# NATALIE A. CARLSON

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#### **EDUCATION**

Columbia Business School, Columbia University, New York, NY

M. Phil, Management, 2018

Ph.D., Management, Expected 2020

Yale University, New Haven, CT

Bachelor of Arts, Economics, 2010

## **PUBLICATIONS**

Choudhury, P., Wang, D.J., Carlson, N.A. & Khanna, T. (2019) "Machine Learning Approaches to Facial and Text Analysis: Discovering CEO Oral Communication Styles." Forthcoming at Strategic Management Journal.

Carlson N.A. (2017) "Simple Acoustic-Prosodic Models of Confidence and Likability are Associated with Long-Term Funding Outcomes for Entrepreneurs." *Social Informatics*. Lecture Notes in Computer Science, vol 10539. Springer, Cham

• Winner, Best Paper Award, 9th International Conference on Social Informatics

## WORKING PAPERS

Carlson, N.A., & Rink, A. (2019) "To Tweak or to Overhaul? Evidence from a Field Experiment with Young Entrepreneurs in Zimbabwe."

• Finalist, Best Conference Paper Award, SMS Paris 2018 (early version)

Carlson, N.A., Yeaton, M. & Meier, S. (2019) "(Partial) Exit and Voice in the Labor Market: Evidence from the Digital Water Cooler."

Carlson, N.A. (2017) "Social Entrepreneurship, Language, and Funding: Evidence from Tech Startups in Sub-Saharan Africa."

• Finalist, Best Conference Paper Award, SMS Berlin 2016

Burbano, V., Carlson, N.A., & Ostler, J. (2019) "Strategic Contingencies of CSR: Organization-Level vs. Product-Level Social Responsibility."

Rink, A. & Carlson, N.A. (2018) "Unemployment and Rebellion: Field Experimental Evidence from Zimbabwe."

Zhao, J., Carlson, N.A., Ichniowski, C., & Kogut, B. (2017) "Microfinance Institutions as Hybrid Organizations: Management Practices and Productivity in India."

#### FELLOWSHIPS AND GRANTS

Deming Center Doctoral Fellowship, 2018-2019

Eugene M. Lang Ph.D. Fellowship, 2017-2019

Kauffman Dissertation Fellowship, 2017-2018

Paul and Sandra Montrone Doctoral Fellowship, 2016-2017

## CONFERENCE PRESENTATIONS AND INVITED WORKSHOPS

- 2019 Organizing in the Era of Digital Technology, Ascona, Switzerland.
- 2019 Community of Social Innovation (COSI) Annual Workshop, Toronto, Canada.
- 2019 Sustainability, Entrepreneurship and Ethics (SEE) Conference, Miami, FL, United States.
- 2018 Annual Strategic Management Society Conference, Paris, France.
- 2018 Annual Academy of Management Meeting, Chicago, IL, United States.
- 2018 4th Annual Women in Business Academia Conference, Philadelphia, PA, United States.
- 2018 25th Consortium on Competitiveness and Cooperation (CCC), Berkeley, CA, United States.
- 2017 9th International Conference on Social Informatics (SocInfo 2017), Oxford, United Kingdom.
- 2017 Annual Academy of Management Meeting, Atlanta, GA, United States.
- 2017 Alliance for Research on Corporate Sustainability (ARCS) PhD Paper Development Workshop, Rotterdam, Netherlands.
- 2017 Strategic Management Society Doctoral Workshop, Banff, Canada.
- 2017 Translatlantic Doctoral Conference, London Business School, London, United Kingdom.
- 2017 NBER Economics of Digitization Graduate Tutorial, Stanford, CA, United States.
- 2016 Annual Strategic Management Society Conference, Berlin, Germany.

#### **SKILLS**

Computer Languages R, Python, Javascript

Software & Tools HTML/CSS, LaTeX, Stata, D3.js

Languages Native English, Proficiency in Spanish and French

## **TEACHING**

Cross Cultural Seminar (MBA; Instructor)

Advanced Strategy, Prof. Bruce Kogut (Ph.D.; Guest Lecturer and Teaching Assistant)

Technology Strategy, Prof. Dan Wang (MBA; Teaching Assistant)

Strategy Formulation, Prof. Stephan Meier (Exec Ed; Teaching Assistant)

Strategy Formulation, Prof. Bruce Kogut (EMBA; Teaching Assistant)

Corporate Strategy, Prof. Evan Rawley (MBA; Teaching Assistant)

Strategy Formulation, Prof. Ernesto Reuben (Undergraduate; Teaching Assistant)

LEAD, Prof. Modupe Akinola (MBA; Teaching Assistant)