapolis, MN  
*University of Minnesota Twin Cities* *March 2022 - Present*

## MISCELLANEA

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**Professional Affiliations:** Labor and Employment Relations Associations (LERA)  
**Skills:** Stata, Python, L<sup>A</sup>T<sub>E</sub>X  
**Languages:** Chinese (native), English (proficient)