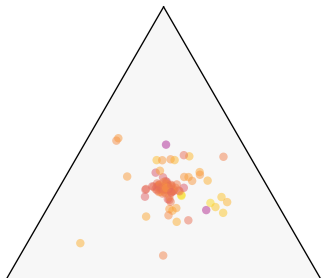
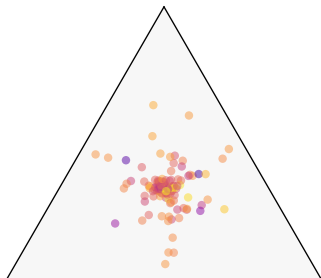


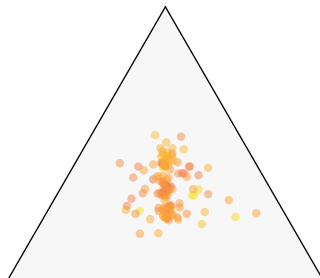
neutral



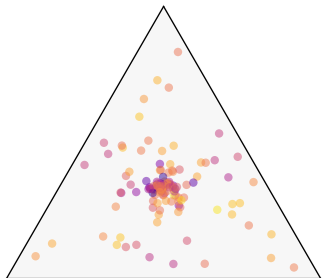
UPS



IC



aggressive



affiliative

