

# **Wesley Stratton**

Henderson, NV - (702) 934-4594 - wesley@stratton.dev

Nationality: Canadian. Permanent US Resident / Green card holder

## **Highlights of Qualifications**

- 24+ months leading and managing cross functional teams
- 12+ months of managing engineering managers
- 7+ years experience in Java; 3+ years experience in Go
- Critical and creative thinker and problem solver

## **Related Experience**

### **Zappos, Las Vegas, NV**

Software Development Manager

April 2020 - Present

Tech Lead

January 2019 - April 2020

- Directly managed 9 engineers - 2 with direct reports
- Defined P0 metrics for cross functional teams - engineers, ML researchers and business analysts
- Planned multi-quarter roadmaps to meet team and organizational P0 metrics
- Executed and reprioritized roadmaps to adjust to internal and external factors
- Mentored and promoted engineers into high-performing roles - mid-level to senior engineers, senior engineers into lead engineers, lead engineers into principal engineers
- Interfaced with executive stakeholders - both internal and external - on behalf of team and Zappos
- Conduct 1:1 meetings with team members on regular cadences
- Migrated multiple business critical legacy stacks - customer facing search and catalog apis - without interruption while reducing costs, engineering and architecture overhead, and customer latency

Senior Software Engineer

October 2017 - January 2019

Software Engineer

August 2016 - October 2017

- Mentor fellow software engineers and company interns
- Designed, developed, and maintained Zappos search code base and toolset - Java, Spring, Solr, AWS
- Refactor aging code base with proper concurrency support and testability
- Interact deeply with Data Science and Machine Learning engineers to launch search personalization program
- Provide on-call support for off-hour incidents

### **PolicyMedical, Richmond Hill, ON**

Software Engineer

April 2014 - June 2016

- Design, develop and test API and web-base features
- Research, design and develop features to increase internal and external efficiency
- Manage AWS environments including web, file and database servers, VPN connections and LDAP connections
- Implement external tools to increase personal and team efficiency and productivity - Freshdesk, AppDynamics, Slack and Trello
- Interact with clients daily via multiple forms of communication - email, phone, video conferences, in-person on-site visits

## **Education**

**Bachelor of Science, Computer Science Major**

Sept 2010 – Dec 2013

Ryerson University, Toronto ON