



Strategic Thinking

- 01 Analyzing global trends
- 02 Identifying strengths, weaknesses, opportunities and threats
- 03 Defining a strategy to align with long-term business direction
- 04 Monitoring and measuring the impact of implemented strategies



How You Learn

Reflecting on the definition of Strategic Thinking, consider suggested activities on the next page to build this leadership capability. Create a personalized plan that provides you with the right blend of formal, social, and action learning.

● Formal Learning

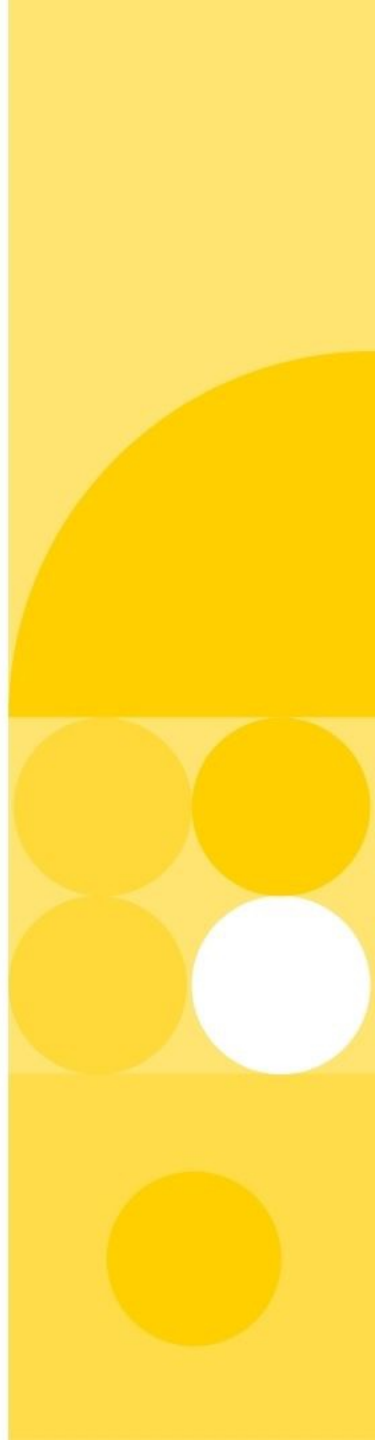
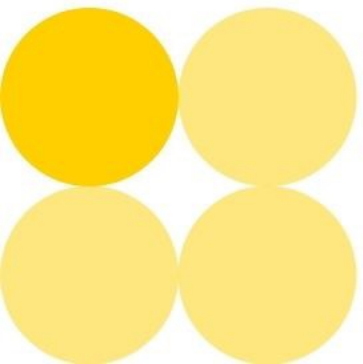
10% of learning is structured. This may include classroom training, eLearning, courses, articles, books, podcasts, and self-reflection surveys.

● Social Learning

20% of an individual's skill development comes through social learning opportunities like mentorship, coaching, collaborative opportunities with peers.

● Action Learning

70% comes through on-the-job experience. Experiential learning allows an individual to immerse themselves in the nuances of their role, refine skills, and work their way through real challenges.



Action Learning

- **Identify if there are opportunities to better align your team or project strategies to our long-term business direction and vision**

Review the vision and strategies of the company and your business unit

With a leader, discuss our strategic vision and how your work contributes to it
- **Reflect on how global trends impact the future of your and your team's work**

Articulate the strengths and weakness of your team and its results

Find ways to capitalize on the opportunities and mitigate threats
- **Pursue opportunities to engage with business partners and senior leaders in setting strategic direction and measuring the impact of implemented strategies**

Social Learning

- **Explain your strategic plan to team members and invite them to share their perspectives**

Explore the value of different approaches
- **Discuss your Strengths, Weaknesses, Opportunities and Threats with a mentor or coach**
- **Engage with subject matter experts to identify patterns, trends, themes and critical issues to address**

Formal Learning

Click on the links below

Building a Strategic Mindset

eLearning

Project Management

eLearning

Building Project Management Skills

Classroom

Developing a Strategic Mindset (Classroom - 2022 release)