

Job Description

Research Software Developer

Faculty of Science, Agriculture & Engineering

Main Purpose

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The position of Research Software Developer (RSD) for the Digital Institute (DI) plays a role in supporting the Institute's technical effort. The post holder is responsible for leading the delivery of technical projects through managing and allocating of RSE resource across multiple simultaneous projects. They are expected to proactively collaborate with researchers, supporting the use of relevant technologies and contribute significant software engineering skills and project management skills into the research project.

Main Duties and Responsibilities

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1. Responsible for supporting the delivery of software projects, helping to develop and support collaborating researchers by assisting through the use of technical skills.
 2. Actively participate in research funding bids by contributing technical expertise and appropriately scoped technical plans.
 3. Contribute to the use of software and data infrastructure, including technologies for version control, continuous integration, deployment and code review.
 4. Collaborate with team members to develop appropriate technical solutions to research problems.
 5. Provide advice and assistance to clients and colleagues in problem-solving relating to team activities.
 6. Present work and provide updates, including the effective communication of complex or technical information, at project meetings and events.
 7. Represent the group and disseminate information about the team and its work at events.
 8. Contribute to internal learning and development through the provision of documentation, training and advice in order to support the wider research community.
 9. Undertake relevant training and development activities in order to develop an awareness of own professional development needs.
 10. Maintain and develop knowledge to keep abreast of the latest and most relevant technologies.
 11. Any other duties within the scope and general nature of the grade which may be required.



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Person Specification

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	Qualifications	Essential or Desirable
1	An BSc in computer science, or equivalent software experience.	E
	Knowledge, Skills and Experience	
1	Knowledge of software development	E
2	Understanding of software development tools and methodologies, including programming languages, documentation, testing, version control, issue tracking, and continuous integration	E
3	Demonstrable experience of working quickly and accurately to deadlines	E
4	Ability to interpret and apply knowledge of from other team members	D
5	Ability to manage own work, including planning and execution	D
6	Track record of developing software that is used by others	D
7	Understanding of a range of data manipulation methods and tools	D
8	Experience of working with researchers	D
9	Good communication skills including the ability to present complex or technical information	D
10	Experience of deployment of software solutions	D
	Attributes and Behaviours	
Delivering Service	Works continually towards achieving success through understanding and meeting or exceeding the expectations of project collaborators, the University, students, colleagues and other stakeholders. Is enthusiastic in getting the job done on time and demonstrates high energy and commitment to the delivery of excellent service.	



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Finding Solutions	Generates a range of viable options and decides on an appropriate course of action that best fits organisational and area goals. Encourages creative and innovative thinking in self and others and makes decisions based on understanding the wider organisational needs and having considered a range of possible options.	
Team Working	Operates in a number of different teams and groups across the organisation, confident in adopting a range of team roles. Looks at ways of developing cross functional co-operation and support and looks to build alliances and relationships outside of the group.	
Understanding Others	Understands individual or group motives, understands the culture of a particular area, school or faculty. Is able to quickly and effectively learn the methods and language used within other groups.	
Planning and Organising	Works in a planned and structured way, uses own and others' time effectively. Sets own priorities in conjunction with team and area objectives. Quickly identifies what is important and prioritises accordingly whilst monitoring and controlling work flow of teams.	

HR Office Use Only

SAP Position Number:

Grade:

Effective Date:

[Click here to enter a date.](#)

