

## Reference

Mr. **Alexander Farber**, born on 8. July 1972 in Riga, is working with our company, the Ericsson Eurolab Deutschland GmbH (EED), as a self-employed Consultant since 1<sup>st</sup> October 2000.

Due to his very good work within his studies as Student Worker with our company from January 1996 till September 2000 we welcomed Mr. Farber very much as Consultant.

Ericsson provides combined solutions for voice- and data communication technology with user requirements in mobility and is therefore world market leader for mobile network infrastructure. In the locations Herzogenrath, Hildesheim and Nuremberg, Ericsson develops forward-looking technologies in the field of mobile voice- and data communication.

Presently Mr. Farber is responsible for a so called "Design Delivery Tool". This tool has already improved design quality (and hence costs). The tool will be further developed and has got – due to its benefits – a very high priority within the organization. Mr. Farber develops the tool completely independent only with process consultancy from a design expert.

During his occupation as Consultant Mr. Farber always has shown highest personal commitment to successfully achieve the given tasks. He always considers improvements and further product developments in his area of work. He is a highly independent tools developer who consistently delivers excellent work. His reputation for fast high quality work and his tools expertise have made him well known throughout whole EED and his support is asked for from different departments.

This reference letter is written on request of Mr. Farber.

We highly recommend him.

Herzogenrath, 25<sup>th</sup> October 2001



Michael Regner  
Manager Human Resources



Elke Busch  
Department Manager

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