John Körtner

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Education

IDHEAP, Lausanne, Switzerland

Ph.D., Social Policy – *unité*, 02/2021 - 09/2025 (expected)

Committee: Daniel Auer, Giuliano Bonoli, Dominik Hangartner, and Rafael Lalive

New York University, United States

Research Affiliate, Wilf Family Department of Politics, 07/ - 12/2024

Host: Tara Slough

University of Konstanz, Germany

M.Sc., Social and Economic Data Analysis, 10/2015 - 09/2017 B.A., Politics and Public Administration, 10/2011 - 03/2015

Advisor: Peter Selb

Work in **Progress**

Biased Beliefs and Disparities in Service Provision

Algorithms, Beliefs, and Behavior Adjustment: A Field Experiment with

Caseworkers (with Patrick Arni)

Predictive Skill and Bureaucratic Productivity

Inequality-Averse Outcome-Based Matching (with Ruben Bach)

Publications

Electoral Predictors of Polling Errors (with Sina Chen, Jens Wiederspohn, and Peter Selb), *Journal of Politics*, accepted and replication completed.

Bias and Variance in Multiparty Election Polls (with Peter Selb, Sina Chen, and Philipp Bosch), *Public Opinion Quarterly*, 87(4), 1025-1037, 2023.

Did "Trumpists" Perform Worse in US Senate Election Polls? (with Sina Chen), *Significance*, 19(3), 28-31, 2022.

Book Chapters

Predictive Algorithms in the Delivery of Public Employment Services (with Giuliano Bonoli), in *Handbook of Labour Market Policy in Advanced Democracies*, D. Clegg and N. Durazzi (eds.), EEP, 2023.

Grants and Fellowships

Horowitz Foundation for Social Policy, 10'000 USD, 2024 Mobi.Doc, University of Lausanne, 10'360 CHF, 2023

Policy Reports Jeunes Adultes en Difficulté dans le Canton de Vaud: Bilan des 20 Ans du FORJAD (with Giuliano Bonoli, Rafael Lalive, and Jérémy Zuchuat), for *Direction générale de la cohésion sociale*, *Canton de Vaud*, in progress

Évaluation de l'Impact des Unités communes ORP - CSR dans le Canton de Vaud (with Giuliano Bonoli and Rafael Lalive), for *Service de l'emploi* and *Direction de l'insertion et des solidarités*, *Canton de Vaud*, 2024.

Work IDHEAP, Lausanne, Switzerland

Experience Assistant diplômé, Social Policy, 10/2020 –

Lufthansa Industry Solutions, Hamburg, Germany

Data Scientist, AI and Data Analytics, 01/2018 – 09/2020

German Institute for Economic Research, Berlin, Germany

Intern, SOEP, 03/2013 – 08/2014

Teaching Algorithmic Fairness, 21/22, 22/23, 23/24

In Master in Public Management and Policy, IDHEAP, University of Lausanne

AI, ML, ADM: Technical Concepts, 22/23, 23/24

In Master in Public Management and Policy, IDHEAP, University of Lausanne

Presentations 2025: PolMeth Europe; LAGAPE; EPSA

(incl. scheduled) 2024: SIOE; PolMeth (poster); New York University

2023: MZES; EPSA; CEPDISC

Reviewing Data and Policy; Journal of European Social Policy; Swiss Journal of Economics

and Statistics

Skills R, Python, Docker, Git, Stata, LATEX