



(U//FOUO) The SID Leadership Offsite

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(U//FOUO) Maintaining a strong focus on tightening the bonds of the SIGINT Directorate Leadership Team, MG Quirk led the next step toward SID Enterprise integration during the group's second offsite held early this week. "We need to optimize the current SID strategy and structure through full integration," stated MG Quirk as he opened the session. The newly appointed leadership team then took advantage of the opportunity to further their team cohesiveness by performing a thorough analysis of SID's mission through a collective look at SID's roles and responsibilities.

(U//FOUO) An atmosphere of close collaboration and honest communication was evident throughout the 2-day session as the process of reviewing SID's mission authorities led to frank discussions of pressing SID issues. Two vital concerns repeatedly expressed were the need for teamwork to resonate throughout the organization, and the importance of aligning ourselves as corporate citizens. In other words, good, productive working relationships are necessary at all levels within SID, with our Extended Enterprise, and with our corporate enablers.

(U) A continuing theme with this leadership team is to decentralize decision-making. One of their goals is establishing a leadership style that "...removes the obstacles and gets out of the way to let the people do their work." One important decision made was not to reorganize-the focus is on honing the present organization into a more efficient contributor to America's security.

(U//FOUO) While there were no specific deliverables from this meeting, additional SID Leadership sessions will be scheduled in the near future to continue the momentum begun in the first two off-sites. To learn about the first off-site, go to

[REDACTED]. Future agendas will include expanding the roles of the Technical Directors, laying out SID governance, integrating as an Extended Enterprise, and aligning with corporate enablers. Look for more to come soon!

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