



PROFICIENCY PROFILE™



Assessment Result for: **Thomas Maestas** SFDC People#: **3023430670**

Date: **05/27/2019**

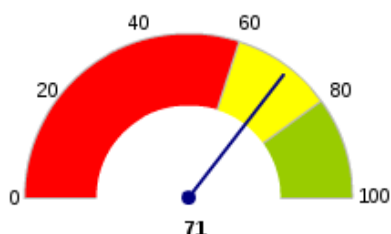
Subject: **AVIATA REACT / REACT NATIVE - Remote**

Client: **Robert Half (HA)**

This assessment was self-administered and not taken under supervised conditions.

Score: 71

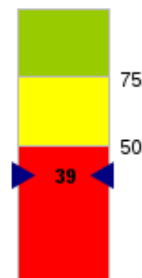
Strong 80-100
Proficient 60-79
Weak 1-59



Thomas has achieved an overall score of 71 across all sub-skills in this subject.

Percentile: 39% *

Top 25%
Above Average
Bottom Half

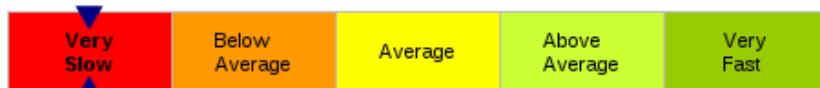


Thomas has scored higher than 39% of all test takers in this subject.

Subject Analysis:

Sub-Skills	Weak	Proficient	Strong
React.js: State	██████████		
React Native: Components	██████████	██████████	
Redux and React.js	██████████	██████████	
React Native: APIs	██████████	██████████	
React.js: Components	██████████	██████████	
React.js: Events, Refs and Router	██████████	██████████	
React.js: JSX	██████████	██████████	
React.js: Props	██████████	██████████	
Variables and Syntax	██████████	██████████	

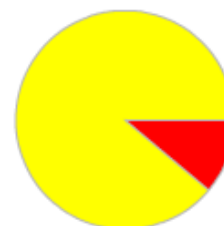
Work Speed/Accuracy: *



Thomas has demonstrated exceptionally slow speed in analyzing and answering the questions. Further review is recommended before considering Thomas for a time critical project.

Subject Coverage: 89%

Strong 0%
Proficient 89%
Weak 11%



Thomas has demonstrated a proficient or strong level of knowledge in 89% of the subject matter.

Application Ability:



Thomas has demonstrated an average ability to apply his/her knowledge to practical applications.

* This test is in field testing until adequate statistics are available. During this process, the percentiles reported will reflect average percentiles across all tests in the IKM library. IKM assessments are designed to measure overall proficiency in a subject and depth of knowledge in specific sub-topics. This score report does not provide a criterion-referenced interpretation, pass/fail score or standard of performance. IKM is an independent third party knowledge assessment vendor of Robert Half. Robert Half did not design, develop or conduct any assessment(s) nor has Robert Half verified assessment results listed herein. The categories discussed, displayed, or otherwise contained within an assessment result are that of IKM and not Robert Half. To learn more about IKM testing, please visit IKMnet.com. Clients should always perform their own assessments of the candidate. Please note that test results, in isolation, are not pure predictors of success in employment or any given role. Other indicators, such as prior experience, references and interviews, should be considered prior to any employment or business decisions.