

Towards a University
for a Regenerative
Third Horizon

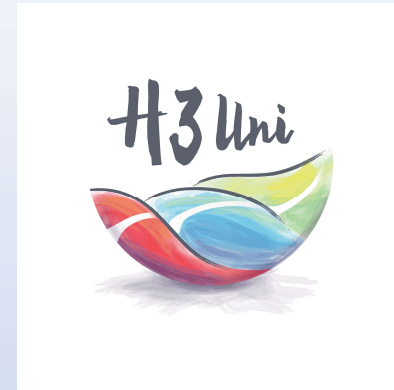


The Transformational System as Enneagram

Dr. Anthony Hodgson

“Only what a man is able to put into the enneagram does he actually *know*, that is, understand. What he cannot put into the enneagram he does not understand.”

G.I.Gurdjieff

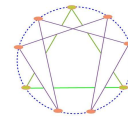


Background

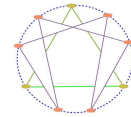
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The Transformational System as Enneagram

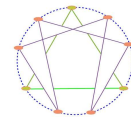
- The Four Sessions



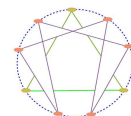
1 Transformation as a Complex Process



2 Steps of Transformation



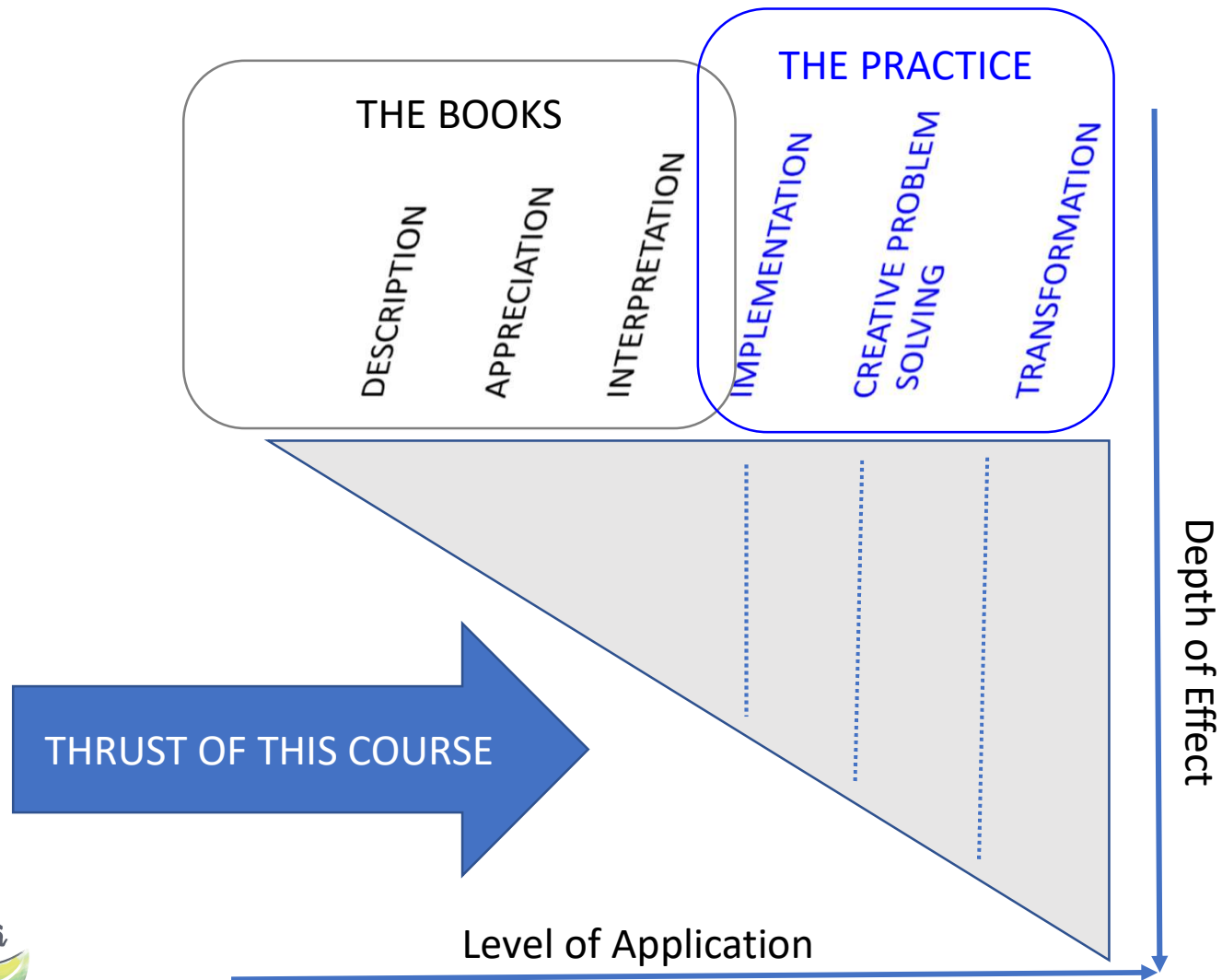
3 Transformation and Hazard



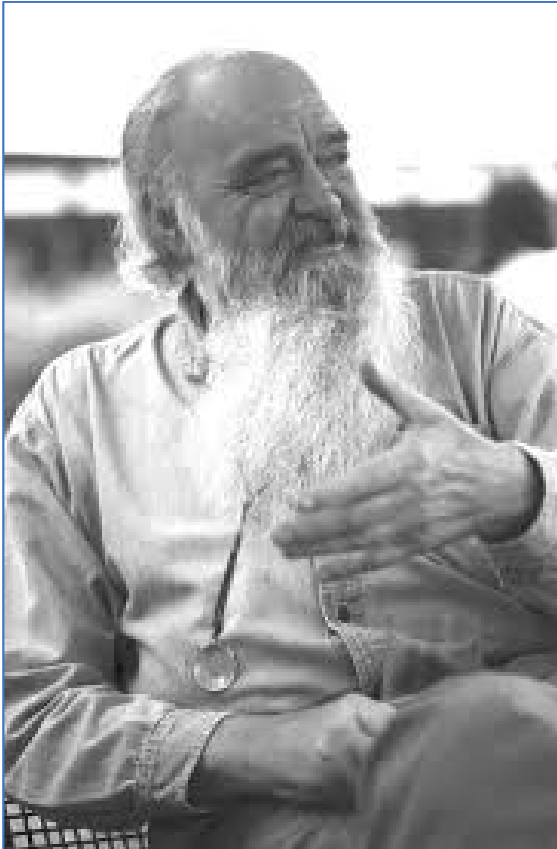
4 Putting the E-System to Work



Six Ways the Enneagram Shows Up



My Two Genius Mentors

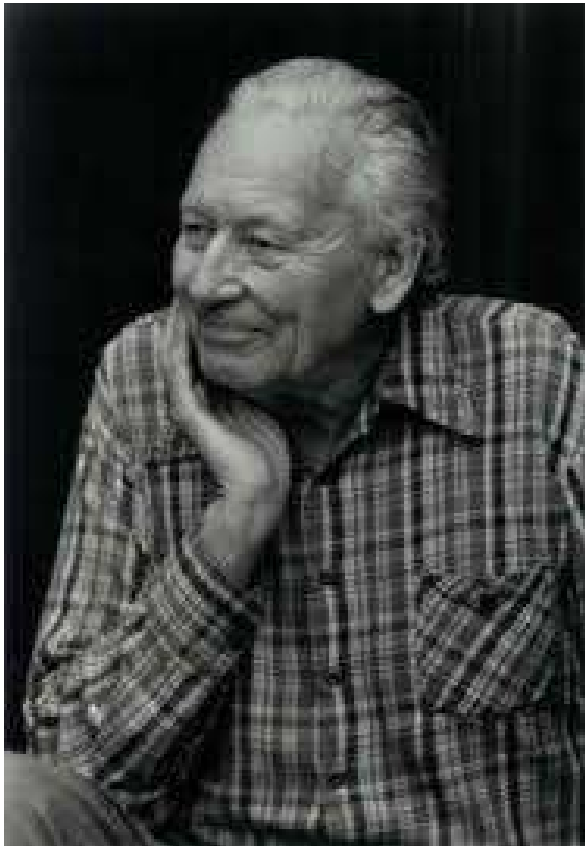


Stafford Beer



J.G.Bennett

Second-order Cybernetics



Gregory Bateson



Heinz von Foerster

Pattern Integrity

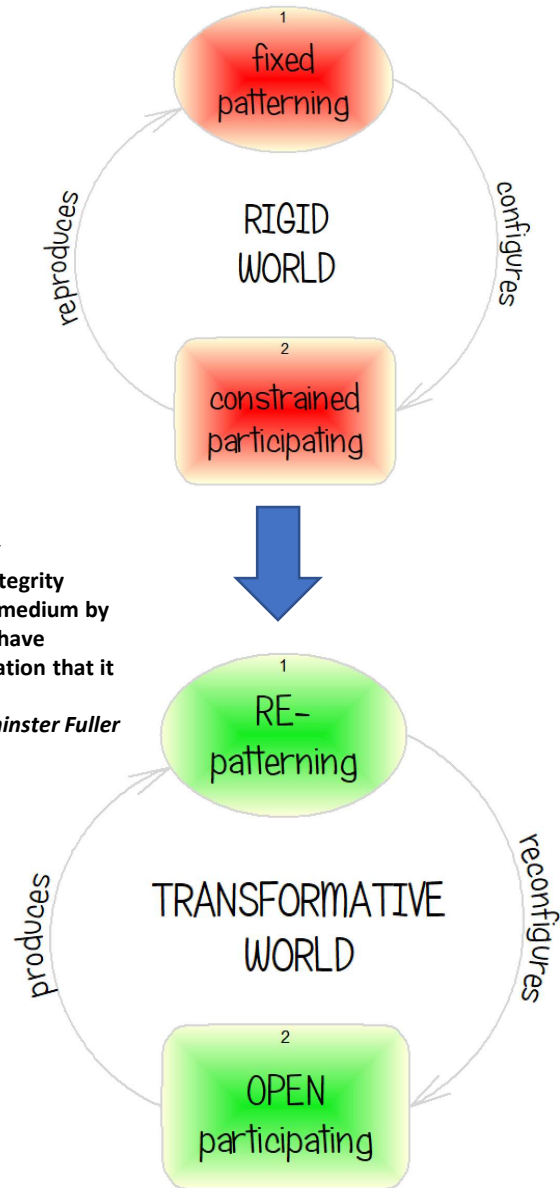
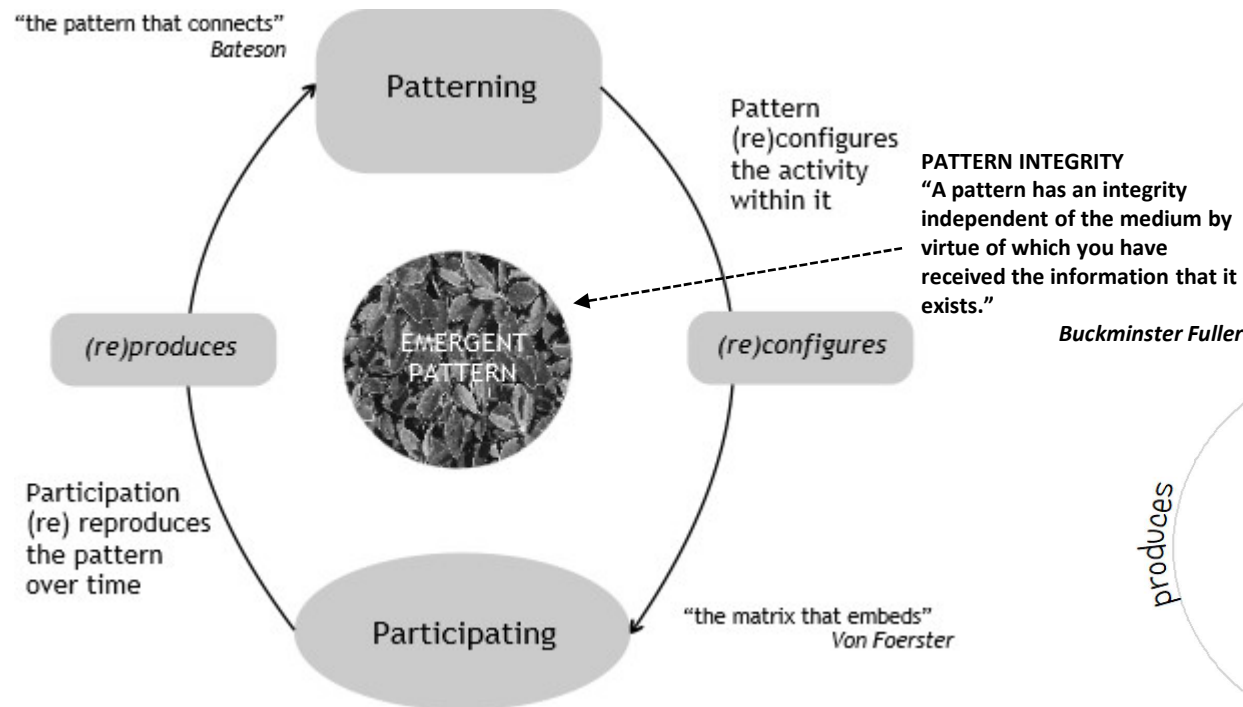


“There is a synergetic progression in Universe – a hierarchy of total complex behaviours entirely unpredicted by their successive subcomplexes’ behaviours. It is manifest that Universe is the maximum synergy-of-synergies, being utterly unpredicted by any of its parts.”

Buckminster Fuller



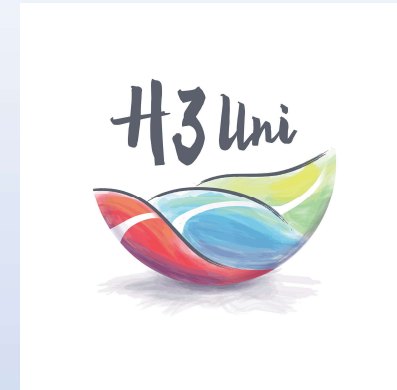
For transformation we need Radical Pattern Shift



“In order to change our way of thinking we have first of all to recognise that is is not only a matter of looking along several different lines at once but recognising that there is a structure in what we are looking at.”

J.G.Bennett

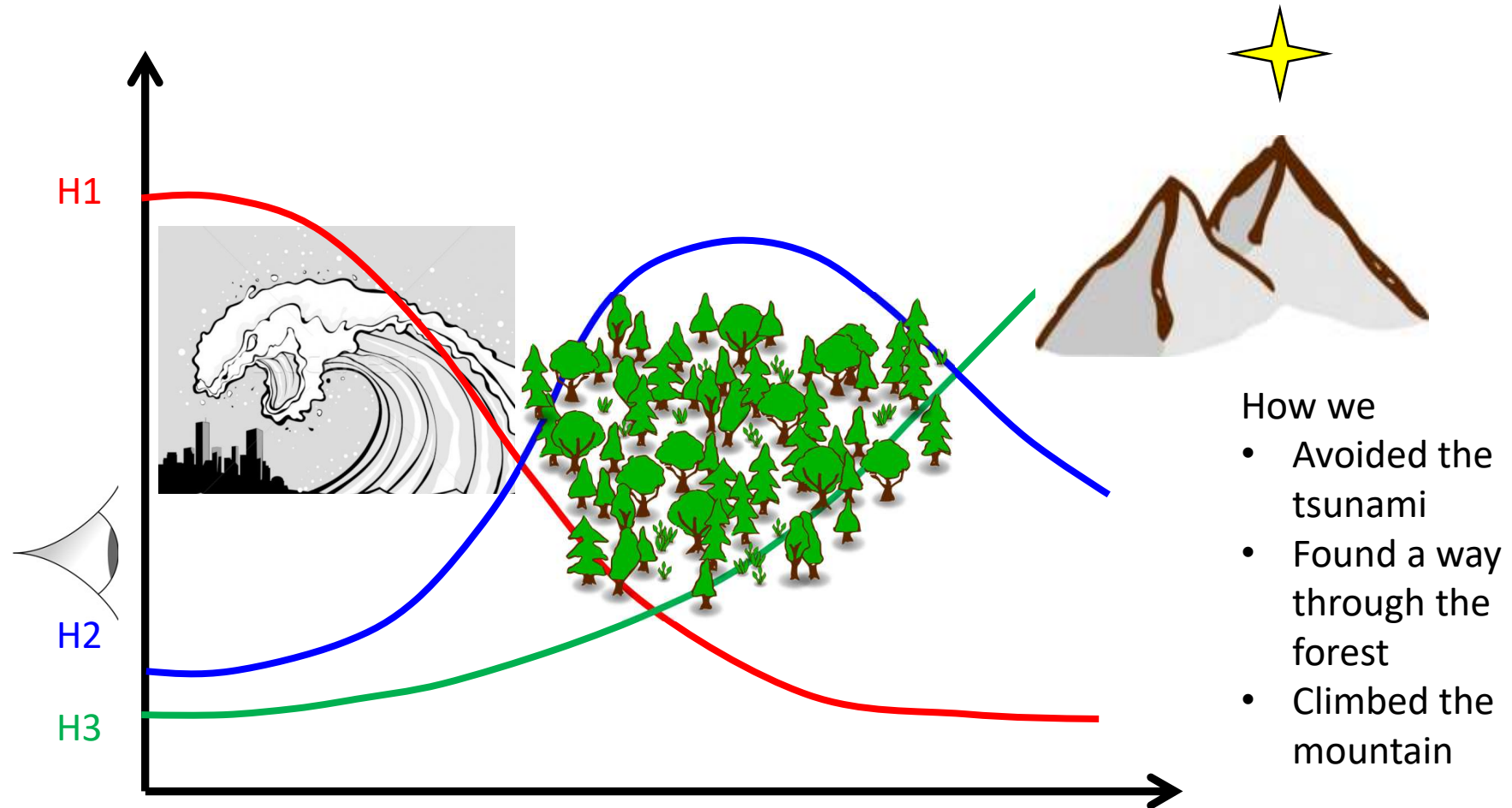




Session 1, Transformation as a Complex Process Part 1 – The Journey

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The Context of Transformative Action



What is the transformative journey?

A Simple (?) Transformative Action

Moment of Truth 1

1. I wish to make a pot like this
2. I gather the clay, set up the wheel and so on
3. I process the clay until it feels right

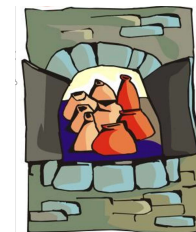
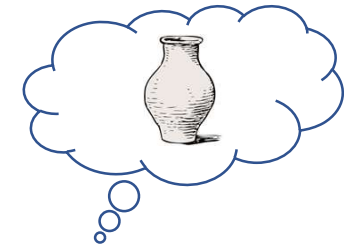
Moment of truth 2

4. I am throwing the clay to get the shape
5. It's a struggle to get it right, many attempts
6. The pot finally looks the way I wish
7. I let it go for firing

Moment of Truth 3

8. So now the pot is sort of what I envisioned

EXERCISE IN SMALLER GROUPS : Share reflections on the experience of carrying something out which required a process analogous to making a pot



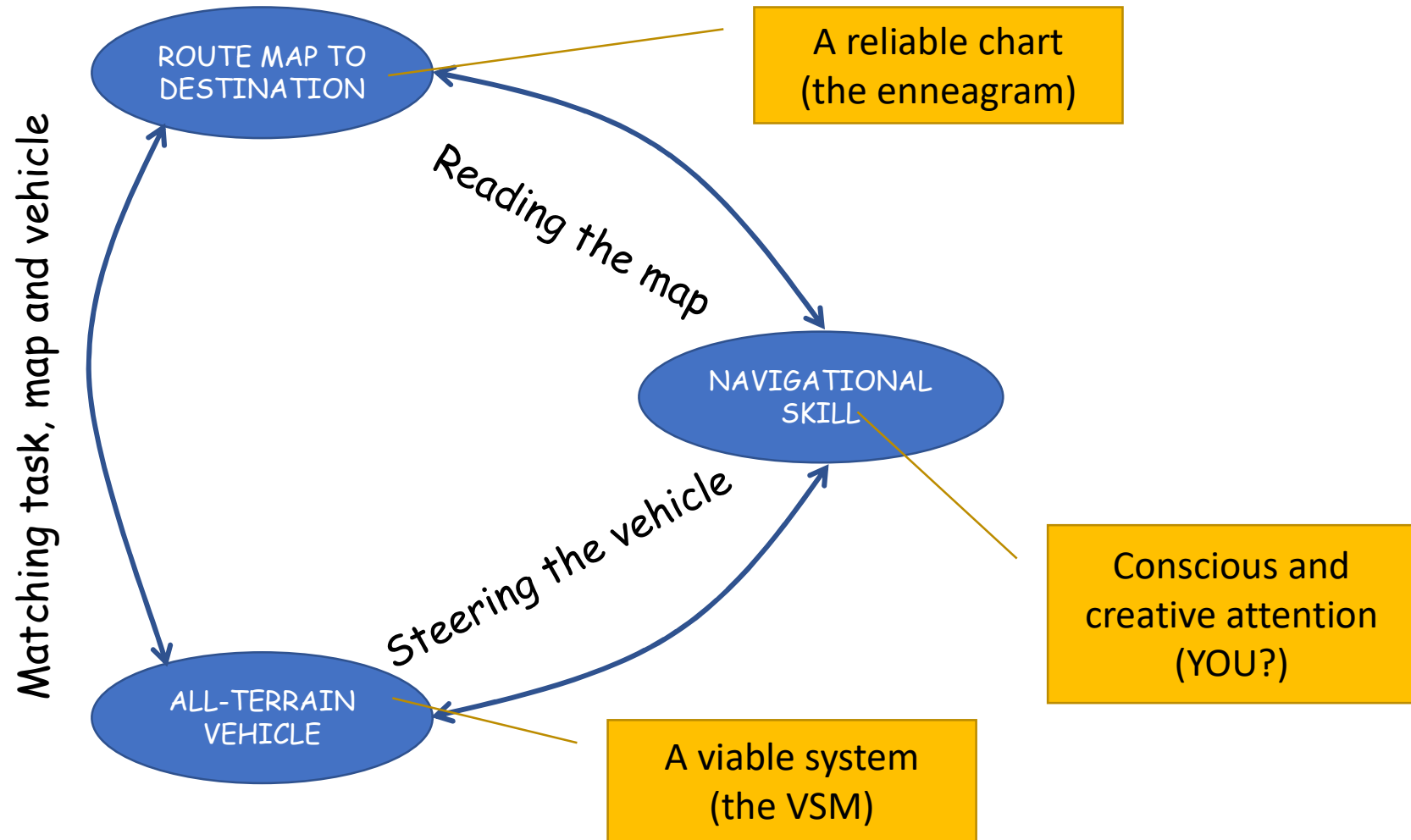
Creating Agency:

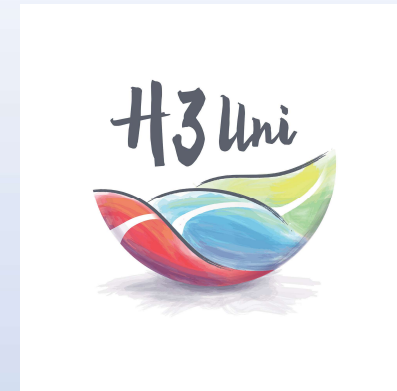
To guide a transformative action we need:

1. A vehicle to travel in
2. A map or chart of what the journey entails
3. The skill to navigate and hold together the sequence of stages in contingent circumstances of terrain, events and hazards



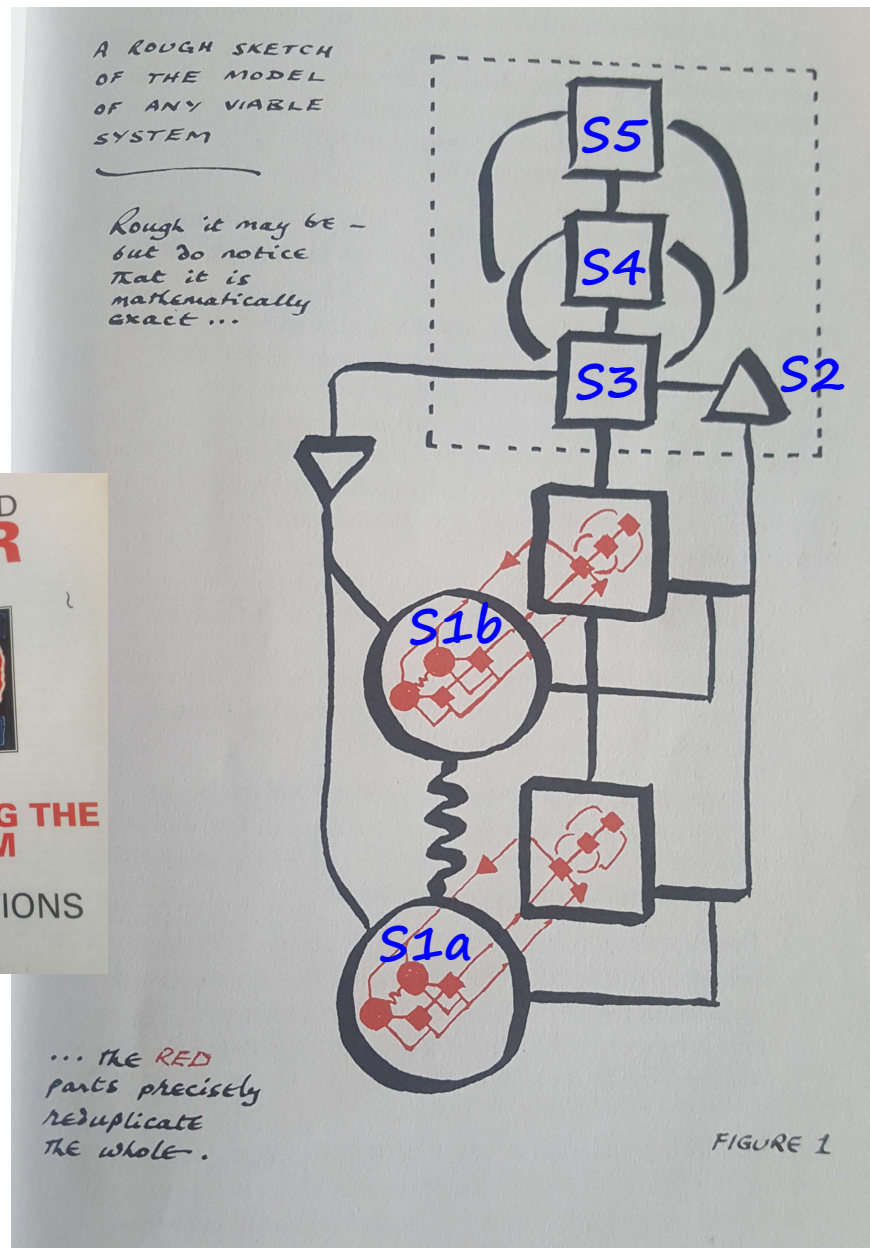
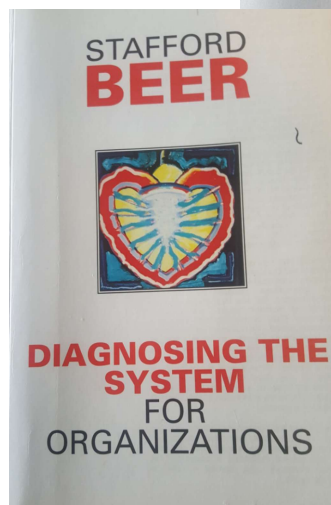
Introducing the E-System





2 The Viable System

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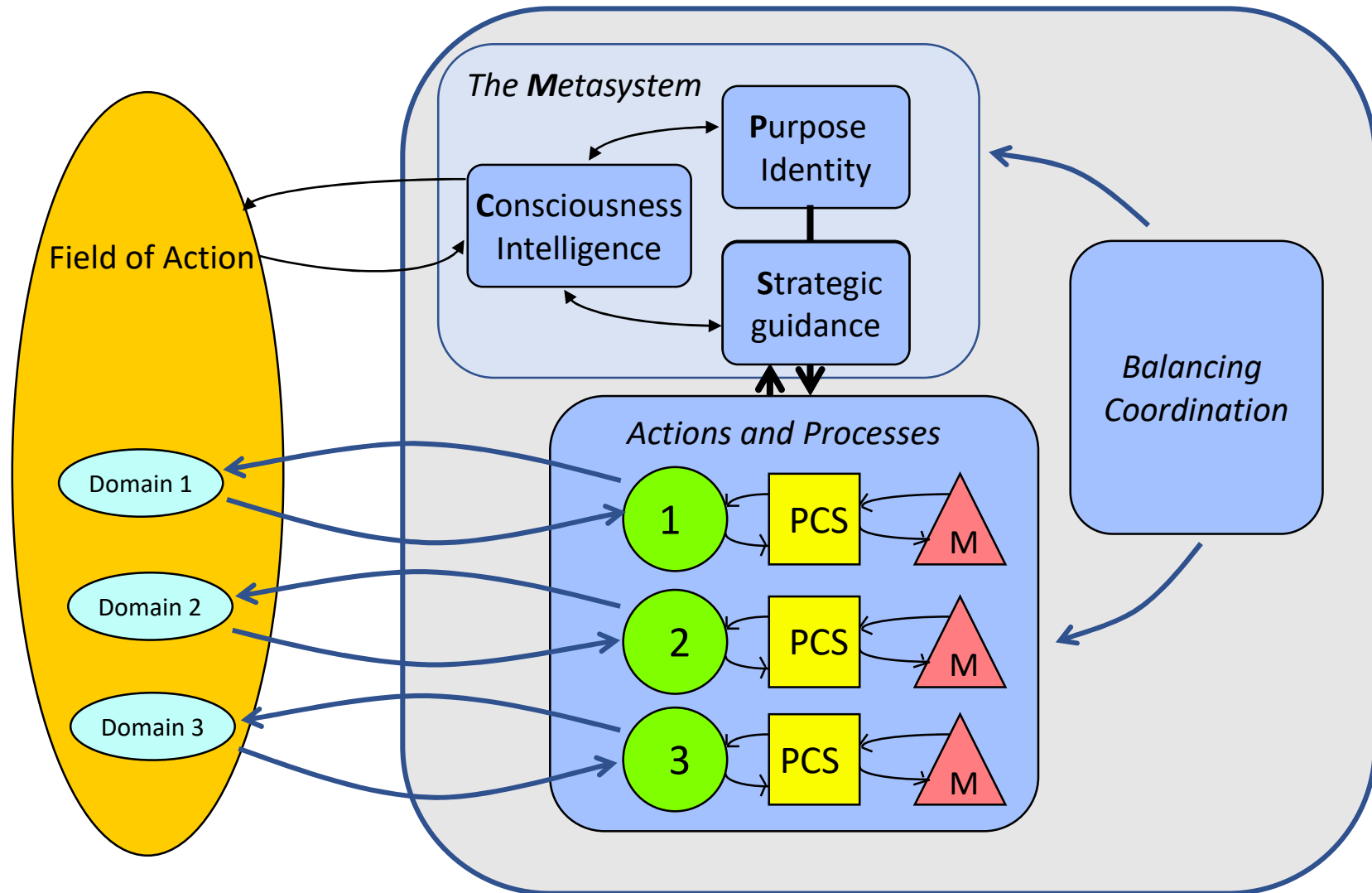
The Vehicle – we
need a complex
adaptive system –
the VSM

Could be

- Personal
- Team
- Organisation
- Community
- (even
Civilization?)

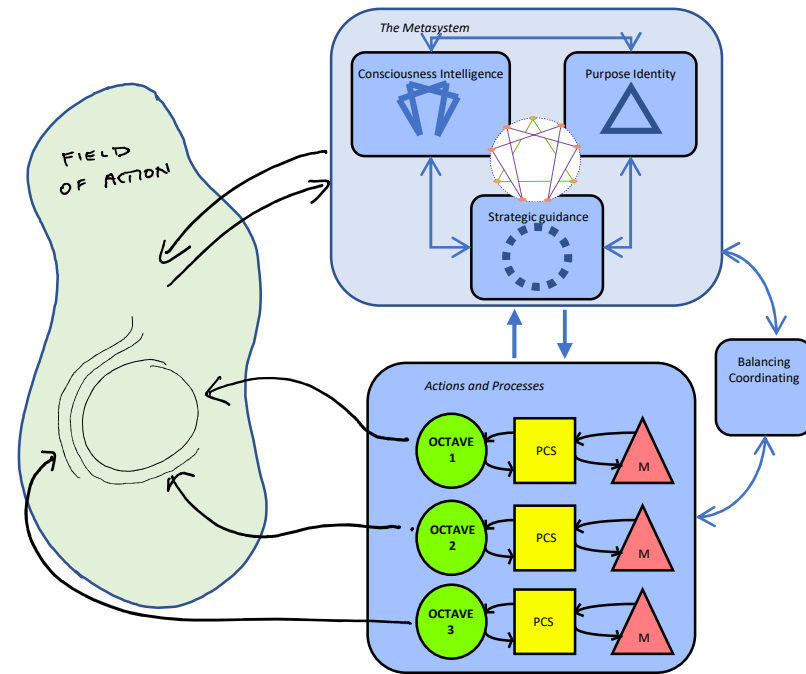


Simplified Essentials of a Viable Transformation System

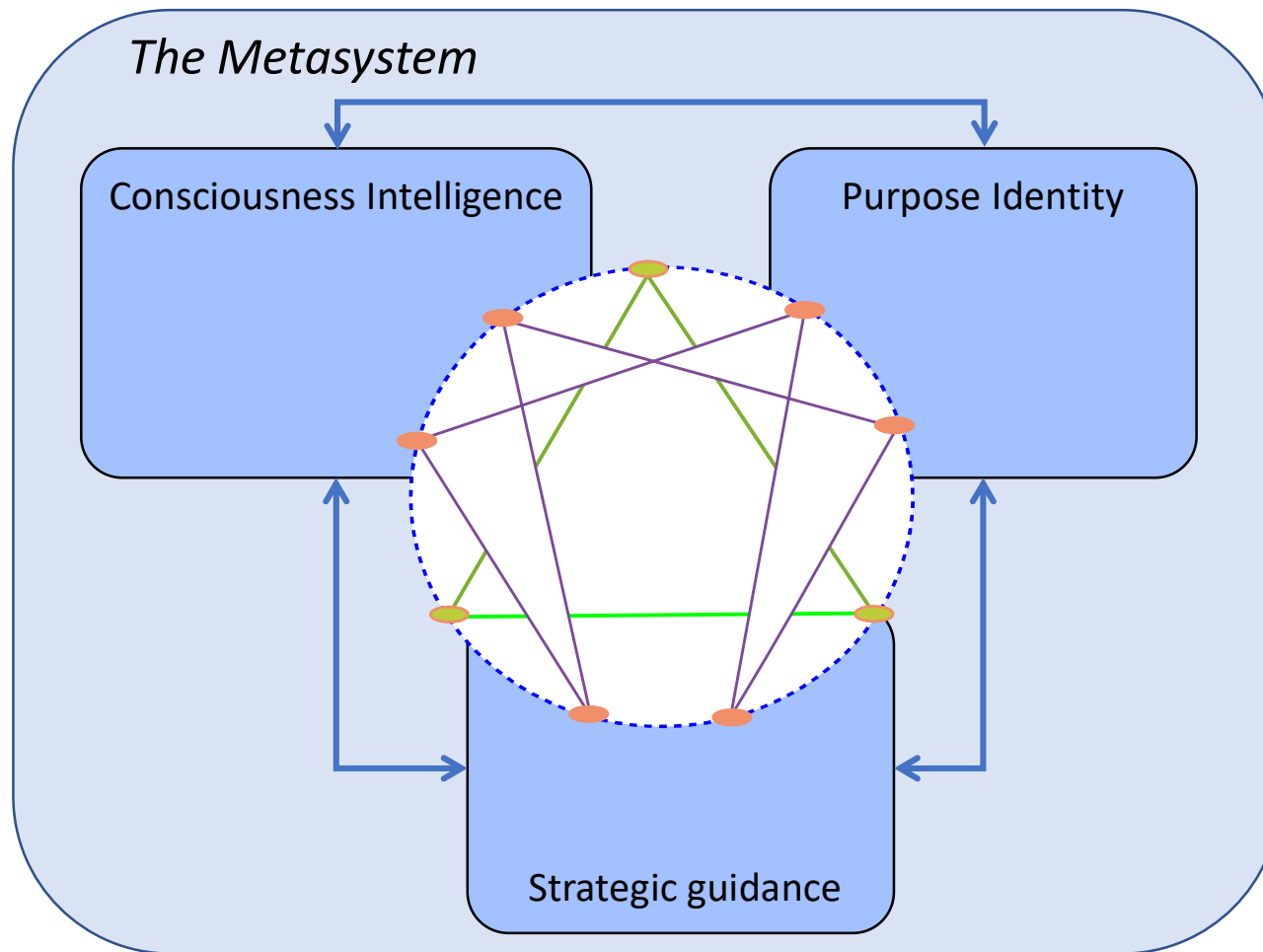


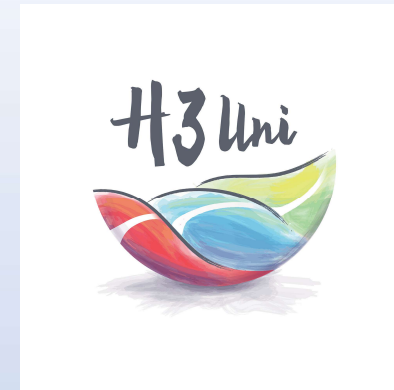
The Five Questions

- In your field of action:
- S5 What is the purpose of your system?
- S1 What are the operations you require?
- S4 What intelligence do you have about the context?
- S3 What resources do you need to allocate?
- S2 What is likely to be the main co-ordination task?



Enneagram as the Essence of the Metasystem

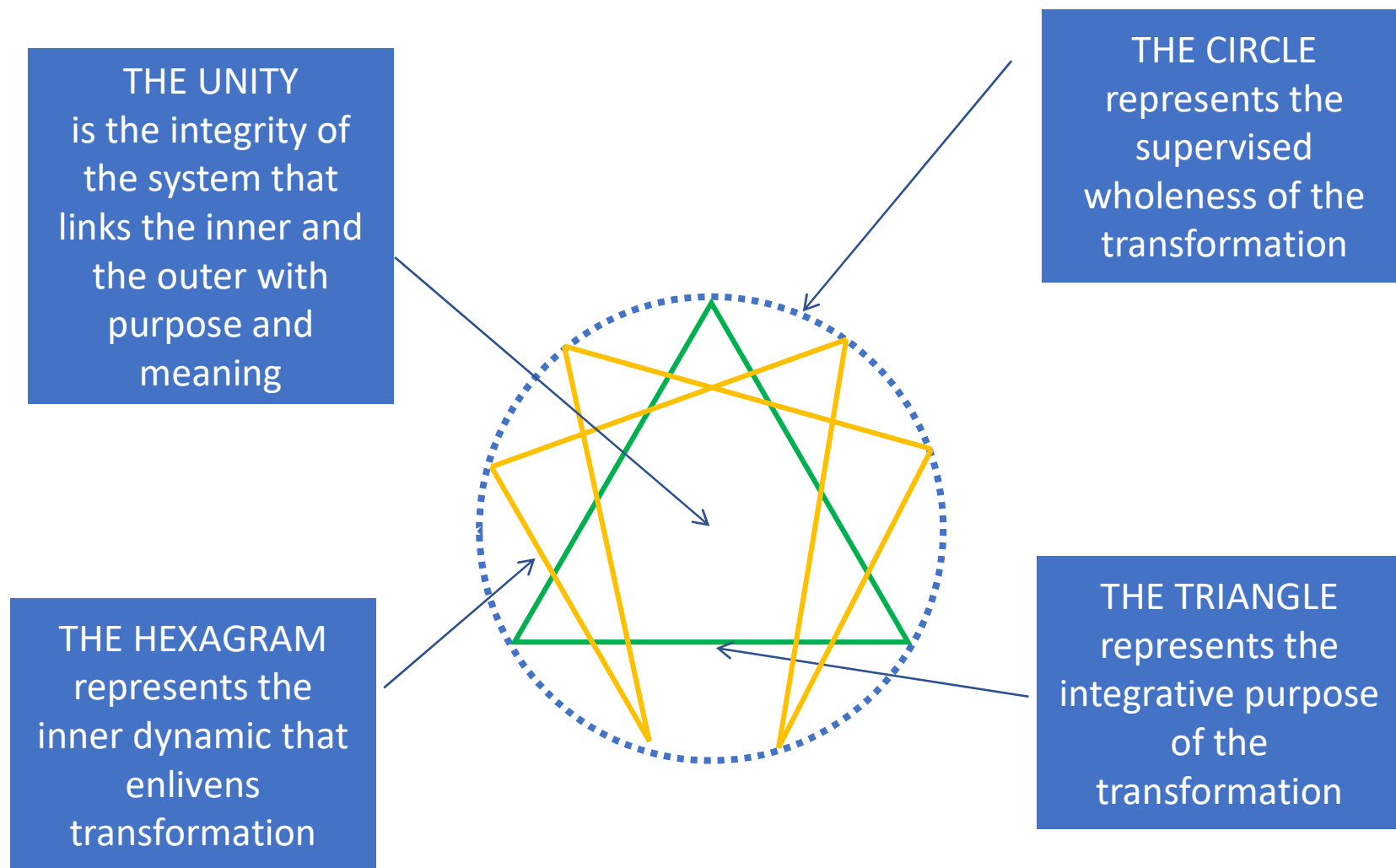




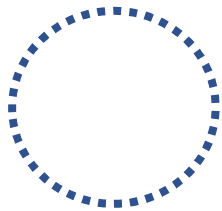
3 The Enneagram

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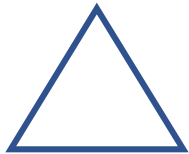
Beginning to Decode the Enneagram



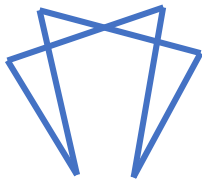
We will Unpack this in Three Stages



1. An eight stage temporal process – the octave (FUNCTION)



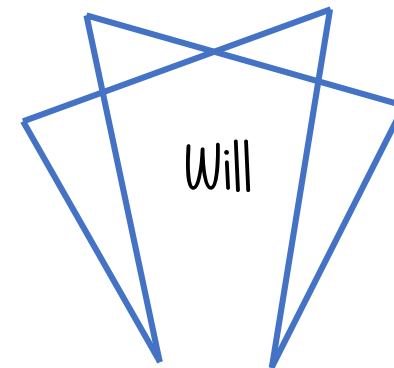
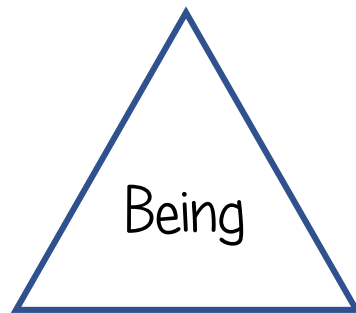
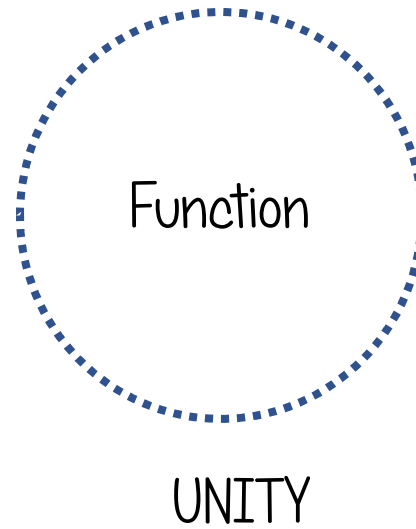
2. Three qualitatively different primary components (BEING)

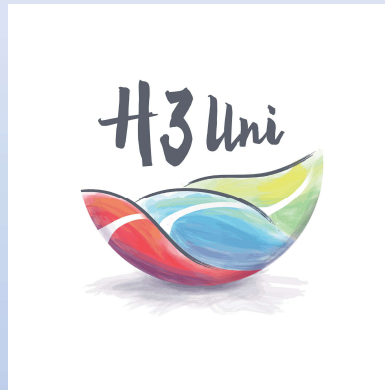


3. Navigation beyond the temporal process (WILL)



Stage 4 – How they all work together





END SESSION 1