



Excellence Delivered As Promised

Newsroom | Office Locations | Contact Us

MARKETS

SERVICES

PROJECTS

CAREERS

ABOUT US



SEARCH



## FEATURED PROJECTS

### ARCHITECTURE

Gowanus Facilities Upgrade

### WATER/WASTEWATER

Forest Park Water Treatment Plant Expansion

### TRANSIT & RAIL

Caltrain Modernization & Electrification

### CONSTRUCTION MANAGEMENT

Newtown Creek Water Pollution Control Plant Construction Management Services

### LIFE SCIENCES

Pharmaceutical Plant Dust Collection System Design

### HIGHWAYS

I-81 Interchange and Navy Way Road Extension

# GANNETT FLEMING WEB REVIEW

Visual Analysis

ReDesign Suggestions

Websites that "WORK"

Squarespace Themes

# HOME PAGE

The screenshot shows the homepage of Gannett Fleming's website. At the top left is the company logo "Gannett Fleming" with a red square icon. Below it is the tagline "Excellence Delivered *As Promised*". The top navigation bar includes links for "MARKETS", "SERVICES", "PROJECTS", "CAREERS", and "ABOUT US". On the right side of the header are links for "Newsroom", "Office Locations", and "Contact Us". A search bar with a magnifying glass icon and a "SEARCH" button is located in the top right corner. The main content area features a large image of a brick building with arched windows, identified as the "Gowanus Facilities Upgrade" in Brooklyn, New York. Below this image is a callout box with the project name and a "VIEW SIMILAR PROJECTS" link. To the right of the image is a sidebar titled "FEATURED PROJECTS" listing various service categories and their corresponding projects.

**FEATURED PROJECTS**

- ARCHITECTURE**  
Gowanus Facilities Upgrade
- WATER/WASTEWATER**  
Forest Park Water Treatment Plant Expansion
- TRANSIT & RAIL**  
Caltrain Modernization & Electrification
- CONSTRUCTION MANAGEMENT**  
Newtown Creek Water Pollution Control Plant Construction Management Services
- LIFE SCIENCES**  
Pharmaceutical Plant Dust Collection System Design
- HIGHWAYS**  
I-81 Interchange and Navy Way Road Extension

## GENERAL FEEDBACK:

1. The logo floats and staggers with the tagline. Consider using staggering tagline on homepage only
2. Because there is no color blocking, the top navigation floats (both the top right, and the center copy)
3. The center content drowns in the blue
4. The red of the logo should be mimicked somewhere for branding purposes

## FLOATING LOGO

There's a lot of white space surrounding this. It also staggers with the tagline. Consider using the tagline as a prominent tagline in the center context area instead

# PAGE



Excellence Delivered *As Promised*

## FLOATING TOP NAV

[Newsroom](#) | [Office Locations](#) | [Contact Us](#)

MARKETS

SERVICES

PROJECTS

CAREERS

ABOUT US

## Gowanus Facilities Upgrade

Brooklyn, New York

SERVICE: ARCHITECTURE

[VIEW SIMILAR PROJECTS](#)

## TEXT LOST

The blue text gets lost and becomes unreadable

jpg

## BRANDING COLORS?

There is a lot of blue. Perhaps we could incorporate some of Gannett Fleming's Red as well? We could also stand to use more neutral colors like a soft, professional gray throughout



## FLOATING TOP NAV

[Newsroom](#) | [Office Locations](#) | [Contact Us](#)

## FEATURED PROJECTS

### ARCHITECTURE

[Gowanus Facilities Upgrade](#)

### WATER/WASTEWATER

[Forest Park Water Treatment Plant Expansion](#)

### TRANSIT & RAIL

[Caltrain Modernization & Electrification](#)

### CONSTRUCTION MANAGEMENT

[Newtown Creek Water Pollution Control Plant Construction Management Services](#)

### LIFE SCIENCES

[Pharmaceutical Plant Dust Collection System Design](#)

### HIGHWAYS

[I-81 Interchange and Navy Way Road Extension](#)

## USEFUL

Though useful, how often will this be updated? We should make sure projects don't exceed being a year old.

# HOME PAGE: continued...

The screenshot shows the Gannett Fleming website homepage. At the top left is the company logo "Gannett Fleming" with the tagline "Excellence Delivered As Promised". Navigation links include MARKETS, SERVICES, PROJECTS, CAREERS, and ABOUT US. A search bar is located at the top right. On the left, a blue callout box contains the text: "NEW PHOTOS Consider displaying updated images, OR a general shutterstock image for homepage". The main content area features an aerial photograph of the Forest Park Water Treatment Plant Expansion in Chalfont, Pennsylvania. The caption reads: "Forest Park Water Treatment Plant Expansion" and "Chalfont, Pennsylvania". Below the image, it says "MARKET: WATER/WASTEWATER" and "VIEW SIMILAR PROJECTS". To the right of the image is a sidebar titled "FEATURED PROJECTS" listing various sectors and specific projects like "Gowanus Facilities Upgrade" under ARCHITECTURE, "Forest Park Water Treatment Plant Expansion" under WATER/WASTEWATER, and "Caltrain Modernization & Electrification" under TRANSIT & RAIL.

jpg ^

## GENERAL FEEDBACK:

- Having the caption appear once being hovered-over is a nice touch, however... we should consider the mobile presence which will get rid of that function.
- We may also want to consider updated photos - Perhaps just for the homepage, ,a nice shutterstock image would be good

# HOME PAGE: continued...

TOO DARK

**Gannett Fleming**  
Excellence Delivered *As Promised*

MARKETS ▾ SERVICES PROJECTS CAREERS ABOUT US

SEARCH

FEATURED PROJECTS

ARCHITECTURE Gowanus Facilities Upgrade

WATER/WASTEWATER Forest Park Water Treatment Plant Expansion

TRANSIT & RAIL Caltrain Modernization & Electrification

CONSTRUCTION MANAGEMENT Newtown Creek Water Pollution Control Plant Construction Management Services

LIFE SCIENCES Pharmaceutical Plant Dust Collection System Design

HIGHWAYS I-81 Interchange and Navy Way Road Extension

Gowanus Facilities Upgrade  
Brooklyn, New York

SERVICE: ARCHITECTURE

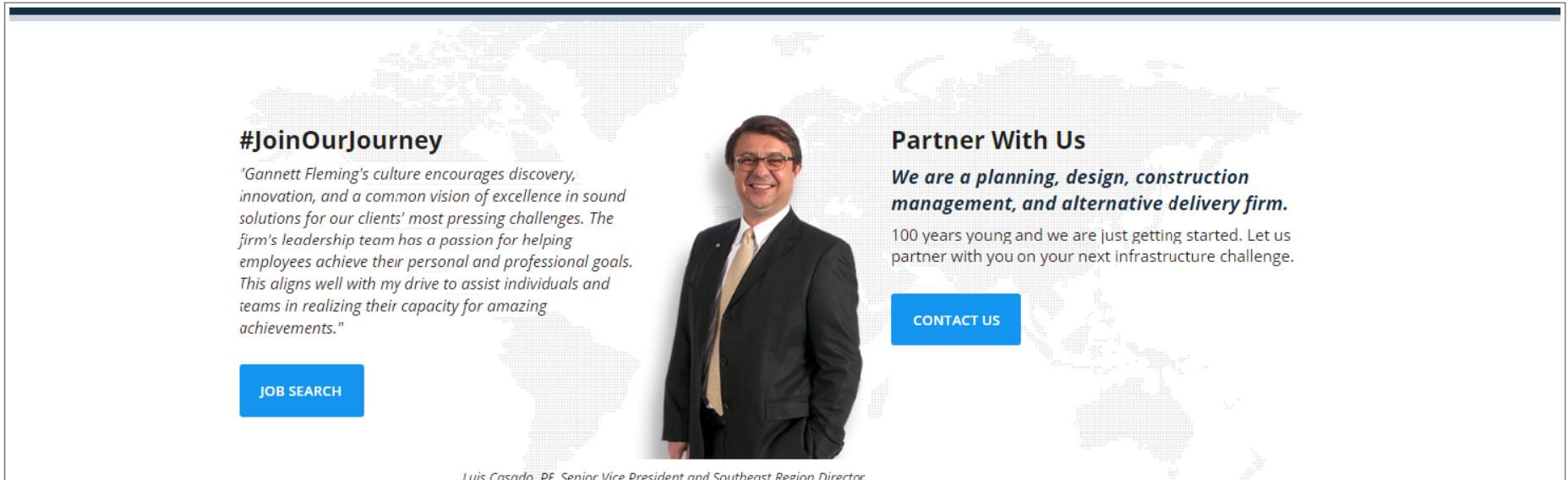
VIEW SIMILAR PROJECTS

jpg ^

## GENERAL FEEDBACK:

- Too many bold, encompassing colors (black and dark blue). Consider users who may be colorblind, in which case, most of the site becomes completely saturated.
- The dropdown can be simplified; maybe list 4 markets, and a 5th option that says "More"

# HOME PAGE: continued...



**#JoinOurJourney**

*"Gannett Fleming's culture encourages discovery, innovation, and a common vision of excellence in sound solutions for our clients' most pressing challenges. The firm's leadership team has a passion for helping employees achieve their personal and professional goals. This aligns well with my drive to assist individuals and teams in realizing their capacity for amazing achievements."*

[JOB SEARCH](#)



*Luis Casado, PE, Senior Vice President and Southeast Region Director*

**Partner With Us**

*We are a planning, design, construction management, and alternative delivery firm.*

100 years young and we are just getting started. Let us partner with you on your next infrastructure challenge.

[CONTACT US](#)

**MOVE TO NEWSROOM**

There is a lot of info on the home page. Consider moving to Newsroom page

**FEATURED STORY**

**SmartCitiesCouncil**

**Gannett Fleming Takes Leadership Role in Smart Cities Council**

*03.23.2017*

Gannett Fleming has joined the Smart Cities Council, the world's largest smart cities network. As a Lead Partner, Gannett Fleming will help educate cities on the benefits of implementing smart technology to address challenges in...

[READ FULL STORY](#)

**FEATURED VIDEO**

**Gannett Fleming: Innovative Solutions, Improved Communities**



Gannett Fleming: Innovative Solutions, Improved Communities

## GENERAL FEEDBACK:

- Overall, the website would do well with single page navigation (at least for a few items on the home page).
- We could break the home page into 4 or 5 sections, each color-blocked

# HOME PAGE: continued...

News [SEE ALL NEWS](#)

03-29-2017 - ACEC Pennsylvania Honors Gannett Fleming Projects

03-23-2017 - Gannett Fleming Takes Leadership Role in Smart Cities Council

03-20-2017 - Hadjiyane Wins NYWEA Environmental Engineer Award

Sustaining Communities

We share a passion for conducting our business with respect and care for the environment.

[READ MORE ABOUT SUSTAINABILITY](#)

Corporate Safety

Through engagement, flexibility, and commitment, we are united in exceptional safety performance.

[READ MORE ABOUT SAFETY](#)

FOLLOW US:    

**ISO 9001:2008 CERTIFIED**

MEET GANNETT FLEMING

About Us

History

Research & Innovation

Newsroom

EXPLORE OUR CAPABILITIES

Markets

Services

Projects

FIND YOUR NEXT POSITION

Job Search

Careers

CONTACT US

Office Locations

Contact Us

Companies & Affiliates

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## GENERAL FEEDBACK:

- As you move down the page, the text gets smaller and smaller.
- We could come up with a better way to enclose the footer area

# MARKETS

 **Gannett Fleming**  
Excellence Delivered *As Promised*

Home | Newsroom | Office Locations | Contact Us

MARKETS SERVICES PROJECTS CAREERS ABOUT US

## MARKETS



COMMERCIAL/INDUSTRIAL	FACILITIES	FEDERAL	MINING
<a href="#">Food &amp; Beverage</a>	<a href="#">Corporate/Commercial</a>	<a href="#">Environmental</a>	<a href="#">Closure</a>
<a href="#">Insurance/Financial</a>	<a href="#">Data Centers</a>	<a href="#">Facilities</a>	<a href="#">Exploration</a>
<a href="#">Life Sciences</a>	<a href="#">Education</a>	<a href="#">Information Technology</a>	<a href="#">Facility Operations &amp; Process Design</a>
<a href="#">Manufacturing</a>	<a href="#">Federal &amp; Military Facilities</a>	<a href="#">Partnership with our Federal Team</a>	
<a href="#">Rail Environmental Services</a>	<a href="#">Food &amp; Beverage</a>	<a href="#">Transportation</a>	
	<a href="#">Government</a>	<a href="#">Water Resources</a>	
	<a href="#">Healthcare</a>		
	<a href="#">Life Sciences</a>		
	<a href="#">Religious</a>		

## GENERAL FEEDBACK:

- The Markets are a little too long and narrow.
- If we're going with heavy-imagery, we should consider doing squares, similar to the Services page

# MARKETS: COMMERCIAL

 **Gannett Fleming**  
Excellence Delivered *As Promised*

MARKETS SERVICES PROJECTS CAREERS ABOUT US

Home | Newsroom | Office Locations | Contact Us

SEARCH

COMMERCIAL/INDUSTRIAL

Commercial/Industrial Overview

Food & Beverage

Insurance/Financial

Life Sciences

Manufacturing

KIND OF 80s

This color combination of the gray, and red highlight color is a little old-school. We can modernize the colors a bit

Commercial/Industrial Overview



FEATURED PROJECTS  
**Particle Monitoring System for Sterile Filling Operation**  
*Johnston County, North Carolina*

[VIEW PROJECT DETAILS](#)

[VIEW SIMILAR PROJECTS](#)

< • • • >

**C**ommercial and industrial clients need to balance business goals and production efficiencies with being good stewards of the environment. Gannett Fleming offers a variety of architectural, engineering, and environmental services to evaluate and manage operating risks and maximize efficiency while meeting sustainability goals.

Contact Mark Johnson, PE  
Senior Vice President

 978.687.7292

 [EMAIL MARK](#)

NICE TOUCH  
This doesn't necessarily need to go away. It breaks up the space nicely.

# MARKETS: COMMERCIAL continued...

The screenshot shows a website page for 'Commercial/Industrial Services'. At the top, there is a header with a phone number (978.687.7292) and an 'EMAIL MARK' button. Below the header, there are two tabs: 'Our Experience' and 'Commercial/Industrial Services', with 'Commercial/Industrial Services' being the active tab. The main content area features a section titled 'Our Experience' with a paragraph about their 40 years of partnering with various clients to develop environmental management programs. Below this is a section titled 'Commercial and Industrial Solutions' with a bulleted list of industries: Food & Beverage, Insurance/Financial, Life Sciences, Manufacturing, and Rail Environmental Services. A quote is displayed in a box: 'We are well-versed in regulations, the application and evaluation of pollution control technologies, and industrial process operations to help you comply with federal, state, and local environmental requirements.' On the right side, there is a sidebar titled 'Featured In Commercial/Industrial' with links to 'Employees Make Sustainable Contribution to Elementary School' and 'Gannett Fleming Acquires Griffin Engineering and Technical Services and Expands Mechanical/Electrical Practices'.

978.687.7292

EMAIL MARK

Our Experience      Commercial/Industrial Services

**Our Experience**

We've spent the last 40 years partnering with pharmaceutical, food and beverage, insurance, financial, and rail clients to develop environmental management programs that go beyond compliance. From the assessment of environmental compliance risks to developing innovative solutions to address those risks, our team devises cost-conscious and effective methods for businesses large and small to stay true to the environment while minimizing risk to production.

**Commercial and Industrial Solutions**

- Food & Beverage
- Insurance/Financial
- Life Sciences
- Manufacturing
- Rail Environmental Services.

*We are well-versed in regulations, the application and evaluation of pollution control technologies, and industrial process operations to help you comply with federal, state, and local environmental requirements.*

Featured In  
Commercial/Industrial

[Employees Make Sustainable Contribution to Elementary School](#)

[Gannett Fleming Acquires Griffin Engineering and Technical Services and Expands Mechanical/Electrical Practices](#)

## GENERAL FEEDBACK:

It gets a little text-heavy as the user scrolls down. We could consider displaying this area as more of a Case Study

# SERVICES

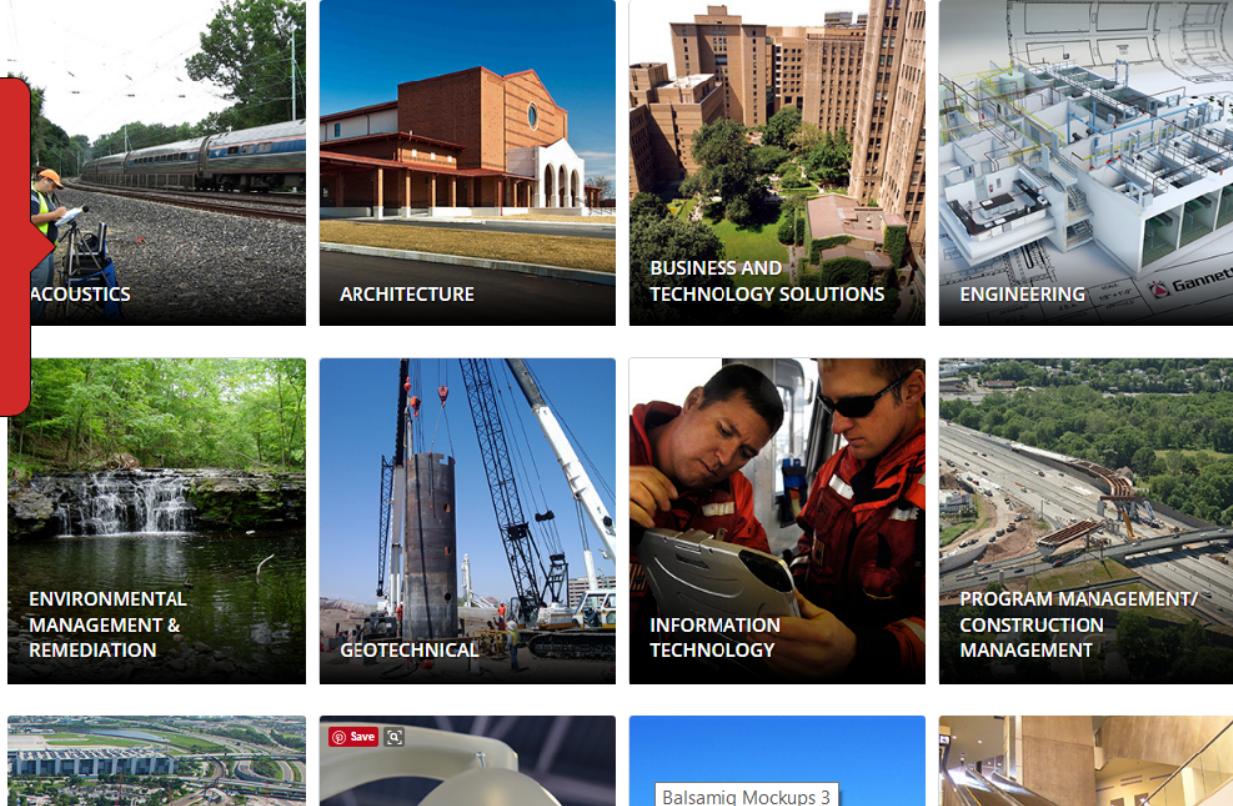
 **Gannett Fleming**  
*Excellence Delivered As Promised*

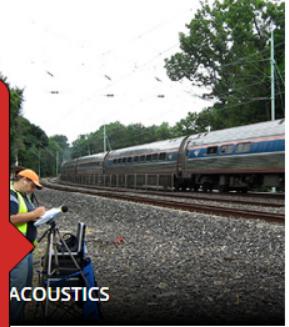
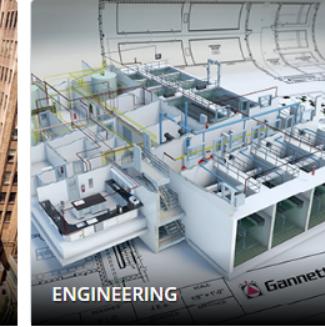
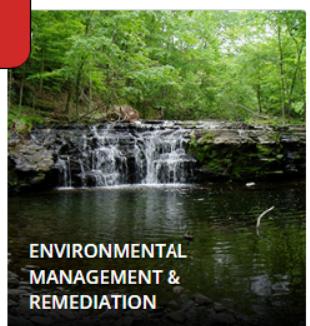
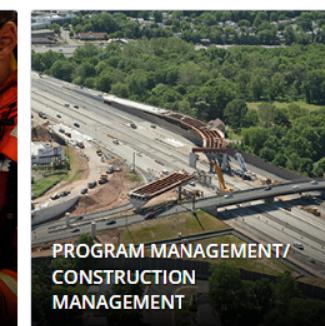
MARKETS   SERVICES   PROJECTS   CAREERS   ABOUT US  

**BETTER FOR MARKETS**

These square images work better for the Markets page. There are too many options to display here.

Services



-  **ACOUSTICS**
-  **ARCHITECTURE**
-  **BUSINESS AND TECHNOLOGY SOLUTIONS**
-  **ENGINEERING**
-  **ENVIRONMENTAL MANAGEMENT & REMEDIATION**
-  **GEOTECHNICAL**
-  **INFORMATION TECHNOLOGY**
-  **PROGRAM MANAGEMENT/CONSTRUCTION MANAGEMENT**
- 
-  **Balsamiq Mockups 3**
- 

## GENERAL FEEDBACK:

This display works for Markets (since there are fewer categories). Since there are so many services, this might be best displayed as a list

# PROJECTS

 **Gannett Fleming**  
Excellence Delivered *As Promised*

Home | Newsroom | Office Locations | Contact Us

MARKETS SERVICES PROJECTS CAREERS ABOUT US

SEARCH

## Projects

Search By Market / Service    Search Within Market / Service    Search By Keyword  
  and/or

Viewing 1 to 20 of 255 results found    Sort By:



Gowanus Facilities Upgrade  
Brooklyn, New York



Forest Park Water Treatment Plant Expansion  
Chalfont, Pennsylvania



Caltrain Modernization & Electrification  
San Francisco to San Jose, California



Newtown Creek Water Pollution Control Plant Construction Management Services  
Brooklyn, New York



Pharmaceutical Plant Dust Collection System Design  
Lancaster, Pennsylvania



I-81 Interchange and Navy Way Road Extension  
Pittston, Pennsylvania



193rd Regional Support Group Troop Training Quarters  
Annville, Pennsylvania



AAK Customer Innovation Center  
Edison, New Jersey



Projects | Gannett Fleming - Google Chrome

## GENERAL FEEDBACK:

The search area could use a softer approach. Most things on the website are very dark.

# PROJECTS: continued...

 **Gannett Fleming**  
Excellence Delivered *As Promised*

Home | Newsroom | Office Locations | Contact Us

MARKETS SERVICES PROJECTS CAREERS ABOUT US

SEARCH

Projects

< BACK TO PROJECTS Print Facebook Tweet LinkedIn Email

**Gowanus Facilities Upgrade**  
Thoughtful design restores grandeur of historic structures while adding sleek new service facility and pump station.



Architect's rendering shows street level view of proposed renovations to Gowanus facilities.

< ••••• >

**CLIENT**  
New York City Department of Environmental Protection

**PARTNER(S)**  
Dvirka and Bartilucci Engineers

**LOCATION**  
Brooklyn, New York

**OUR ROLE**  
Architecture, Structural, Geotechnical

**DATA**  
Size:  
4,200 sq. feet of renovations; 5,400 sq. feet of new construction; approximately 1 mile of tunnel repair.  
Completed: 2016  
Type:  
Rehabilitation, New Construction  
Duration: 6 years  
Construction Cost: \$183 Million

**OUTCOMES**  
• Renovations to the Tunnel Building and Gate House restore their historic charm

## GENERAL FEEDBACK:

Consider displaying as a Case study. Right now, the paragraphs at the bottom seem like a separate entity and are a bit lonely

# PROJECTS: continued...

- Entire project provides a catalyst for local economic resurgence.

**B**uilt in the mid-1800s, the Gowanus Canal was a hub of Brooklyn's maritime and commercial shipping activity. It teemed with factories, warehouses, tanneries, coal stores, and manufactured gas refineries. After years of use, unregulated sewage, and industrial discharges, the canal became one of the most heavily contaminated water bodies in the U.S.

As a step toward improving Gowanus Canal water quality, the New York City Department of Environmental Protection (DEP) launched a \$183 million facilities upgrade to increase the capacity, function, and reliability of the canal flushing tunnel system and wastewater pumping station. The project included the renovation of two historic buildings, the construction of a new service facility and sewage pumping station, and the restoration of a stately perimeter wall around the canal facilities.

## What We Did

The design team set out to preserve the historic character of the original Dutch Colonial buildings, while infusing the site with a modern style symbolic of its renewal. The 3,550-square-foot Flushing Tunnel Building and 630-square-foot Gate House suffered from aging doors, windows, and roofs, damaged masonry, as well as abandoned piping, conduits, and equipment hangers. Their rehabilitation included exterior maintenance improvements, such as repointing, repairing the roofs, and resetting the limestone copings and keystones that had shifted over time. In the Flushing Tunnel Building, all six of the dormer windows and two of the rear facing arched windows were replaced with architectural louvers to provide increased ventilation required by the mechanical upgrades.

The sleek new 5,400-square-foot Service Building and Pumping Station features stainless steel panels, which alternate with stainless steel louvers, stainless steel coiling doors, and stainless steel swing doors. This façade material offered a solution to a practical challenge: the stainless steel panels allowed the building to be taller to accommodate the mechanical equipment and were also lightweight enough to be supported by the existing foundation. Designers also creatively linked the Service Building to the adjacent Flushing Tunnel Building by using one of the historic structure's arches on the façade as the connection entrance. The strategic placement minimized the impact to the historic buildings and created an efficient passage. At the community's request, the 200-foot-long Butler Street Wall, which encloses the property, was carefully redesigned and reconstructed to preserve its historic charm.

## Key Features

- Rehabilitation preserved the historic buildings' original design while improving function and strength
- New stainless steel Service Building serves as a visual symbol of modern improvements
- Restored Butler Street Wall maintains its original proportions, arches, and recognizable characteristics
- Curving parapets conceal mechanical rooftop units on the new Service Building.

## Sustainability Features & Outcomes

- High reflectance, single-ply roof material reduces heat gain
- 600-square-foot green roof reduces stormwater runoff

## Services Information

- Architecture
- Engineering
- Facilities: Structural
- Geotechnical

## GENERAL FEEDBACK:

Consider displaying as a Case study. Right now, the paragraphs at the bottom seem like a separate entity and are a bit lonely. For example, applying a <H1> (Header) tag in a color that stands out would help break up the space

# ABOUT US

 **Gannett Fleming**  
Excellence Delivered *As Promised*

Home | Newsroom | Office Locations | Contact Us

MARKETS SERVICES PROJECTS CAREERS ABOUT US

SEARCH

**ABOUT US**

About Us

History

Vision, Mission, & Values

Quality

Corporate Safety Program

Sustainability +

Research & Innovation

Community Involvement

Awards

Industry Rankings

Leadership

Companies & Affiliates

**About Us**



**Welcome to Gannett Fleming**

- With a century of experience and offices worldwide, Gannett Fleming is part of the fabric of local communities around the globe.
- Our culture of service, innovation, and responsiveness empowers us to fulfill our key mission: make our clients successful.

**Welcome to Gannett Fleming.** We're glad you're here. For more than 100 years, we've been a leader in global infrastructure solutions with a focus on planning, design, technology, and construction management services for a diverse array of markets and disciplines. Across more than 60 offices, 2,000+ highly qualified professionals are united in an unyielding commitment to deliver excellence to every client and every project, every day.

Contact Judy Hricak, CPSM, CiPP  
*Vice President & Chief Marketing Officer*

 717.763.7211 x2624

 EMAIL JUDY

 Gannett Fleming Corporate

**Shaping Infrastructure. Improving Communities.** [Balsamiq Mockups 3]

## GENERAL FEEDBACK:

This portion of the "About Us" seems better suited on the home page. The home page could use a general introduction of Who/What Gannett Fleming Is.

# OFFICE LOCATION

 **Gannett Fleming**  
Excellence Delivered *As Promised*

MARKETS SERVICES PROJECTS CAREERS ABOUT US

SEARCH

Office Locations



Select a Country      State / Province

All      All      UPDATE LOCATIONS

United States

Corporate Headquarters

Harrisburg

## GENERAL FEEDBACK:

This could use a better world image with less of the sea-foam green. The green dates the website



Excellence Delivered As Promised

Newsroom | Office Locations | Contact Us

MARKETS

SERVICES

PROJECTS

CAREERS

ABOUT US

SEARCH



# WEBSITES THAT "WORK"

## FEATURED PROJECTS

### ARCHITECTURE

Gowanus Facilities Upgrade

### WATER/WASTEWATER

Forest Park Water Treatment Plant Expansion

### TRANSIT & RAIL

Caltrain Modernization & Electrification

### CONSTRUCTION MANAGEMENT

Newtown Creek Water Pollution Control Plant Construction Management Services

### LIFE SCIENCES

Pharmaceutical Plant Dust Collection System Design

### HIGHWAYS

I-81 Interchange and Navy Way Road Extension

The following websites feature items I think we could borrow. Whether it's the header, footer, or simply the use of space... Gannett Fleming's new website could use a few of these successful design touches.

# KELLER WILLIAMS

The image shows the Keller Williams homepage. At the top left is the Keller Williams logo and a badge indicating they are one of America's 50 Best Places to Work. The top right features navigation links: Our Teams, Join Us, Why KWRI, #LifeAtKWRI, and a Search Open Positions button. The central focus is a large, semi-transparent image of a smiling woman with long blonde hair. Overlaid on this image is the text "FIND YOUR CAREER WORTH HAVING" in large, bold, white capital letters. Below this, a white button contains the text "Opportunities Are Waiting". At the bottom left, there is a "Full-screen Sip" button, and at the bottom center, a statement: "We're driving growth and innovation at the global headquarters of the world's largest real estate franchise company!"

## GENERAL OBSERVATIONS

- Uses the full range of horizontal space
- One singular image for the homepage, and uses single page navigation
- Breaks up the page well with components



[Our Teams](#) [Join Us](#) [Why KW!](#) [#LifeAtKW!](#)

[Search Open Positions](#)

## SMALLER LOGO

Small, but still prominent.  
Top Nav is sticky so it stays visible.

# FIND YOUR CAREER WORTH HAVING

[Opportunities Are Waiting](#)

[Full-screen Snip](#)

We're driving growth and innovation at the global headquarters  
of the world's largest real estate franchise company!



[Our Teams](#) [Join Us](#) [Why KW!](#) [#LifeAtKW!](#)

[Search Open Positions](#)

## WE'RE #1 & WE'VE JUST BEGUN!

Keller Williams is the  
**largest real estate  
franchise in the world**  
by associate count.

We're growing at  
**6 times the rate**

of the overall domestic real  
estate industry.

We have over **800 offices**  
across the Americas, Europe,  
Africa and Asia and our  
international expansion is far  
from finished!

In 2017, we were named the  
**No. 1 training  
organization in the  
world** across all industries by  
Training Magazine.



### SINGLE PAGE NAV

We could use 2  
updated GF images  
as a central focus

# KELLER WILLIAMS



[Our Teams](#) [Join Us](#) [Why KWRI](#) #LifeAtKWRI

[Search Open Positions](#)



## Your Voice Matters

Built on the philosophy that people matter most, our Employee Leadership Council (ELC) ensures that the voice of every KWRI team member is heard. ELC members vote on proposals and recommendations that enrich the lives and enhance the productivity of our KWRI team.

## Financial Security & Wealth Building

We want to help you meet your financial goals! In addition to administering our 401(k) plan, Maxwell Locke & Ritter's team of experts are available for free financial portfolio counseling. Associates are also encouraged to take advantage of profit share and growth share, two monetary perks that are tied to recruiting agents to Keller Williams offices.

## A Commitment to Education

KWRI places a high importance on employee growth through educational opportunities and encourages its associates to attend our training programs at no cost. We also offer tuition reimbursement to team members interested in expanding their skills through outside education providers.

## Dedicated to Our Community

KWRI is founded in Austin, based in Austin and dedicated to Austin. Each year, the corporate headquarters closes for RED Day, the company's global day of service that encourages volunteerism by its associates around the world. Stand for Renew, Energize and Donate, RED Day shows Keller Williams' commitment to the cities and towns where associates live and work.

## Health & Wellness

We are committed to creating balanced and healthy lifestyles. Our wellness manager leads training sessions in the office gym and helps associates with goal setting and accountability. Our team also has the opportunity to take advantage of our farm-to-work food delivery program, as well as weekly in-house massage, acupuncture, nutrition and chiropractic services.

## The HEART Fund

KWRI goes to great lengths to ensure that our employees are financially secure but realize that unexpected tragedies are a reality of life. The HEART Fund is a program that provides financial assistance to employees for special needs such as medical expenses, major home or car repairs, airfare in times of family emergency, legal fees and funeral fees.

[Full-screen Srip](#)

## INFO BUCKETS

A good use of space could be to use these buckets for GF items like: Markets, Newsroom, Projects, and Services. We should get away from using **so many** photos, this way, the photos we decide to use will stand out more.

# KELLER WILLIAMS



[Our Teams](#) [Join Us](#) [Why KWRI](#) [#LifeAtKWRI](#)

[Search Open Positions](#)

## CONSISTENTLY RECOGNIZED

Recently named the #1 training organization across all industries by *Training* magazine and one of the Principal 10 Best Companies for Employee Financial Security, KWRI continues to be recognized on lists of top workplaces:

Career Bliss Happiest Companies to Work For 2017

Glassdoor Best Places to Work 2017

Austin Young Chamber FAVE Awards

#1 Austin American-Statesman Top Workplaces

Greater Austin Business Awards



[Full-screen Snip](#)

## GANNETT FLEMING COMPANIES

This would be a good use of space to introduce Gannett Fleming Companies/Insulated Entities:  
GeoDecisions, GANCOM, NSB, etc

# STARBUCKS

INTRODUCING THE CHERRY BLOSSOM COLLECTION. [Shop Now »](#)



COFFEE TEA MENU COFFEEHOUSE RESPONSIBILITY CARD BLOG SHOP



Find a Store

| Sign In

Search this site



CRISP, LIGHT &  
OH SO REFRESHING



NEW  
Teavana® Shaken  
Iced White Tea

Our new Teavana® Shaken Iced White Tea has a delicate, lightly sweet flavor, ideal for all-day sipping.

Explore the menu



Tea 101



Shop Teavana.com



## GENERAL OBSERVATIONS

- Thinner top navigation
- Full horizontal use of dropdown

# STARBUCKS

INTRODUCING THE CHERRY BLOSSOM COLLECTION. [Shop Now »](#)



COFFEE TEA MENU COFFEEHOUSE RESPONSIBILITY CARD BLOG SHOP



My Bag



Find a Store

| Sign In

Search this site



Our new Teavana® Shaken Iced White Tea has a delicate, lightly sweet flavor, ideal for all-day sipping.

[Explore the menu](#)



[Tea 101](#)



[Shop Teavana.com](#)



## THIN TOP NAVIGATION

Nice, thin, top nav. The link for "Shop Now" could be used for GF's Career Page. Nice incorporation of icons for the secondary top nav (i.e. My Bag, Find a store, Sign In)

INTRODUCING THE CHERRY BLOSSOM COLLECTION. [Shop Now »](#)



COFFEE TEA

MENU

COFFEEHOUSE

RESPONSIBILITY

CARD

BLOG

SHOP



My Bag



Find a Store

| Sign In

Search this site



#### Drinks

- Bottled Drinks
- Freshly Brewed Coffee
- Iced Coffee
- Evolution Fresh™
- Chocolate Beverages
- Espresso Beverages
- Frappuccino® Blended Beverages
- Kids' Drinks & Others
- Smoothies
- Fizzio™ Handcrafted Sodas
- Starbucks Refreshers™ Beverages
- Teas
- Cold Brew Coffee

#### Food

- Bakery
- Starbucks Petites
- Bistro Boxes
- Hot Breakfast
- Sandwiches, Paninis & Salads
- Yogurt, Fruit & Spreads
- Starbucks Snack Collection

#### Nutrition

- Food Nutrition
- Drink Nutrition
- Delicious Drinks Under 200 Calories
- Favorite Foods Under 350 Calories

#### Learn More

- My Starbucks Idea
- Menu FAQs



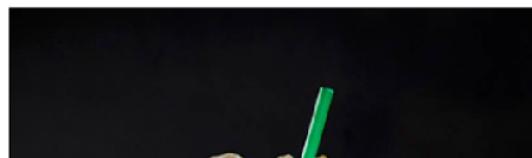
#### Smart you

Dig into new and exciting options, including gluten free and vegan

[See the menu »](#)

Our new Teavana® Shaken Iced White Tea has a delicate, lightly sweet flavor, ideal for all-day sipping.

[Explore the menu](#)



[Tea 101](#)



[Shop Teavana.com](#)



## FULL DROPODOWN

It seems we have a lot to include for dropdown options. This would be a nice way to display the options.

# AMAZON JOBS

The screenshot shows the Amazon Jobs homepage. At the top, there's a dark header bar with the "amazon jobs" logo on the left, a search bar with a magnifying glass icon and the text "Find jobs" in the middle, and a "MENU" button with three horizontal lines on the right. Below the header is a large, semi-transparent dark overlay with the text "Find jobs" in white. In the center of this overlay is a search input field with the placeholder "Search for jobs" and a small search icon to its right. The main content area below the overlay is divided into three columns. Each column features a small icon at the top: a graduation cap for "University recruiting", a box for "Fulfillment Center hiring", and a speech bubble for "Remote career opportunities". Below each icon is a section title and a brief description. At the bottom of the page, there's a thin grey footer bar with the text "Full-screen Sip" on the left.

amazon jobs

Find jobs

Find jobs

Search for jobs

Full-screen Sip

University recruiting Learn about Amazon's university recruiting programs, and browse open jobs, by team.	Fulfillment Center hiring Learn about Fulfillment center career opportunities, and see open jobs at our Amazon Fulfilment Portal	Remote career opportunities View and search all open virtual jobs with Amazon and its subsidiaries.
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## GENERAL OBSERVATIONS

- Nice Color-Blocking
- Nice icon usage in the center of the page
- Thin Top Navigation
- Single page navigation

# AMAZON JOBS

amazon jobs

Find jobs

Search for jobs

Find jobs

University recruiting

Learn about Amazon's university recruiting programs, and browse open jobs, by team.

Fulfillment Center hiring

Learn about Fulfillment center career opportunities, and see open jobs at our Amazon Fulfillment Portal

Remote career opportunities

View and search all open virtual jobs with Amazon and its subsidiaries.

Full-screen Snip

## COLOR BLOCKING

Though we currently use a very bold blue as well, on this site it only showcases briefly... not throughout the entire website.

# AMAZON JOBS

The image shows the Amazon Jobs homepage. At the top, there are three main sections: 'University recruiting' (with a graduation cap icon), 'Fulfillment Center hiring' (with a box icon), and 'Remote career opportunities' (with a speech bubble icon). Below these sections is a large, semi-transparent blue overlay featuring a photograph of a historic building in Madrid, Spain. In the center of this overlay, the text 'Madrid, Spain' is displayed. Below this, a paragraph describes Madrid as a cosmopolitan and historic city with a population of nearly 3.2 million. At the bottom of the page, there is a navigation bar with links for 'University recruiting', 'Fulfillment Center hiring', 'Remote career opportunities', and 'View all jobs'.

<https://www.amazon.jobs/en/business-categories/university-recruiting>

Amazon.jobs: Help us build Earth's most customer centric company. [Learn more](#)

## FULL HORIZONTAL CAROUSEL

On our company homepage, we have a timed display for featured projects. This would be a better representation for this... for a user to scroll and select the featured project of their choice. It's not as busy and doesn't have an overwhelming amount of text.

# AMAZON JOBS

7143 open jobs in Software Development

Refine Results



Location



Job category



Teams

Software Development



Clear filters

View: 10 results

10 of 7143 open positions

Sort by: Most relevant

## Senior Software Development Engineer, ECS

US, WA, Seattle | Job ID: 518398

Posted March 29, 2017

(Updated about 16 hours ago)

As a Senior Software Engineer in the Amazon EC2 Container Service (ECS) team you will help us deliver the mission of making AWS the best place to run containers. The Amazon ECS team is building a core...[Read more](#)

## Software Development Engineer, ECS

US, WA, Seattle | Job ID: 518396

Posted March 29, 2017

(Updated about 15 hours ago)

As a Software Engineer in the Amazon EC2 Container Service (ECS) team you will help us deliver the mission of making AWS the best place to run containers. Amazon ECS team is building a core set of services...[Read more](#)

Full-screen Snp

## Senior Software Development Engineer - EC2 Instance Placement Team

ZA, Cape Town | Job ID: 518379

Posted March 29, 2017

(Updated about 15 hours ago)

### PROJECTS AS A LIST

Consider displaying projects in a list format, rather than so many images.

I also like the simplified use of the search area.

# AMAZON JOBS



Find jobs

MENU

## Senior Software Development Engineer, ECS

Job ID: 518398 | Amazon Corporate LLC

Apply now

### DESCRIPTION

As a Senior Software Engineer In the Amazon EC2 Container Service (ECS) team you will help us deliver the mission of making AWS the best place to run containers. The Amazon ECS team is building a core set of services that allow our customers to run, manage, and deploy Docker containers at scale. You will be part of an exceptional team moving the needle towards making containers as the next generation compute platform. This is an opportunity to operate and engineer systems on a massive scale, and to gain top-notch experience in cloud computing.

In this role, you will have significant input in defining our strategy, shaping our product, driving our architecture and inculcating best engineering practices in the team. You will be solving challenging technical problems, often ones not solved before, alongside with peers with remarkable technical expertise. The solutions you build will be high impact and rolled out to our large customer base across the world. If you are excited about delivering high scale, reliable services in a fast-paced environment, we would love to hear from you!

### BASIC QUALIFICATIONS

- BS in Computer Science or equivalent.
- 10+ years of Software development experience in a modern programming language - C, C++, Go, Java.
- Strong fundamentals in data structures and object-oriented design.
- Experience with design/architecting large-scale distributed systems.

Full-screen Sip

### Job details

Seattle, Washington

Software Development Engineers and Managers

Software Development

### Share this job



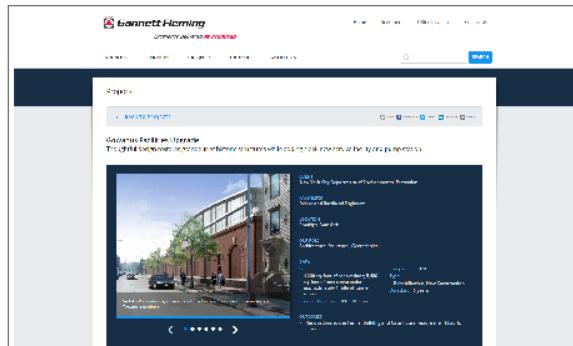
### Related jobs

Software Development Engineer, ECS  
US, WA, Seattle

Senior Software Development Engineer - AWS Elastic Load Balancing

### POTENTIAL PROJECT PAGE

Consider displaying a single project similar to this set up. Header could have the name of the project as well as the location. A smaller image in the right column.



# AMAZON JOBS

## PREFERRED QUALIFICATIONS

- Development experience with Java-based web services.
- Experience with Kubernetes, Mesos, Docker, etc.
- Expertise building software solutions using AWS Technologies.

## Principal Technical Program Manager

US, WA, Seattle

## Software Development Engineer

US, WA, Seattle

## Application Development Engineer

US, WA, Seattle

Important FAQs for current Government employees

Before proceeding, please review the following FAQs

<https://www.amazon.jobs/en/faqs#faqs-for-us-government-employees>

JOIN US ON



## FIND CAREERS

- Job Categories
- Teams
- Locations
- Military recruiting
- Fulfillment center jobs

## WORKING AT AMAZON

- Culture
- Benefits
- Pioneer stories
- Diversity at Amazon
- Our leadership principles

## HELP

- FAQ
- How to apply
- Review application status
- Disability accommodations
- EU Data policy



Give us Feedback

Full-screen Snip

Amazon is an Equal Opportunity-Affirmative Action Employer – Minority / Female / Disability / Veteran / Gender Identity / Sexual Orientation.

[Privacy and Data](#) [Impressum](#)

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## GOOD FOOTER

Nice use of space, uses at least 3 colors (blue background, yellow headers, white text) to break up the space and display importance.



Excellence Delivered As Promised

Newsroom | Office Locations | Contact Us

MARKETS

SERVICES

PROJECTS

CAREERS

ABOUT US



SEARCH



# SQUARESPACE TEMPLATES

## FEATURED PROJECTS

### ARCHITECTURE

Gowanus Facilities Upgrade

### WATER/WASTEWATER

Forest Park Water Treatment Plant Expansion

### TRANSIT & RAIL

Caltrain Modernization & Electrification

### CONSTRUCTION MANAGEMENT

Newtown Creek Water Pollution Control Plant Construction Management Services

### LIFE SCIENCES

Pharmaceutical Plant Dust Collection System Design

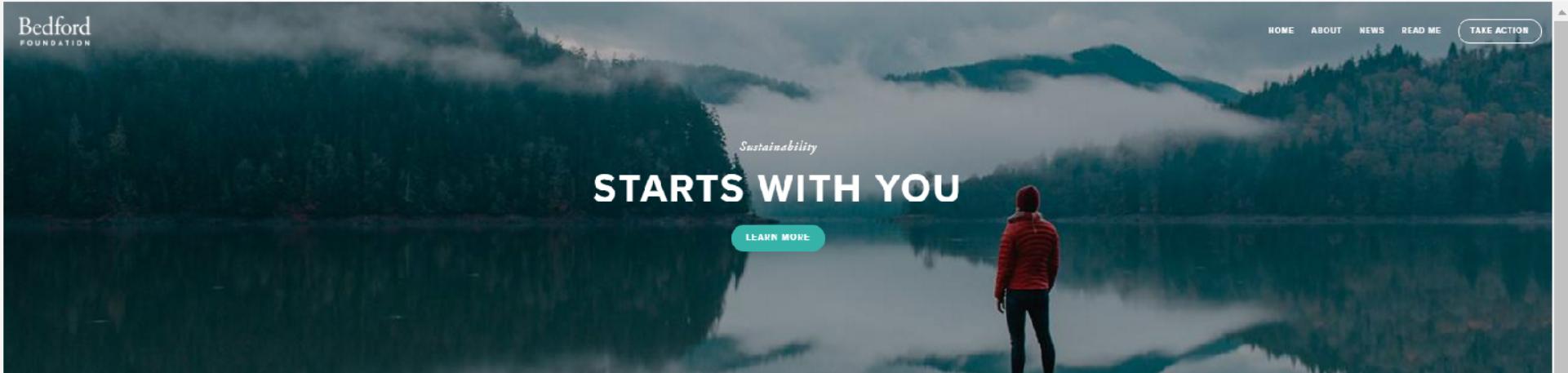
### HIGHWAYS

I-81 Interchange and Navy Way Road Extension

## DISCLAIMER

If we decide to use a SquareSpace account, we would need to severely cut down on the amount of information we currently have. SquareSpace specializes in minimalist design. We could go this route, but we need to decide content importance.

# SQUARESPACE: BEDFORD TEMPLATE



The Bedford Foundation homepage features a large, scenic photograph of a person in a red jacket standing by a lake, looking out at a misty, forested mountain range. The word "Sustainability" is written in a small, white, sans-serif font near the top center. Below it, the text "STARTS WITH YOU" is displayed in a large, bold, white sans-serif font. A teal "LEARN MORE" button is positioned just below the main headline. At the very top left, the "Bedford FOUNDATION" logo is visible. At the top right, there is a navigation bar with links for "HOME", "ABOUT", "NEWS", "READ ME", and a prominent "TAKE ACTION" button.

We conserve land through outreach, restoration, and research.

Some of the Earth's greatest landscapes are threatened by increased road construction, oil and gas exploration, and mining. We aim to protect these areas from inappropriate developments, but we cannot achieve our goals alone. Find out how you can help.

All photography provided by *Jared Chambers*.

Teen Ship

[info](#)



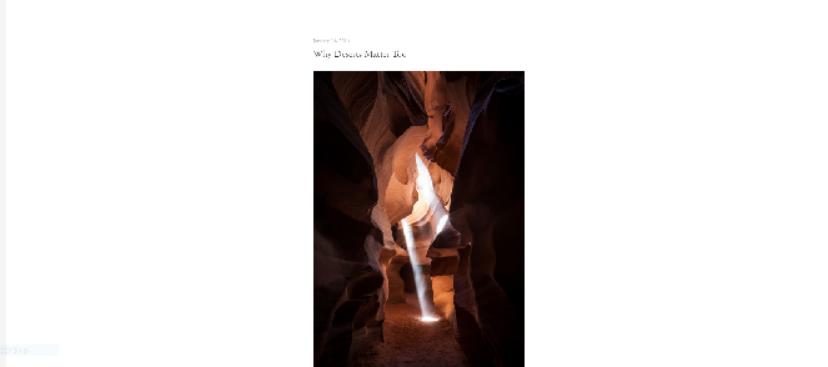
WHAT WE DO

[MAP PAGE](#)

Since 1996 we have led the effort to permanently protect nearly 110 million acres of wilderness. We have been at the forefront of nearly every major public lands victory.

[LEARN MORE](#)

This work is supported by individual donors, foundations, and corporate partners. We are grateful for their support and for the many individuals who have given their time and energy to help us protect America's public lands.



WHAT WE DO

With Doyon Native Inc.

[MAP PAGE](#)

Our work is supported by individual donors, foundations, and corporate partners. We are grateful for their support and for the many individuals who have given their time and energy to help us protect America's public lands.

# SQUARESPACE: HARRIS TEMPLATE

HARRIS INGRAM LLP

# Business + Intellectual Property Attorneys

Advocating for creative communities and entrepreneurs since 2003

Headquartered in New York City with a mailing office in Los Angeles, Harris Ingram LLP represents creative clients on and off the screen.

Contact

► LOCATION

777 Nameless Ave.  
New York, NY 00000

Passion. Experience. Diligence.

History

Get in touch

Attorneys

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Angelia Harris

Education

Activities & Affiliations

Bar Admissions

Spencer Ingram

Education

Activities & Affiliations