

Interview Questions

[Most Common]

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- 1 What are your strengths?
 - 2 What are your weaknesses?
 - 3 Why are you interested in working for [*insert company name here*]?
 - 4 Where do you see yourself in five years? Ten years?
 - 5 Why do you want to leave your current company?
 - 6 Why was there a gap in your employment between [*insert date*] and [*insert date*]?
 - 7 What can you offer us that someone else can not?
 - 8 What are three things your former manager would like you to improve on?
 - 9 Are you willing to relocate?
 - 10 Are you willing to travel? *(Post COVID-19)
 - 11 Tell me about an accomplishment you are most proud of.
 - 12 Tell me about a time you made a mistake.
 - 13 What is your dream job?
 - 14 How did you hear about this position?
 - 15 What would you look to accomplish in the first 30 days/60 days/90 days on the job?
 - 16 Discuss your resume.
 - 17 Discuss your educational background.
 - 18 Describe yourself.
 - 19 Tell me how you handled a difficult situation.

- 20 Why should we hire you?
- 21 Why are you looking for a new job?
- 22 Would you work holidays/weekends?
- 23 How would you deal with an angry or irate customer?
- 24 What are your salary requirements? *(Hint: if you're not sure what constitutes a fair **salary range and compensation package**, research the job title and/or company on Glassdoor.)*
- 25 Give a time when you went above and beyond the requirements for a project.
- 26 Who are our competitors?
- 27 What was your biggest failure?
- 28 What motivates you?
- 29 What's your availability?
- 30 Who's your mentor?
- 31 Tell me about a time when you disagreed with your boss.
- 32 How do you handle pressure?
- 33 What is the name of our CEO?
- 34 What are your career goals?
- 35 What gets you up in the morning?
- 36 What would your direct reports say about you?
- 37 What were your bosses' strengths/weaknesses?
- 38 If I called your boss right now and asked him/her what is an area that you could improve on, what would he/she say?
- 39 Are you a leader or a follower?

- 40 What was the last book you read for fun?
- 41 What are your co-worker pet peeves?
- 42 What are your hobbies?
- 43 What is your favorite website?
- 44 What makes you uncomfortable?
- 45 What are some of your leadership experiences /
What is your **leadership style**?
- 46 How would you fire someone?
- 47 What do you like the most and least about
working in this industry?
- 48 Would you work 40+ hours a week?
- 49 What questions haven't I asked you?
- 50 What questions do you have for me?
