

Report from the ASN /SSB/SSE Code of Conduct Committee (CoCC) to SSE Council

2018 Annual meeting, Montpellier

CoCC Members:

Andrea Case (chair), Gina Baucom, Brian O'Meara, Jodie Wiggins, Kelly Zamudio

Accomplishments:

- final approval from all three societies of the enforcement procedures for the Evolution meeting Code of Conduct that sanctions inappropriate behavior at the meeting
- completion of IRB-approved survey of all members and Evolution attendees about their experience with inappropriate behavior at the meeting
- launch of Safe Evolution, including website, logo design, and PR campaign; it makes our CoC and procedures freely available to other societies for their use
- contracting with Dr. Sherry Marts as tri-society Ombuds for 2018 and Safety Officer for Providence 2019

For approval (document attached):

- specific recommendations for fully implementing the Code of Conduct and enforcement procedures in Providence 2019

For discussion (document attached):

- that SSE consider the value of having a Code of Ethics that includes a definition a "Member in Good Standing" and specific membership privileges that may be revoked with the loss of good standing

In progress:

- analysis of results from the tri-society survey of Evolution meeting experiences (completed June 2018)
- Perspectives / News item describing Safe Evolution, for submission to *Science*