

## Compensation Statement - September 01, 2020

The information below represents your Job Title and Total Cash Compensation beginning September 01, 2020.

### Personal Information

Name	Anurag Deb
Job Title	CONSULTANT

### Your Total Cash Summary

Previous Target Variable Bonus Range	0% - 10%
<b>Bonus Awarded 8/31/2020 / %</b>	<b>INR 80,147 / 85 %</b>
Previous Total Cash Compensation	INR 930,155
<b>New Total Salary</b>	<b>INR 850,008</b>
<b>New Target Variable Bonus Range</b>	<b>0% - 10%</b>
<b>Potential Total Cash Compensation (at max of the variable bonus range)</b>	<b>INR 935,009</b>

**This year, a change in your compensation, if any, may be driven by one or more actions associated with promotion, compression, and/or market driven adjustments.**

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your [Benefits](#) card on Talent On Demand to review the key components of your Total Rewards.

Amounts represented above are at 100% work schedule and actual salary may vary depending on the current work Schedule of the employee.

For questions about this statement, please contact the Call Center using the "Have a question" link on the [Talent On Demand](#) portal.