STEFAN HOTH

📍 Berlin, Germany

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in www.linkedin.com/in/stefanhoth

Skills

Leadership
Management
Technology and Engineering
Remote Teams
Stakeholder Management
SCRUM & Kanban

Tech environments

Mobile Platforms (Android & iOS)
Build systems (Gradle, Maven)
Continuous Integration (Jenkins)
Backend (Java, PHP, Node.js)
Frontend (HTML, CSS, JS, React)
Serverless (Lambda, Cloud Functions)
Systems Administration

Education

Diploma - Applied Computer Science
HTW University of Applied Sciences,
Berlin (2008)

Certified Scrum Product Owner
Scrum Alliance (2014)

Languages

German (native)
English (fluent)
French (very basic)

Community Engagement

droidcon Berlin
Member of the Program Committee
2014 - today

Berlin Hack & Tell
Co-Founder & Co-Organizer
2011 - today

DevFest Berlin
Co-Founder & Co-Organizer, Treasurer
2012 - 2017

GDG Berlin
Co-Organizer
2010 - 2017

OpenTechSchool
Co-Founder & Member of the Board
2012 - 2014

Let me help your engineers succeed

I'm a manager and leader with hands-on experience in a range of technologies and environments with teams of up to twelve professionals, regularly including remote team members. Most recently, I ran the German arm of a successful digital agency, managing the operational aspects of an office of 15 employees, handled the earliest stages of client relationship development, and oversaw our local teams, projects and clients.

I firmly believe in **robust processes** as the foundation of success for any organisation. **Caring for team** & adherence to **strong values** can make this success last.

Experience

Nov 2016 - Apr 2019

Head of Operations (Germany), Leadership Team
novoda

Novoda is an international digital agency of around ~60 people. I oversaw the operations, projects, and client relationships in the German region.

Key responsibilities & results include:
- Management of German operations, with 15 employees in Engineering, Design, Product, Agility & Administration
- Project management for cross-functional teams with remote team members, working in our offices or at a client's alongside in-house teams
- Account Management for all customers in Germany with major budgets ranging from €500K to €3M, e.g. Scout24, SoundCloud, Oetker Digital
- As member of the company's Leadership Team, I helped grow and direct company strategy

May 2015 - Oct 2016

Technical Product Owner
novoda

A blend of Product Owner, Project Manager, Account Manager, and Scrum Master, I was focused on successfully delivering large projects for various clients while managing team happiness and the client relationship.

May 2014 - May 2015

Android Software Craftsman
novoda

As part of an agile scrum team I created the best user experience on the Android platform for clients like Tesco's Hudl2 family tablet, CCleaner and Berlin Philharmonic's Digital Concert Hall

2008 - 2014

Freelance Software Developer / Owner
jnamic development

Offering software development to local clients, either as part of a team or as a technology specialist for clients like Axel Springer, The Economist and others.

Prior experience

2012 - 2017: Owner at awesome developer events

2012 - 2013: Community Manager (contractor position) at Google

2004 - 2011: Owner at Hoth-Line Computerservice