

# Welcome!



# SDG Team



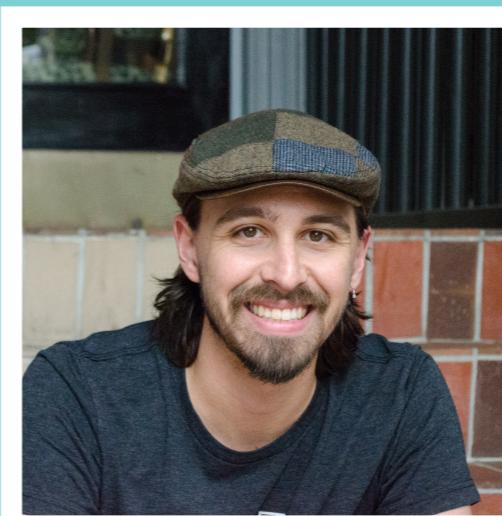
Jason Perry  
CEO



Toni Warren  
President



Gavin Stark  
CTO/Instructor



Mark Dewey  
Core Instructor



Katherine Trammell  
Operations Unicorn



# SDG Team



Denise Roane  
Educational Apprentice



Lauren Mabra  
Community & Employer Outreach



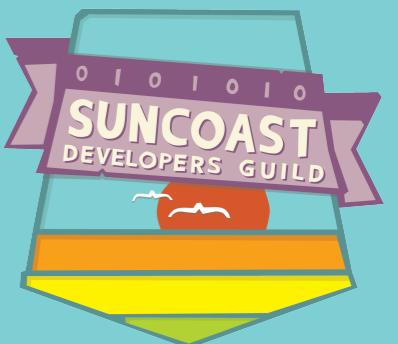
# Our Mission

Our mission is to provide trainees seeking an education in software development with the technical and soft skills they need to pursue rewarding careers as programmers. We also seek to promote a sense of community among local technology organizations and their members, supporting our members in a way that strengthens our community and promotes the common good.

- 150 local graduates working across the Bay
- Team with extensive industry experience
- Active community group and organizations



*We provide a collaborative,  
open, and supportive  
environment to foster your  
success.*



# Campus

- Program is 9:00am - 5:00pm (M-Th) & 9:00am - 3:00pm (F)
- Immersive, accelerated, & intensive
- Building access 24/7
- Program hrs v building hrs and time management
- Please make sure all lights are turned off
- Be courteous, and clean up after yourself
- Coffee available all day every day!
- No smoking (including vaporizers)
- No weapons



# Evaluation

- Pass or fail grading system for Assignments and Projects
- Completion of the program depends on a demonstrated proficiency of the curriculum as determined by your instructor
- Evaluation on a bi-weekly basis
  - If the evaluation shows that a trainee is not performing well, instructors may meet with the trainee to discuss their progress, and determine steps to improve performance.



# Absences and Tardies

*We understand that issues arise; life happens. Keeping communication open with staff will allow us to make appropriate adjustments needed to keep you on track.*

## **Don't be tardy!**

- A tardy is defined as 5 minutes late
- If you are determined to have two (2) tardies in one (1) week, it will be counted as an absence
- If you miss more than six (6) lectures, or tally more than six (6) absences, you may not be eligible for completion of the program

## **Come to training every day**

- It is required
- Being absent makes it hard to keep up
- If you know that you need to be absent, provide advance written notice via Slack or email



# Code of Conduct

Suncoast Developers Guild is dedicated to providing a harassment-free educational experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the staff immediately.



# Completion Requirements

In order to complete the program a trainee must successfully meet the absences and tardy policy, satisfactorily pass eighty percent of assignments/projects, and adhere to the Code of Conduct.



# All different skill levels

- Everyone enters the program at a different skill levels
- Everyone will have struggles and successes at different times
- Celebrate each others successes and help each other through the struggles



# Gratitude and Questions

Thank you for your dedication! This is going to be a long and challenging journey, but we will support you every step of the way.

Anything else you are curious about before day 1?

