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Sr Data Analyst

at Scribd ([View all jobs](#))

San Francisco headquarters

Scribd

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1. a tech company changing the way the world reads
2. a membership that gives users access to the world's largest online library of books, audiobooks, comic books, and sheet music

We value trying new things, craftsmanship, being an open book, and the people that make our team great.

Join us and build something meaningful.

About the Data Team

Our team is small but mighty, just five people digesting terabytes of data, making sense of it, and delivering key insights that drive both business and product decisions. The data team works on every aspect of the business so you'll touch everything we do and have impact on all aspects of Scribd including product and data engineering. We're looking for someone with strong business and product understanding. If you look at problems from a business perspective rather than a purely technical perspective and focus on producing insight into business problems, we'd love to talk to you!

You Will

- Provide decision-support to the whole company by doing analysis, building predictive models, creating reports - doing whatever it takes - to support data needs across the organization.
- Work primarily on Scribd's data warehouse, which stores terabytes of structured data using Hive and Impala and is queryable using SQL.
- Build and maintain internal dashboards of business metrics using Tableau.
- Create pipelines that transform raw application data into actionable business data.
- Become a domain expert in all aspects of the Scribd business, product, and data model; use this expertise to provide advice to all teams in the usage and interpretation of our data.

About you

- 2-5+ years of professional experience in data analytics across multiple disciplines (BI, product, marketing, data science, etc)
- Bachelor's degree or higher in math, stats, CS, physics, finance, etc or equivalent experience
- Top-notch SQL skills
- Professional experience w/ statistical modeling (multiple projects or products) and a deep understanding of the assumptions baked into each model
- Experience w/ a scripting language like Python, R, etc
- Experience w/ experimental design

The Details

- We are located in downtown San Francisco, just a few minutes' walk from BART
- 100% employer covered Medical/Dental/Vision for regular, full-time employees
- We have a small budget for our employees to attend conferences, classes, and other events

- We have a lot of trust with very little bureaucracy
- Three meals a day, catered from local restaurants
- Coffee and tea runs every afternoon
- Apple laptops and Thunderbolt displays
- Company events that include monthly happy hours and off-sites (past events include Safari West, Stinson Beach, ski trips, etc.)
- **In the meantime, check out our office and meet some of the team on [The Muse!](#)**

Apply for this Job

* Required

(Optional)

First Name *

Last Name *

Email *

Phone *

Resume/CV *

Cover Letter *

To expedite your application, please answer the following questions.

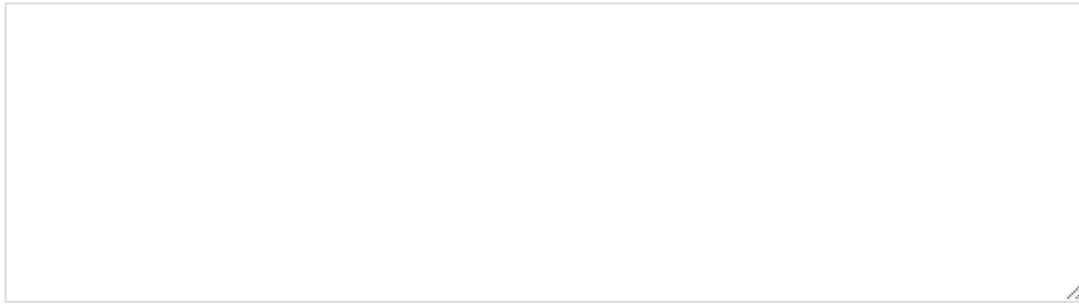
What got you interested in this role at Scribd?

LinkedIn Profile

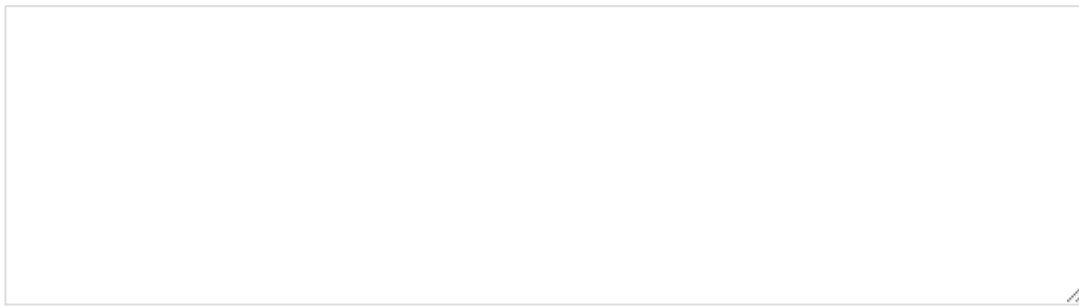
Can you share with us any data analysis work you've done (including academic work)? It can be anything - reports you wrote, Powerpoint presentations, screenshots of dashboards, SQL queries, etc

Please describe a recent data analysis and walk us through the background and motivation (what did the company want?), how you did it, what the result was, and what the company ultimately did

with it.



Please describe a data set you've worked with and walk us through what was in it, how the data was organized, and how you might change the organization if you got a chance to redesign it. We understand that you'll only be able to give a summary.



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