

Webkul Software Pvt. Ltd
H-28, 2nd Floor, ARV Park, Sector-63
Gautam Buddha Nagar
Noida 201301
Uttar Pradesh UP
India

Appraisal Letter

Date:- 01/04/2024

Employee Name : Lakshya Chauhan

Employee Id : 1081082

Congratulations!!

Dear Lakshya Chauhan,

In recognition of your performance and contribution to the organization during the appraisal period, We are hereby glad to inform you about your revised remuneration.

Your revised annual CTC entitlement from **01/04/2024** to **31/03/2025** will be **Rs. 1495824.0/.** Revision is effective from **01/04/2024**. For detailed breakage, annexure I is attached.

Your next compensation review will come up on **01/04/2025**.

We look forward to an even greater contribution from you in the future & wish you a bright career with our organization.

Congratulations & best wishes!!

Best Regards,

Deepika

(Vice President - HR)



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Annexure I

CTC Period: 01/04/2024- 31/03/2025

Employee Name: Lakshya Chauhan

Designation: Senior Software Engineer

Gross Salary	120000	
Particular	Monthly Amount	Annually Amount
Basic Salary	43200.0	518400.0
HRA	21600.0	259200.0
Conveyance Allowance	2400.0	28800.0
Medical Allowance	1875.0	22500.0
Bonus	8640.0	103680.0
Skill Allowance	42285.0	507420.0
Total Gross	120000.0	1440000.0
Employee Provident Fund	-1800.0	-21600.0
ESIC	0.0	0.0
Total In Hand Salary	118200.0	1418400.0
Employer Provident Fund	2925.0	35100.0
Employer ESIC Contribution	0.0	0.0
Gratuity	2077.5	24924.0
Meal Card	700.0	8400.0
Mediclaime	750.0	9000.0
Total CTC	124652	1495824.0
Note: Any change in the salary is subject to law change and total In Hand Salary can be impacted.		

Best Regards,
Deepika
(Vice President - HR)



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Annual Benefits & Perks:

1. **Grauity:** (Monetary Benefits) Provided by the company after 5 years successful or more of Your employment with the company and get paid at the time of leaving of job or Retirement whichever is earlier.
2. **Mediclaime:** Health insurance benefit including spouse and children.
3. **Meal Card (Facility)*:** Every employee would get the meal card of worth Rs. 700/- monthly. The reimbursement is a non-negotiable instrument & would get carried forward in case of non-utilization.

Terms & Conditions:

- *Please note that the above structure is subject to change in lieu to change in company policy, government law, and income tax rules. All benefits are as per company policy, which is subject to change from time to time*
- The revised compensation package has been customized for you taking into consideration your performance, company policies, and related factors.
- Your compensation package is unique to you and not for comparison with other employees of the company.
- Matter of your compensation is the confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as a breach of the agreement by you.

Best Regards,
Deepika
(Vice President - HR)

