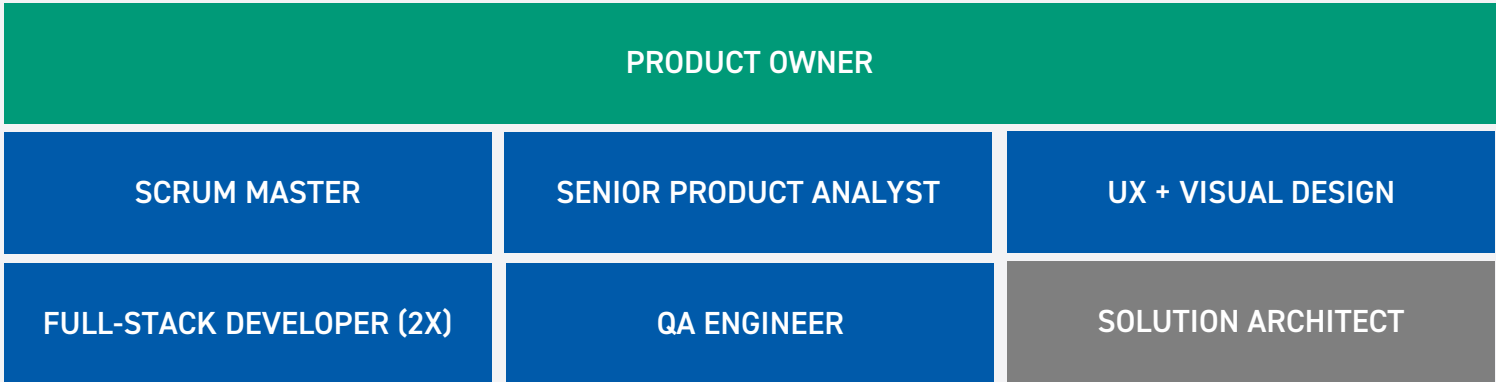


North Highland – e-Commerce Capacity on Demand

Investment

We believe a monthly time and materials fee structure provides Ahold Delhaize cost predictability while remaining flexible to meet your evolving needs. We have structured this engagement team to allow self-managed Agile Pod teams to create maximal value for Ahold Delhaize.



Monthly Fees

PER POD (BASE TEAM)

\$000,000

Pricing Assumptions:

- This assumes the product backlog and grooming process is established
- Additional fees are required for any additional development needs
- The Solution Architect can be leveraged on up to two concurrent Pod teams
- Team will work 100% remote (virtual) and all travel will be pass-through cost
- The estimated monthly fee assumes a 45 hour work week, invoicing on a time and materials basis