

Do not abuse, attack, or harass others. All defamatory, abusive, profane, threatening, offensive, infringing or illegal materials are strictly prohibited. If such content is posted (publicly or privately), it will be removed, and the poster will be permanently banned from the workspace. Instances of abusive, harassing, or otherwise unacceptable behavior may be reported by contacting the workspace administrators. All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. The admin team is obligated to maintain confidentiality regarding the reporter of an incident. Examples of behavior that contributes to creating a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

Examples of unacceptable behavior by participants include:

- The use of sexualized language or imagery and unwelcome sexual attention or advances
- Trolling, insulting/derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting

### **Attribution**

This Code of Conduct is adapted from the [Contributor Covenant homepage](#), [climpred](#), [ClimateGrad](#) and [xgcm](#). For answers to common questions about this code of conduct, see Contributor Covenant.