



SARAH SCHULTZ

PRINCIPAL ENGINEER

CONTACT

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GIST

Technical leader with relentless work ethic, virtuous curiosity, and a fanatical commitment to generative culture.

Looking to learn in all the great places.

SKILLS

- Technical leadership
- Remote work best practices
- Ruby, Rails, JavaScript, React
- Relational DBs
- Elasticsearch, NoSQL
- Architectural and system design patterns
- DevOps, Agile & Lean practices
- Mentorship & team development
- GIF-fu

EXPERIENCE

PRINCIPAL ENGINEER

PRODUCTPLAN | 2022 - PRESENT

BUILT MANY THINGS. TAUGHT MANY MORE.

- **Leveraged deep knowledge of product and customer profiles** to advocate for and advise on effective technical approaches across Eng organization
- **Technical partner to executive team**, setting direction for multi-year technical roadmap
- **Tackled challenging and open-ended multi-team, multi-year technical problems**, defining prioritization approach, implementation strategy and ownership model
- Owned, understood, and **set direction for overall health and engineering quality** of ProductPlan engineering systems, establishing key metrics and accountability mechanisms
- **Directly mentored and championed** on behalf of 6 Staff+ engineers, 4 Lead engineers, 2 Associate engineers and 2 Associate QA

ENGINEERING MANAGER

PRODUCTPLAN | 2020 - 2022

PEOPLE UNBLOCKER. PRINCIPAL ENGINEER. MAX HEART.

- **Managed significant complexity** across Platform and Visualizations workstreams, supporting critical business outcomes in core product offering alongside robust investment in technical infrastructure
- Developed **vision and strategy for the Engineering function** in support of VP's organizational goals
- **Wrote and delivered our 2 year growth strategy**, including a successful Engineering reorg, hiring plan, and company-wide migration from biweekly to daily deploys
- **Set direction for overall health and engineering quality** of ProductPlan engineering systems, establishing key metrics and accountability mechanisms
- **Fostered career growth** among 12+ team members through direct mentorship, actionable feedback, and safety in failure

LEAD SOFTWARE ENGINEER
PRODUCTPLAN | 2018 - 2020

LIVED A DEFAULT AGGRESSIVE LIFESTYLE.

- **Lead high performing 5-person team** to deliver ongoing business impact across multiple product capabilities and systems
- **Partnered with VP of Product as expert technical partner**, shipping the right technical solution without sacrificing customer experience or trust
- **Developed and oversaw farm system** for emerging technical leads
- **Established team culture of always solving the right problem** even if it is the harder one
- **Defined and delivered technical interview process** through early growth stage, doubling team size
- **Core member of architecture team**, aligning teams to long term business needs, in lieu of short term outcomes

SENIOR SOFTWARE ENGINEER
PRODUCTPLAN | 2017 - 2018

SOFTWARE ENGINEER
PRODUCTPLAN | 2015 - 2017

SOFTWARE ENGINEER
LESSONPLANET | 2014 - 2015

SENIOR QA ENGINEER
LESSONPLANET | 2012 - 2014

AWARDS

PRODUCTPLAN
HEART AWARD
2019

FUTURESTACK CONF
SCHOLAR
2013

ROCKY MTN RUBY CONF
SCHOLAR
2015

RUBY CONF
SCHOLAR
2013

VOLUNTEER

DENVER-BOULDER RAILSBRIDGE
CO-ORGANIZER
2015-2020

WOMEN WHO CODE -- DENVER RUBY GROUP
CO-ORGANIZER
2015-2020

EDUCATION

BACHELOR OF SCIENCE, MATHEMATICS
UNIVERSITY OF CALIFORNIA, SANTA BARBARA
MAGNA CUM LAUDE
2007 - 2009

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