# João Moraes

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# **Work Experience**

## DELL Technologies - Eldorado do Sul, Brazil

#### Senior Software Engineer • 04/2024 - Present

- Led a team of eight developers to deliver an agreement acceptance system, ensuring quality and scalability for the Legal Practice Areas team.
- Driving architectural decisions and performance optimization strategies across various systems.
- Collaborating with R&D teams to deliver **innovative solutions** involving artificial intelligence and GenAl.
- Working closely with cross-functional teams, including product managers, designers, and QA engineers, to deliver feature-rich applications, leading multiple successful deployments.
- Mentoring developers and conducting code reviews, ensuring best practices are being followed.
- Leading Scrum ceremonies, including plannings, reviews, retrospectives, and daily stand-ups.
- Ensured **100% security compliance** and fixed all high/critical vulnerabilities for three products.
- Improved DevOps practices of 14+ applications, ensuring 100% CICD maturity.
- Boosted unit test coverage by over 50% across multiple applications.
- Technologies used: Angular, React, .NetCore, Java Spring, REST APIs, PCF, Elasticsearch, RabbitMQ, Kafka, vulnerability scans, Git, Grafana, AI, GenAI.

#### **Software Engineer II •** 05/2022 - 04/2024

- Developed and maintained core features of full-stack applications to improve the efficiency of legal document reviews in an agile team using Scrum guidelines.
- Participated in the design and implementation of technical solutions, close to senior engineers.
- Actively involved in debugging, testing, and optimizing application performance.
- Improved code quality and efficiency by refining development processes and adhering to best practices.
- Technologies used: Angular, .NetCore, REST APIs, Hangfire, PCF, vulnerability scans, Git.

#### **Software Engineer I •** 07/2020 - 05/2022

- Worked as a full-stack developer, using web development and artificial intelligence to build applications
  that improve the negotiation cycle of legal contracts.
- Developed and documented machine learning models to solve NLP problems related to legal contracts, resulting in successful authorized disclosures.
- Technologies used: Python, Angular, SQL, microservices, PCF, SSO, AI, and machine learning.

#### Intern • 08/2019 - 07/2020

- Developed an automated system for legal operations, streamlining manual workflows through Robotic Process Automation and web development.
- Technologies used: Python, Angular, Java Spring Bot, SQL, Al.

#### **Education**

#### Postgraduation in Software and Solutions Architecture

XPE Educação • 03/2024 - Present

## **Bachelor Of Computer Science**

PUCRS • Brazil • 05/2015 - 12/2019

#### **Awards**

## Game Changer Award • DELL Technologies

Achieved security compliance for a high-value asset (HVA), ensuring adherence to multiple controls and significantly reducing vulnerabilities.

#### Global Security Champion Award • Dell Technologies

Recognized for actively addressing security findings and vulnerabilities, enhancing security, and partnering with different teams to improve processes, activities, and services.

**Highest Score Graduate Student •** Brazilian Computer Society (SBC), PUCRS Certified as one of the top students in Computer Science in 2020

# **Community Involvement**

**Vice President of Public Relationships •** Dell Toastmasters Brazil Club • 04/2021 - 05/2023 A nonprofit educational organization to improve public speaking and leadership skills through practice, peer feedback, and objective evaluation.

**Volunteer Work as Mentor Brazilians In Technical Interviews** • 01/2021 - 01/2022 Managed and mentored a study group focused on developing hard and soft skills for technical interviews with members across the country, including theory review, coding challenges, and mock interviews. Engaged and supported over 40+ people scattered across the country.