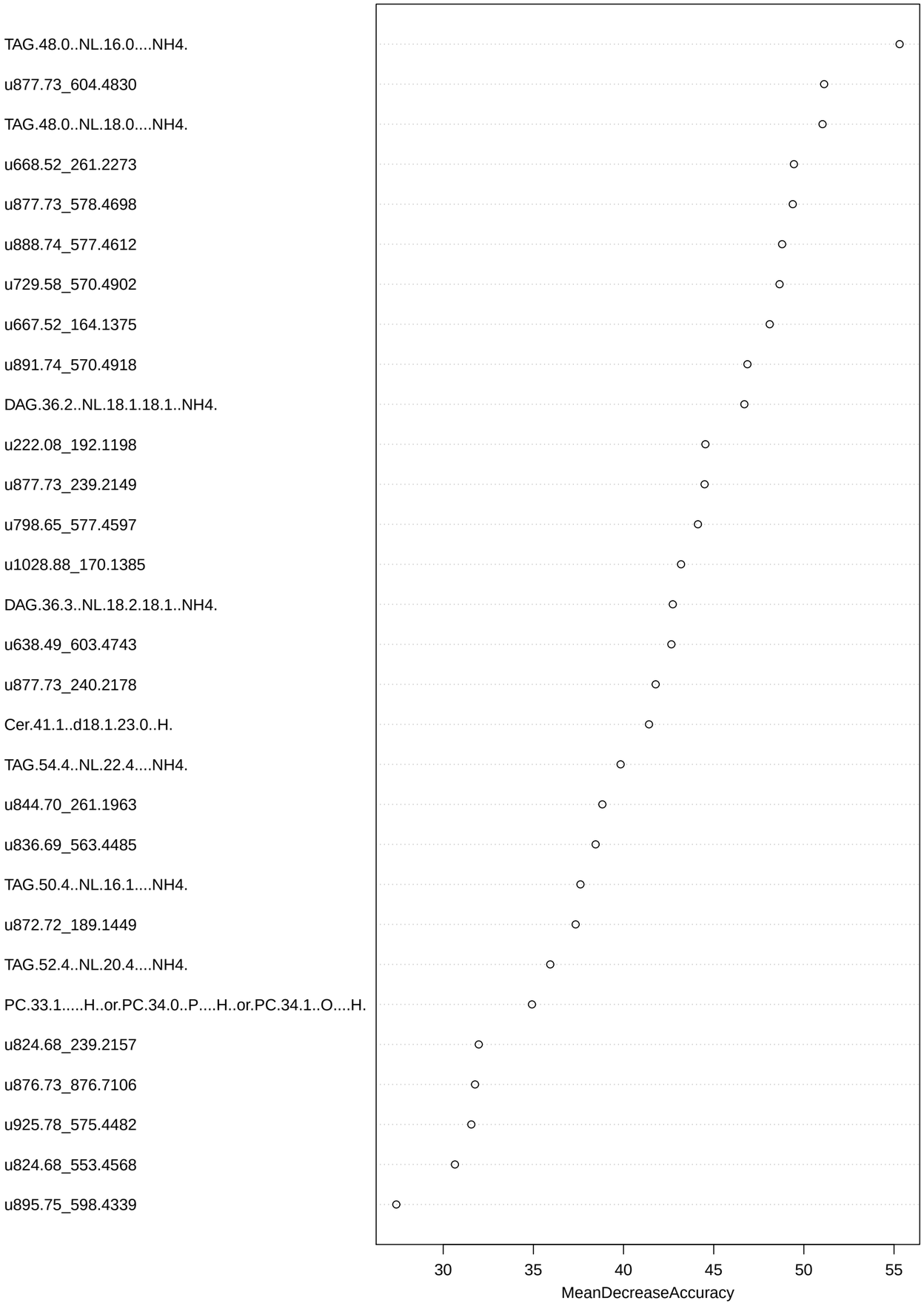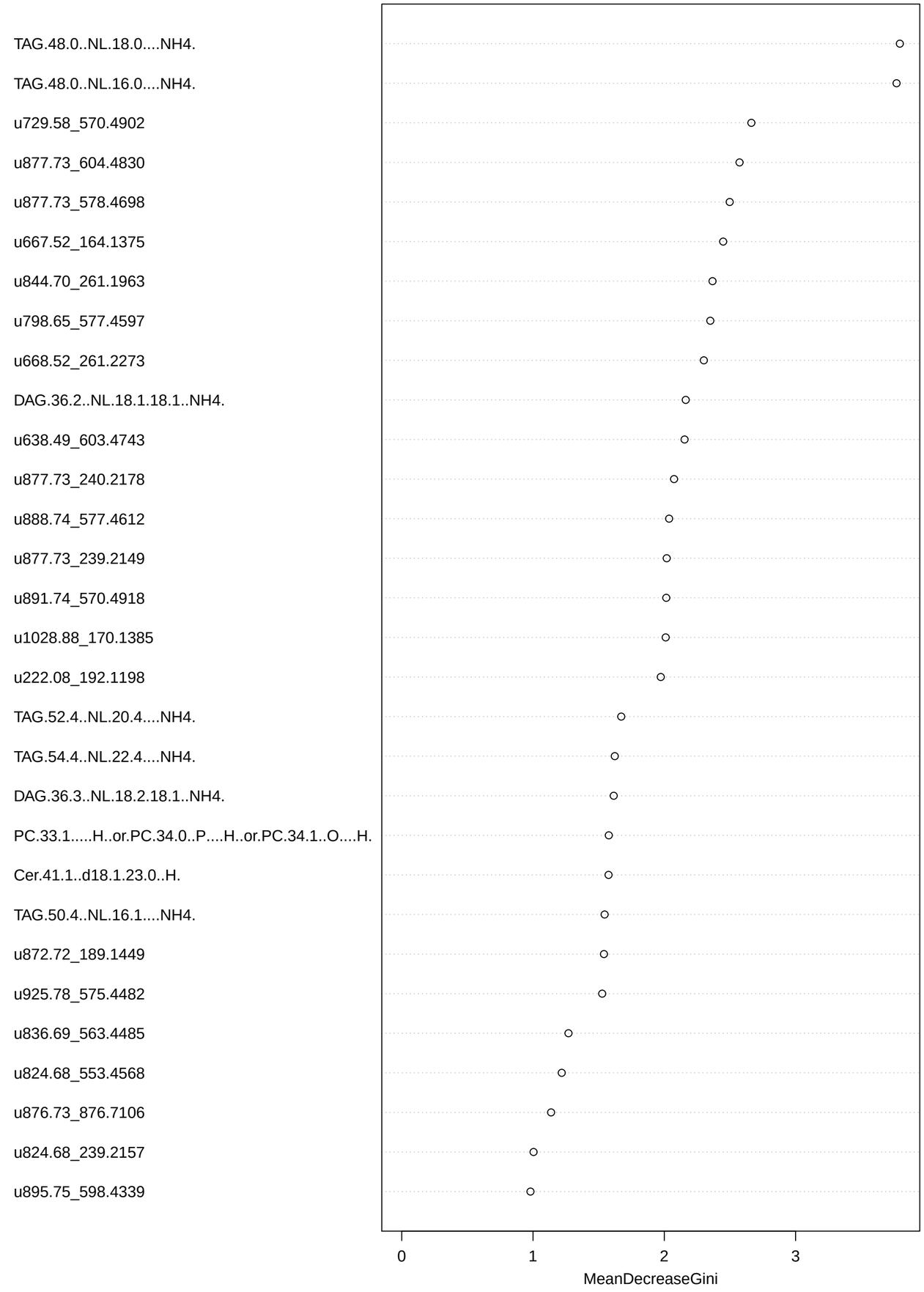Variable Importance