## Henry Yan

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#### **EDUCATION**

### **Cornell Tech, Cornell University**

New York, NY

#### MS in Applied Information Science & Information Systems

May 2027

Relevant Coursework: Algorithms and Data Structures for Applications, Applied Machine Learning

Honors/Awards: Jacobs CM Fellowship (Merit Scholarship)

# The Chinese University of Hong Kong

**BS** in Computer Science

Hong Kong SAR

July 2025

Relevant Coursework: Fundamentals of AI, Software Engineering, Advanced Data Science for System Engineering

Honors/Awards: First Class Honors, ELITE Stream, Dean's List (Top 10%)

Exchange Programs: École Polytechnique Fédérale de Lausanne (2023-24); Peking University (2022-23)

#### PROFESSIONAL EXPERIENCE

### AiMall Technology Co., Ltd., Machine Learning Engineer, Shenzhen, China

June 2024 - Aug 2024

- Engineered a multimodal pipeline with object detection, DeepSORT tracking, and vision-language models for retrieval.
- Achieved 95%+ retrieval accuracy on people, objects, and events using integrated vision-language techniques.
- Patented an embedding-based storage method in SQLite, reducing large-scale video search time from hours to minutes.
- Developed an end-to-end real-time surveillance platform with RPA, reducing 90% of manual operation time.
- Reduced deployment costs by 40% through LoRA fine-tuning and quantization of proprietary LLMs.

#### AlJobTech, Ltd., Co-founder & CTO, Hong Kong SAR

Mar 2024- July 2025

- Co-founded a startup for AI-driven job hunting, securing funding and partnerships through competitions and outreach.
- Designed and implemented the core platform with Flask, Vue, and MySQL, ensuring scalable and efficient workflows.
- Developed LangChain-based AI agents and scoring metrics that improved user resume scores by up to 1.5×.
- Engineered CV-job matching algorithms using LLMs and collaborative filtering, reducing manual search time by 50%.
- Led cross-functional teams and managed B2B integrations, delivering seamless products for users and partners.

## **PROJECTS**

## Can AI Agent Fit in Human Society? (Python)

Apr 2024 - July 2025

# Capstone project supervised by Prof. Michael R. Lyu (CUHK) & Dr. Jen-tse Huang (JHU)

- Designed quantitative metrics to assess factual accuracy, fairness, and real-time search reliability.
- Developed an open-source fairness benchmark integrating 19 social statistics and 3 cognitive bias measures.
- Evaluated 6 LLMs and 4 T2I models, uncovering systematic fairness gaps and over-balancing issues.
- Assessed 4 LLMs on web-based tasks across 15 countries, exposing frequent inaccuracies in real-time search.
- Uncovered gender and racial bias in generative outputs, guiding improvements toward more equitable AI design.

#### **PUBLICATIONS & PATENTS**

- Jen-tse Huang, Yuhang Yan, Linqi Liu, Yixin Wan, Wenxuan Wang, Kai-Wei Chang, Michael R. Lyu. "Where Fact Ends and Fairness Begins: Redefining AI Bias Evaluation through Cognitive Biases." Findings of the Association for Computational Linguistics: EMNLP 2025. 10.48550/arXiv.2502.05849
- 2. Heng Yang, Yongjie Wu, Tao Long, Yuhang Yan. "A natural language interactive retrieval intelligent security system based on large model." CN118939831A, 2024, China.

#### TECHNICAL SKILLS

Programming: Python, SQL, MATLAB, C/C++, JavaScript, Java

ML & DS: Deep Learning, PyTorch, TensorFlow, Pandas, NumPy, Scikit-Learn, Spark

Software Dev: Object-Oriented Programming, Flask, REST APIs, Vue.js, React, Shell Scripting, CI/CD

Tools: Conda, Docker, Git, LaTeX, Linux, Vim