PERSONAL DATA

BIRTH DATE: November 1st 1988 CITIZENSHIPS: French & Australian

WORK ADDRESS: Centre d'Etudes Biologiques de Chizé

UMR 7372 Université de la Rochelle-CNRS

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France

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PERSONAL PAGE https://timotheenivalis.github.io//

LANGUAGES: French (mother tongue), English (fluent), Spanish (basic)

ACADEMIC POSITIONS

| Feb 2023 | Researcher, Centre d'Etudes Biologiques de Chizé, French National Centre for Scientific Research (CNRS) / La Rochelle University |
|-------------------------|--|
| DEC 2021 - JAN 2023 | DECRA fellow at the Research School of Biology, Australian National University (ANU) |
| Jul 2017 - Nov 2021 | Post-doctorate at the Research School of Biology, ANU |
| | In Loeske Kruuk's group. |
| Mar 2019 - Dec 2021 | Teacher/consultant at the Biological Data Science Institute, |
| | ${ m ANU}~(20\%{ m FTE})$ |
| | Lead by Eric Stone. |
| Oct 2016 - Jul 2017 | Post-doctorate at IEU, University of Zürich. |
| | In Arpat Ozgul's PopEcol group. |

EDUCATION

| DUCATION | |
|---------------------|--|
| OCT 2012 - SEP 2016 | PhD student in Zürich evolutionary biology PhD program. Individual-level causes and population-level consequences of variation in fitness in an alpine rodent. Under the supervision of Dr Erik Postma. |
| SEP 2011 - Jun 2012 | M.Sc. in evolutionary biology and ecology. University Montpellier II, France. |
| Research project: | Neutral processes and biased mitochondrial introgression at the center for population biology and management (CBGP). |
| | Supervised by Drs Raphaël Leblois, Pierre-André Crochet and François Rousset. |
| SEP 2008 - SEP 2011 | B.Sc Biology: National engineering school in biology and agronomy, Montpellier Supagro, France. Specializations in biodiversity conservation, ecology, population genetics, GIS. |
| Research projects: | specializations in biodiversity conservation, ecology, population genetics, G13. |
| JAN-AUG 2011 | Population dynamics of rodents, and agricultural practices. Chizé Centre |
| JAN-AUG 2011 | for Biological Studies (CEBC), France. |
| | Supervised by Drs Bertrand Gauffre and Vincent Bretagnolle. |
| SEP-DEC 2010 | Genetic identification, speciation, hybridization and role of gonosomes in flycatchers and sparrows. Centre for Ecological and Evolutionary Synthesis in Oslo, Norway. Supervised by Prof. Glenn-Peter Sætre. |
| May-Aug 2010 | Meadow birds phenology, conservation and agriculture at LPO (Birdlife international), in Grenoble, France. |

Invited seminars

- Contemporary adaptive evolution in wild animals and where to go from there. Universität Bielefeld, Germany, June 21th 2023.
- Contemporary adaptive evolution in wild animals and where to go from there. Laboratoire d'Écologie Alpine, Grenoble, France, May 4th 2023.
- Contemporary adaptive evolution in wild animals. Research School of Biology Director's seminar series. ANU, Canberra, Australia, October 5th 2022.
- Empirical study of current adaptive evolution in wild animals. School of Biological Sciences, University of Queensland, Australia, September 2nd 2022.
- Empirical study of current adaptive evolution in wild animals. Istitude of Applied Ecology, University of Canberra, Australia, August 12th 2022.
- Long-term monitoring to study on-going adaptive processes. Long-term animal research seminar series. Duke University, USA, September 28th 2021.
- Measuring current adaptive evolution in wild animal populations Centre for Biodiversity Dynamics, NTNU, Trondheim, Norway, April 20th 2021.
- Stochasticity, fitness and evolution Bern University, Switzerland, March 9th 2016.
- Body mass selection in an alpine rodent: does it fluctuate? does it matter? Radboud Universiteit Nijmegen, the Netherlands, December 4th 2014.
- Variation in fitness: proximal and ultimate causes. CNRS Brunoy, France. October 28th 2014.
- Individual-level causes of variation in fitness in an alpine rodent. IEU, Zurich, September 29th 2014.

Symposium

• Towards a unified biology of populations: Integrating ecology, evolution and demography. Evolution, Montpellier, France, August 18-22 2018. Co-organized with Erik Postma, Matthew Wolak, and Ron Brassar.

Contributed seminars

- Contemporary evolution in subantarctic seabirds. Petit Poids Déridé French conference of evolutionary biology, July 3rd 2023.
- Additive genetic variance in fitness and how fast is adaptive evolution in wild animals today? American Society of Naturalists, Asilomar, USA, January 9-12 2021.
- How fast are wild animals currently adapting? International Conference of Quantitative Genetics, Brisbane, Australia, November 2-13 2020.
- How fast is adaptive evolution in wild animals today? Evolution, Sydney, Australia, November 23-26 2019.
- How much are wild vertebrates populations evolving right now? Evolution, Montpellier, France, August 18-22 2018.
- Genetic evolution, climate change, and wild animal evolution: to understand and predict. Collaboration across boundaries, Canberra, Australia, December 7th 2017.
- Demographic consequences of adaptive evolution and the nature of selection Wild Animal Models Biennial Meeting, Saint-Michel-des-Saints, Québec, Canada, July 3rd-7th 2017.
- What rescues the voles. Demographic consequences of contemporary adaptive evolution in a wild rodent population Evolution, Portland, Oregon, USA, June 23rd-27th 2017.
- Adaptation against selection Evolution, Austin, Texas, USA, June 17th-21th 2016.
- The stasis that wasn't: Adaptive evolution goes against phenotypic selection in a wild rodent population Biology16, the Swiss conference on organismic biology, Lausanne, Switzerland, February 11th-12th 2016.

- The stasis that wasn't: Adaptive evolution goes against phenotypic selection in a wild rodent population 3rd Young Natural History scientists Meeting, Paris, France, February 2nd-6th 2016.
- Rapid adaptive evolution opposite to phenotypic selection. Or why snow voles get smaller despite selection for larger individuals European Society for Evolutionary Biology (ESEB) 15th, Lausanne, Switzerland. August 10th-14th **2015**.
- Evolution outreach through dirtiness Poster at the ESEB Workshop on Teaching Evolution, Lausanne, Switzerland. August 9th 2015.
- Successful by chance? The power of mixed models and neutral simulations for the detection of individual fixed heterogeneity in fitness components GDR Ecological Statistics meeting, Lyon, France, March 12th-13th **2015**.
- Why voles do not become beavers: indirect relationships between traits and fitness counteract selection for larger individuals in a snow vole population Poster at Biology 15, the Swiss conference on organismic biology, Dübendorf, Switzerland, February 12th-13th 2015.
- Fluctuating selection and genetic gradients on snow vole mass Wild Animal Models Biennial Meeting, University of St Andrews, U.K. July 21st-25th 2014
- Lord of the scree by chance or by merit? Dynamic vs. fixed heterogeneity in an alpine rodent population. Evolutionary Demography Society (EvoDemoS) first meeting, in Odense, University of South Denmark. October 5th-10th **2013**.
- Climatic variability, viability selection and demography in an alpine rodent. European Meeting of PhD Students in Evolutionary Biology (EMPSEB) 19th, at university of Exeter, U.K. September 3rd-7th 2013.
- Neutral processes and cyto-nuclear discordant introgression. Colloquium Petit Pois Déridé, Avignon, France. August 29th 2012.

SKILLS

Scientific

Biology

Evolutionary biology, population and quantitative genetics, population ecology and demography, contemporary evolution, low resolution genomic data.

Statistics

Generalized Linear Mixed Models, Non-linear models, Bayesian methods, Mark-Recapture analysis. High-Performance computation, Individual based simulations, Experimental design.

Mathematics | Linear algebra, analysis, probabilities.

Lab | DNA extractions, PCR, sequencing preparation, respirometry.

Field

Handling rodents and birds, trapping, 4WD driving, manual photography, first aid courses (2018, 2013, 2006).

IT

O.S | Linux (primarily Ubuntu), Microsoft Windows, MacOS X

Scripting

Expansive experience: R, C/C++, Bash shell,

BUGS/JAGS/Stan, LATEX, Markdown

programming

Occasionnal use: Matlab, Python, S4, HTML

Some projects visible on GitHub:

https://github.com/timotheenivalis

High Performance Computing Regular work on the NCI Raijin/Gadi & the GDUserver in Canberra CBGP Cluster in Montpellier, ScienceCloud in Zurich

Courses and workshops

| Jul-Nov 2022 | Biol 8001 "Consulting in Quantitative Biology" at the Australian National University, $3h/week$ for 12 weeks |
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| Sept 2021 | |
| Jul-Nov 2021 | \mid Biol 8001 "Consulting in Quantitative Biology" at the Australian National University, 3h/week for 12 weeks |
| May 2021 | "Linear mixed models" at the Australian National University, twice 3h |
| Jul-Nov 2020 | Biol 8001 "Consulting in Quantitative Biology" at the Australian National University, $3h/week$ for 12 weeks |
| Apr-July 2020 | Weekly "Biological Data Science Course" at the Research School of Biology: R, Statistical modelling, tools for reproducible science |
| OCT 2018 | 3-days course "Statistical thinking and experimental design" at the Research School of Biology |
| FEB 2018-APRIL 2020 | Fortnightly workshops covering various aspects of statistics and coding in R (https://github.com/timotheenivalis/RSB-R-Stats-Biology) |
| Aug 2016 | Two weeks teaching assistant for Keller's and Manser's field course, Białowieża Forest, Poland |
| Mar 2016 | Ten afternoons of practicals in Ozgul's population ecology |
| Mar 2015 | One hour practical in Postma's intro to quantitative genetics |
| FEB 2015 | One day introductory course to $\LaTeX\mbox{X(self-organized)}$ |
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Supervision and tutoring

| supervision and tatoring | |
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| March 2022 - Current PhI | O committee for Paul Cuchot, at CEFE, Montpellier, France. |
| March 2021 - Current PhI Pro | O panel for Jennifer Evans, at ANU, along with Prof. Mikheyev and f. Kruuk. |
| Nov 2021 - Jan 2022 One | e summer student fulltime internship. |
| Apr 2018 - Oct 2021 Mei | ntoring of three PhD students with the RSB HDR Mentoring Program |
| Dec 2016 \mid 3 w | eeks supervision of three Bachelor student projects |
| Jul 2014 - Dec 2015 Mas den | ster student (Andres Hagmayer, now evolutionary biolgoy PhD stutin Wageningen, Netherlands |
| Dec 2013 3 w | eeks supervision of a Bachelor student project |

Assessment

| Nov 2021 | Two Honours/Masters Proposal Assessment at ANU |
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| Apr 2021 | One Honours/Masters Proposal Assessment at ANU |
| SEP 2020 | Two Honours/Masters Proposal Assessment at ANU |
| Apr 2020 | One Honours/Masters Proposal Assessment at ANU |

Consulting

Over 150 sessions of statistical and programming consulting sessions for other researchers. In a few cases my help was acknowledged in publications:

- Ratnayake & al. (2021). Visual obstruction, but not moderate traffic noise, increases reliance on heterospecific alarm calls. Behavioral Ecology. doi:10.1093/beheco/arab051
- \bullet Vrtílek & al. (2021). The role of maternal effects on offspring performance in familiar and novel environments. Heredity 127, 52–65
- Tegtman & Magrath (2020). Discriminating between similar alarm calls of contrasting function. Philosophical Transactions of the Royal Society, B, 375: 20190474.

REVIEWING ACTIVITY

Journals

76 reviews for 32 journals (https://publons.com/a/822275/), including:

PNAS, Molecular Ecology, Heredity, Proceedings of the Royal Society B: Biological Sciences, BMC Evolutionary Biology, Evolution, Oikos, Methods in Ecology and Evolution, The American Naturalist, Current Biology, Systematic Biology, eLife, PCI Evolutionary Biology...

Grants

| 2023 | Mitacs Elevate postdoctoral fellowship (160,000 CAD) reviewed for Mitacs, Canada. |
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| 2022 | Three future fellowship grants (ca. $880,000\mathrm{AUD},~890,000\mathrm{AUD}$ and $1,030,000\mathrm{AUD}$) reviewed for the Australian Research Council. |
| 2021 | Three discovery project grants (ca. $360,000 \text{AUD}, 620,000 \text{AUD}$ and $660,000 \text{AUD}$) reviewed for the Australian Research Council. |
| 2017 | One grant (4 years, ca. 400,000€) reviewed for the Agence Nationale de la Recherche, France. |

Conferences

2020 | Jury member for the RSB PhD student conference, ANU, Australia
 2016 | Jury member for biodiversity and conservation at YNHM 16, Paris

EXTERNAL ACTIVITIES

Popular science

Contributions to:

• The Conversation Australia (MAY 2022)

- Radio interview about the scientific legacy of Darwin's Origin of Species (Nov 2019) https://timotheenivalis.github.io//science/ABCinterview/.
- the National Youth Science Forum at RSB (Two talks in JAN 2019) www.nysf.edu.au.
- Planet-Vie, resources for biology teachers. (1 article, 2018). Around 5700 reads/year http://planet-vie.ens.fr/article/2536/evolution-action
- Scientific "speed-dating" with the public at ESEB 15 and Biology 16 conferences
- Dans les testicules de Darwin. (7 articles, 2013 2015) http://danslestesticulesdedarwin.blogspot.ch
- Un pied dans le plat. (1 article, 2012)
 www.unpieddansleplat.fr/menu_gauche/alimentation_sante/laitage_et_cancer.php

Ornithology and naturalism

May 2021 | Wildlife and science expert guide on a nature tour to far north Queensland, with Nature Art Lab

2012 - current | Member of the regional rare bird committee Tarn-Aveyron http://www.faune-tarn-aveyron.org/index.php?m_id=20025

Competitive funding

- 2020 Discovery Early Career Research Award (DE210100549), for a 3-year research project (417, 328AUD)
- 2018 | Co-applicant for RSB Innovation grant "Future proofing scientific rigour at RSB" (10,000AUD)
- 2018 | Center for Biodiversity Analysis synthesis grant (15, 920AUD)
- 2016 One year post-doc from UZH Forschungkredit (108, 639CHF)
- 2016 | Fieldwork grant from the Georges and Antoine Claraz-Donation (770CHF)
- 2016 Travel grant to attend the 3rd Young Natural History Scientists Meeting, Paris, France (150CHF)
- Co-applicant for grant "Molecular and population genetic signatures of cytonuclear interactions: the Podarcis model"; led by Catarina Pinho. https://app.dimensions.ai/details/grant/grant.3534828 (50,000EUR)
- 2012 | PhD fellowship at IEU UZH

Peer-reviewed publications

PDFs available for download at https://timotheenivalis.github.io//publications/.

Google Scholar citations: 662; h-index: 15 ISI citations B-8899-2015: 437; h-index: 12

25. Shokirov, S, Jucker, T, Levick, SR, Manning, AD, **Bonnet, T**, Yebra, M, Youngentob, KN **2023** Habitat highs and lows: Using terrestrial and UAV LiDAR for modelling avian species richness and abundance in a restored woodland. *Remote Sensing of Environment* 285

- 24. Gardner, JL, Clayton, M, Allen, R, Stein, J & Bonnet, T 2022 The effects of temperature extremes on survival in two semi-arid Australian bird communities over three decades, with predictions to 2104. *Global Ecology and Biogeography* 31(12):2498-2509.
- 23. Crates, R, Watson, DM, Albery, GF, **Bonnet, T**, Murphy, L, Rayner, L, Stojanovic, D, Timewell, C, Meney, B, Roderick, M, Ingwersen, D & Heinsohn, R **2022** Mistletoes could moderate drought impacts on birds, but are themselves susceptible to drought-induced dieback. *Proceedings of the Royal Society B Biological Sciences* 289:1978.
- 22. Bonnet, T, Morrissey, MB, de Villemereuil, P, Alberts, SC, Arcese, P, Bailey, LD, Boutin, S, Brekke, P, Brent, LJN, Camenisch, G, Charmantier, A, Clutton-Brock, TH, Cockburn, A, Coltman, DW, Courtiol, A, Davidian, E, Evans, SR, Ewen, JG, Festa-Bianchet, M, de Franceschi, C, Gustafsson, L, Höner, OP, Houslay, TM, Keller, LF, Manser, M, McAdam, MG, McLean, E, Nietlisbach, P, Osmond, HL, Pemberton, JM, Postma, E, Reid, JM, Rutschmann, A, Santure, AW, Sheldon, BC, Slate, J, Teplitsky, C, Visser, ME, Wachter, B, LEB Kruuk. 2022 Genetic variance in fitness indicates rapid contemporary adaptive evolution in wild animals. Science 376(6596): 1012-1016.
- 21. Aich, U, **Bonnet**, **T**, Head, ML & Jennions, MD. **2021** Disentangling the effects of male age and mating history: Contrasting effects of mating history on precopulatory mating behavior and paternity success. *Evolution* 75(11): 2867-2880.
- 20. Cooper, E, **Bonnet, T**, Osmond, H, Cockburn, A & Kruuk, L **2021**. Ageing and senescence across reproductive traits and survival in superb fairy-wrens (*Malurus cyaneus*). The American Naturalist 197(1): 111-127.
- 19. Subasinghe, K, Symonds, MRE, Vidal-García, M, **Bonnet, T**, Prober, SM, Williams, KJ & Gardner JL **2021**. Repeatability and Validity of Phenotypic Trait Measurements in Birds. *Evolutionary Biology* 48(1): 100-114.
- 18. Cooper, EB, **Bonnet**, **T**, Osmond, H, Cockburn, A & Kruuk, LEB **2020**. Do the ages of parents or helpers affect offspring fitness in a cooperatively breeding bird? *Journal of Evolutionary Biology* 33(12): 1735-1748.
- 17. Aich, U, **Bonnet**, **T**, Fox, RJ & Jennions, MD **2020**. An experimental test to separate the effects of male age and mating history on female mate choice. *Behavioral Ecology* 31(6): 1353-1360.
- 16. Hagmayer, A, Camenisch, G, Canale, C, Postma, E & **Bonnet, T 2020**. Limited mass-independent individual variation in resting metabolic rate in a wild population of snow voles (Chionomys nivalis). *Journal of Evolutionary Biology* 32(5): 608-618.
- 15. **Bonnet, T**, Morrissey, M, Morris, A, Morris, S, Clutton-Brock, T, Pemberton, J & Kruuk, L **2019**. The role of selection and evolution in changing parturition date in a red deer population. *PLoS Biology* 17(11): e3000493.
- 14. **Bonnet, T**, Morrissey, M & Kruuk, L **2019**. Estimation of genetic variance in fitness, and inference of adaptation, when fitness follows a log-normal distribution. *Journal of Heredity* 110(4): 383-395.
- 13. Morrissey, M & Bonnet, T 2019. Analogues of the fundamental and secondary theorems of selection, assuming a log-normal distribution of expected fitness. *Journal of Heredity* 110(4): 396-402.
- 12. **Bonnet, T** & Postma, E **2018**. Fluctuating selection and its (elusive) evolutionary consequences in a wild population. *Journal of Evolutionary Biology* 31(4): 572-586.
- 11. Ponzi, E, Keller, L, **Bonnet, T** & Muff, S **2018**. Heritability, selection, and the response to selection in the presence of phenotypic measurement error: effects, cures, and the role of repeated measurements. *Evolution* 72(10): 1992-2004
- 10. **Bonnet, T**, Leblois, R, Rousset, F & Crochet, PA **2017**. A reassessment of explanations for discordant introgressions of mitochondrial and nuclear genomes. *Evolution* 71(9): 2140-2158.
- 9. **Bonnet, T**, Wandeler, P, Camenisch, G & Postma, E **2017**. Bigger is fitter? Quantitative genetic decomposition of selection reveals an adaptive evolutionary decline of body mass in a wild rodent population. *PLoS Biology* 15(1): e1002592.
- 8. van Benthem *, K, Bruijning, M *, **Bonnet, T** *, Jongejans, E, Postma, E & Ozgul, A **2017**. Disentangling evolutionary, plastic and demographic processes underlying trait dynamics: A review of four frameworks. *Methods in Ecology and Evolution* 8:75–85. (* co-first authors)

- 7. **Bonnet, T** & Postma, E **2016**. Successful by chance? The power of mixed models and neutral simulations for the detection of individual fixed heterogeneity in fitness components. *The American Naturalist* 187(1). Recommended by Faculty of 1000
- 6. García-Navas, V, **Bonnet**, **T**, Waldvogel, D, Camenisch, G & Postma, E **2016**.Consequences of female philopatry for reproductive success and mate choice in an Alpine rodent. *Behavioral Ecology*.
- 5. García-Navas, V, **Bonnet**, **T**, Bonal, R & Postma, E **2016**. The role of fecundity and sexual selection in the evolution of size and sexual size dimorphism in New World and Old World voles (Rodentia: Arvicolinae). *Oikos* Early view.
- 4. García-Navas, V, **Bonnet**, **T**, Waldvogel, D, Wandeler, P, Camenisch, G & Postma, E **2015**. Gene flow counteracts the effect of drift in a Swiss population of snow voles fluctuating in size. *Biological Conservation* 191: 168–177.
- 3. **Bonnet, T**, Crespin, L, Pinot, A, Bruneteau, L, Bretagnolle, V & Gauffre, B **2013**. How the common vole copes with modern farming: Insights from a capture-mark-recapture experiment. *Agriculture, Ecosystems & Environment* 177: 21–27.
- 2. Elgvin, TO, Hermansen, JS, Fijarczyk, A, **Bonnet**, T, Borge, T, Sæther, S a, Voje, KL & Sætre, GP **2011**. Hybrid speciation in sparrows II: a role for sex chromosomes? *Molecular Ecology* 20: 3823–3837.
- 1. **Bonnet, T**, Slagsvold, PK & Sætre, GP **2011**. Genetic species identification of a Collared Pied Flycatcher from Norway. *Journal of Ornithology* 152: 1069–1073.