



# Strategic Thinking

- 01 Analyzing global trends
- 02 Identifying strengths, weaknesses, opportunities and threats
- 03 Defining a strategy to align with long-term business direction
- 04 Monitoring and measuring the impact of implemented strategies



# How You Learn

**Reflecting** on the definition of Strategic Thinking, consider suggested activities on the next page to build this leadership capability. Create a personalized plan that provides you with the right blend of formal, social, and action learning.

## ● Formal Learning

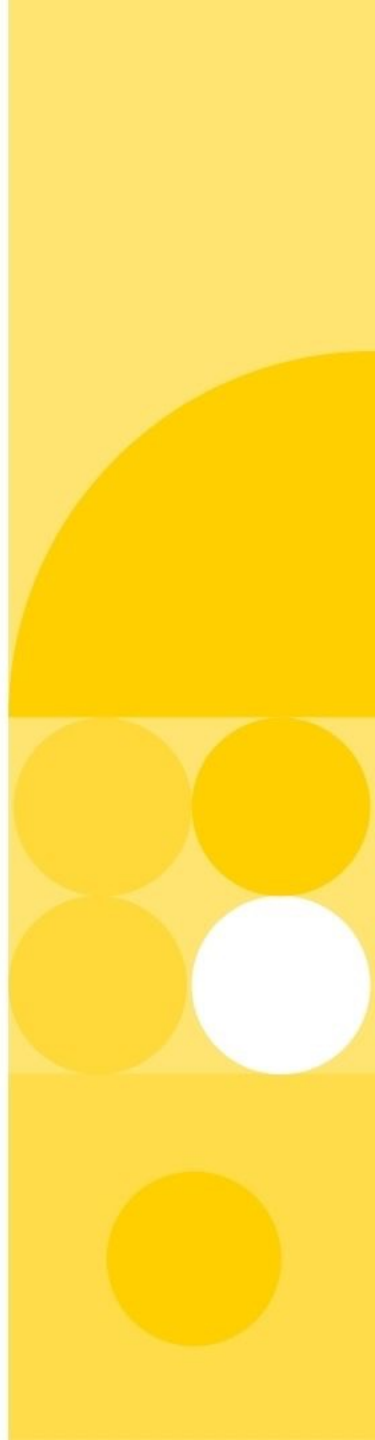
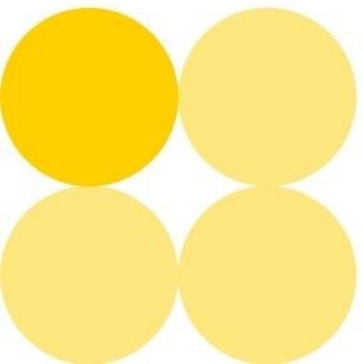
10% of learning is structured. This may include classroom training, eLearning, courses, articles, books, podcasts, and self-reflection surveys.

## ● Social Learning

20% of an individual's skill development comes through social learning opportunities like mentorship, coaching, collaborative opportunities with peers.

## ● Action Learning

70% comes through on-the-job experience. Experiential learning allows an individual to immerse themselves in the nuances of their role, refine skills, and work their way through real challenges.



# Action Learning

- **Identify if there are opportunities to better align your team or project strategies to our long-term business direction and vision**  
  
Review the vision and strategies of the company and your business unit  
  
With a leader, discuss our strategic vision and how your work contributes to it
- **Reflect on how global trends impact the future of your and your team's work**  
  
Articulate the strengths and weakness of your team and its results  
  
Find ways to capitalize on the opportunities and mitigate threats
- **Pursue opportunities to engage with business partners and senior leaders in setting strategic direction and measuring the impact of implemented strategies**

# Social Learning

- **Explain your strategic plan to team members and invite them to share their perspectives**  
  
Explore the value of different approaches
- **Discuss your Strengths, Weaknesses, Opportunities and Threats with a mentor or coach**
- **Engage with subject matter experts to identify patterns, trends, themes and critical issues to address**

## Formal Learning

Click on the links below

**Building a Strategic Mindset**

eLearning

**Project Management**

eLearning

**Building Project Management Skills**

Classroom

**Developing a Strategic Mindset  
(Classroom - 2022 release)**