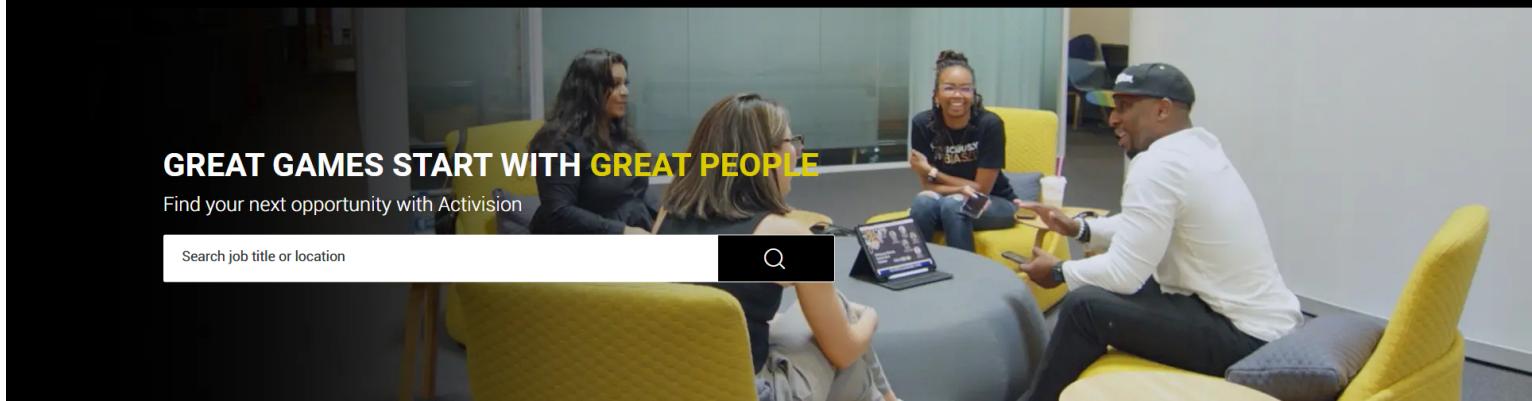


GREAT GAMES START WITH GREAT PEOPLE

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Senior VFX Artist

Middleton, Wisconsin, United States Of America | VFX And Lighting | R020443 | ACTIVISION PUBLISHING, INC

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Senior VFX Artist

Requisition ID:

R020443

Job Description:

Job Title: Senior VFX Artist

Reporting To: Senior Lead VFX Artist

Department: Art

Location: Madison, Wisconsin

Why Raven?

Here at Raven, we pride ourselves on our unique vision for the industry that continues to inspire us after more than 30 years. We developed a team that cares about one another, our games, and our players. We treat each other with respect. We bring no egos. We focus on what is best for the game. We hire stunning peers. We own our mistakes. As we enter the next exciting chapter of our story, we are looking for people to grow with us. If you want to work with a world-class team, on exciting new projects, then apply today! We look forward to hearing from you.

Your Mission

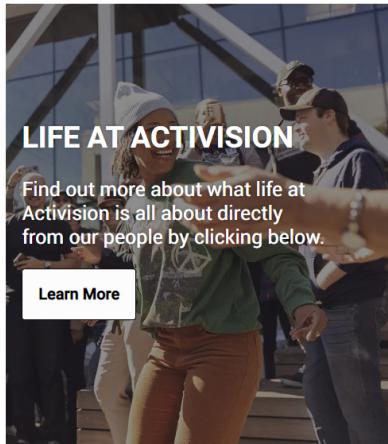
Your mission is to develop compelling visual effects that enhance gameplay and cinematic experiences for the blockbuster Call of Duty franchise. You are a self-sufficient, 'fire-and-forget' teammate who owns VFX development tasks, proactively and independently solves challenges, and delivers high quality work in a timely manner. You also have an agile and flexible mentality, and excellent and persuasive communication skills, as you will actively partner with some of the mosdedicated and passionate developers in the industry. Above all, we are looking for an innovative and dedicated teammate to help tell our story.

You Will...

- Work closely with the VFX Lead, Art Directors and others in bringing life to gameplay and cinematics through the addition of flair and visual drama.
- Craft compelling moments through the design, creation, and implementation of real-time particle effects using both static and animating 2D/3D elements.
- Prototype VFX and materials which effectively develop tone and pacing of gameplay events.
- Orchestrate VFX R&D efforts, build Houdini tools, champion best practices, and advocate for streamlining tools and processes.
- Research subject matter relating to objectives to ensure an authentic, accurate experience.
- Be a proactive self-starter that can independently implement high-level direction.
- Be a trusted gatekeeper for performance, efficiency, and quality.
- Inspire and mentor others as a role model of initiative, accountability, and attitude.
- Encourage others to thrive on open and welcome constructive criticism.
- Contribute creative and original ideas towards all aspects of game production and development.

You Bring...**Minimum Requirements:****Share this Opportunity****Get notified for similar jobs**

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Regular

**Director of Art**

Middleton, Wisconsin, United States of America

Regular

- 5+ total years of Visual Effects experience in the games industry or equivalent experience in film/television.
- Passionate and egoless attitude that welcomes feedback and enjoys working in a collaborative, iterative, and agile process.
- Ability to quickly learn new software and adapt to proprietary software.
- Relevant 2D and 3D software experience - Photoshop, After Effects, Maya, Max, Houdini, Substance Designer.
- Ability to lead by example.
- Impressive communication and strong problem-solving skills.
- Proven ability to thrive in a fast-paced and often ambiguous environment.
- Strong understanding of game VFX with ability to clearly discuss modern trends.
- Inspiring reel demonstrating focus on realistic visual effects and process.

Extra Points:

- Experience in a secondary area such as texturing, modeling, scripting, animation, or lighting.
- Understanding of real-time physics system.
- Passion for the Call of Duty franchise.
- Strong traditional art foundation.
- Experience creating VFX shaders.
- Experience and comfort in Unreal and/or PopcornFX.

About Raven

Founded in 1990, Raven Software is the developer of numerous award-winning games including *Hexen*, *Marvel: Ultimate Alliance* and most recently, a major contributor to the blockbuster *Call of Duty®* franchise. We are based in Middleton, Wisconsin, a suburb of Madison, annually ranked on numerous lists as one of the top places to live and work.

We each bring a unique set of experiences from dozens of cultural backgrounds. Our shared values unify our direction and decisions, helping us touch the lives of more than a billion people every single day.

About Activision

Activision Blizzard, Inc. (NASDAQ: ATVI), is one of the world's largest and most successful interactive entertainment companies and is at the intersection of media, technology and entertainment. We are home to some of the most beloved entertainment franchises including *Call of Duty®*, *World of Warcraft®*, *Overwatch®*, *Diablo®*, *Candy Crush™* and *Bubble Witch™*. Our combined entertainment network delights hundreds of millions of monthly active users in 196 countries, making us the largest gaming network on the planet!

Our ability to build immersive and innovate worlds is only enhanced by diverse teams working in an inclusive environment. We aspire to have a culture where everyone can thrive in order to connect and engage the world through epic entertainment. We provide a suite of benefits that promote physical, emotional and financial well-being for 'Every World' - we've got our employees covered!

The videogame industry and therefore our business is fast-paced and will continue to evolve. As such, the duties and responsibilities of this role may be changed as directed by the Company at any time to promote and support our business and relationships with industry partners.

Raven Software is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, protected veteran status, or any other basis protected by applicable law and will not be discriminated against on the basis of disability.

Rewards

We provide a suite of benefits that promote physical, emotional and financial well-being for 'Every World' - we've got our employees covered! Subject to eligibility requirements, the Company offers comprehensive benefits including:

- Medical, dental, vision, health savings account or health reimbursement account, healthcare spending accounts, dependent care spending accounts, life and AD&D insurance, disability insurance;
- 401(k) with Company match, tuition reimbursement, charitable donation matching;
- Paid holidays and vacation, paid sick time, floating holidays, compassion and bereavement leaves, parental leave;
- Mental health & wellbeing programs, fitness programs, free and discounted games, and a variety of other voluntary benefit programs like supplemental life & disability, legal service, ID protection, rental insurance, and others;
- If the Company requires that you move geographic locations for the job, then you may also be eligible for relocation assistance.

Eligibility to participate in these benefits may vary for part time and temporary full-time employees and interns with the Company. You can learn more by visiting <https://www.benefitsforeveryworld.com/>.

In the U.S., the standard base pay range for this role is \$80,800.00 - \$149,400.00 Annual. This base pay range is for the U.S. and is not applicable to locations outside of the U.S. Actual amounts will vary depending on experience, performance and location. In addition to a competitive base pay, employees in this role may be

experience, performance and location. In addition to a competitive base pay, employees in this role may be eligible for incentive compensation. Incentive compensation is not guaranteed.

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Equal Opportunity Employer

Activision is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, protected veteran status, or any other basis protected by applicable law, and will not be discriminated against on the basis of disability. [Equal Employment Opportunity Policy](#)

Accommodation Request

We are committed to working with and providing reasonable assistance to individuals with physical and mental disabilities. If you are a disabled individual requiring an accommodation to apply for an open position, please email your request to accommodationrequests@activisionblizzard.com. General employment questions cannot be accepted or processed here. Thank you for your interest.

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