## PERSONAL DATA

BIRTH DATE: November 1st 1988 CITIZENSHIPS: French & Australian

Work address: Centre d'Etudes Biologiques de Chizé

UMR 7372 Université de la Rochelle-CNRS

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PERSONAL PAGE https://timotheenivalis.github.io//

LANGUAGES: French (mother tongue), English (fluent), Spanish (basic)

## ACADEMIC POSITIONS

Feb 2023	Researcher, Centre d'Etudes Biologiques de Chizé, French National Centre for Scientific Research (CNRS) / La Rochelle University
DEC 2021 - JAN 2023	DECRA fellow at the Research School of Biology, Australian National University (ANU)
Jul 2017 - Nov 2021	Post-doctorate at the Research School of Biology, ANU
	In Loeske Kruuk's group.
Mar $2019$ - Dec $2021$	Teacher/consultant at the Biological Data Science Institute,
	$\mathrm{ANU}\;(20\%\mathrm{FTE})$
	Lead by Eric Stone.
Oct 2016 - Jul 2017	Post-doctorate at IEU, University of Zürich.
	In Arpat Ozgul's PopEcol group.

# EDUCATION

DUCATION	
OCT 2012 - SEP 2016	PhD student in Zürich evolutionary biology PhD program.  Individual-level causes and population-level consequences of variation in fitness in an alpine rodent.  Under the supervision of Dr Erik Postma.
SEP 2011 - Jun 2012	M.Sc. in evolutionary biology and ecology. University Montpellier II, France.
Research project:	Neutral processes and biased mitochondrial introgression at the center for population biology and management (CBGP).
	Supervised by Drs Raphaël Leblois, Pierre-André Crochet and François Rousset.
SEP 2008 - SEP 2011	B.Sc Biology: National engineering school in biology and agronomy, Montpellier Supagro, France.  Specializations in biodiversity conservation, ecology, population genetics, GIS.
Research projects:	specializations in biodiversity conservation, ecology, population genetics, Cib.
Jan-Aug 2011	Population dynamics of rodents, and agricultural practices. Chizé Centre for Biological Studies (CEBC), France.  Supervised by Drs Bertrand Gauffre and Vincent Bretagnolle.
Sep-Dec 2010	Genetic identification, speciation, hybridization and role of gonosomes in flycatchers and sparrows. Centre for Ecological and Evolutionary Synthesis in Oslo, Norway.  Supervised by Prof. Glenn-Peter Sætre.
May-Aug 2010	Meadow birds phenology, conservation and agriculture at LPO (Birdlife international), in Grenoble, France.

### Invited seminars

- Contemporary adaptive evolution in wild animals. Research School of Biology Director's seminar series. ANU, Canberra, Australia, October 5th 2022.
- Empirical study of current adaptive evolution in wild animals. School of Biological Sciences, University of Queensland, Australia, September 2nd 2022.
- Empirical study of current adaptive evolution in wild animals. Istitude of Applied Ecology, University of Canberra, Australia, August 12th 2022.
- Long-term monitoring to study on-going adaptive processes. Long-term animal research seminar series. Duke University , USA, September 28th 2021.
- Measuring current adaptive evolution in wild animal populations Centre for Biodiversity Dynamics, NTNU, Trondheim, Norway, April 20th 2021.
- Stochasticity, fitness and evolution Bern University, Switzerland, March 9th 2016.
- Body mass selection in an alpine rodent: does it fluctuate? does it matter? Radboud Universiteit Nijmegen, the Netherlands, December 4th 2014.
- Variation in fitness: proximal and ultimate causes. CNRS Brunoy, France. October 28th 2014.
- Individual-level causes of variation in fitness in an alpine rodent. IEU, Zurich, September 29th 2014.

### Symposium

• Towards a unified biology of populations: Integrating ecology, evolution and demography. Evolution, Montpellier, France, August 18-22 **2018**. Co-organized with Erik Postma, Matthew Wolak, and Ron Brassar.

#### Contributed seminars

- Additive genetic variance in fitness and how fast is adaptive evolution in wild animals today? American Society of Naturalists, Asilomar, USA, January 9-12 2021.
- How fast are wild animals currently adapting? International Conference of Quantitative Genetics, Brisbane, Australia, November 2-13 2020.
- How fast is adaptive evolution in wild animals today? Evolution, Sydney, Australia, November 23-26 2019.
- How much are wild vertebrates populations evolving right now? Evolution, Montpellier, France, August 18-22 2018.
- Genetic evolution, climate change, and wild animal evolution: to understand and predict. Collaboration across boundaries, Canberra, Australia, December 7th 2017.
- Demographic consequences of adaptive evolution and the nature of selection Wild Animal Models Biennial Meeting, Saint-Michel-des-Saints, Québec, Canada, July 3rd-7th 2017.
- What rescues the voles. Demographic consequences of contemporary adaptive evolution in a wild rodent population Evolution, Portland, Oregon, USA, June 23rd-27th 2017.
- Adaptation against selection Evolution, Austin, Texas, USA, June 17th-21th 2016.
- The stasis that wasn't: Adaptive evolution goes against phenotypic selection in a wild rodent population Biology16, the Swiss conference on organismic biology, Lausanne, Switzerland, February 11th-12th 2016.
- The stasis that wasn't: Adaptive evolution goes against phenotypic selection in a wild rodent population 3rd Young Natural History scientists Meeting, Paris, France, February 2nd-6th **2016**.
- Rapid adaptive evolution opposite to phenotypic selection. Or why snow voles get smaller despite selection for larger individuals European Society for Evolutionary Biology (ESEB) 15th, Lausanne, Switzerland. August 10th-14th **2015**.

- Evolution outreach through dirtiness Poster at the ESEB Workshop on Teaching Evolution, Lausanne, Switzerland. August 9th **2015**.
- Successful by chance? The power of mixed models and neutral simulations for the detection of individual fixed heterogeneity in fitness components GDR Ecological Statistics meeting, Lyon, France, March 12th-13th 2015.
- Why voles do not become beavers: indirect relationships between traits and fitness counteract selection for larger individuals in a snow vole population Poster at Biology15, the Swiss conference on organismic biology, Dübendorf, Switzerland, February 12th-13th 2015.
- Fluctuating selection and genetic gradients on snow vole mass Wild Animal Models Biennial Meeting, University of St Andrews, U.K. July 21st-25th **2014**
- Lord of the scree by chance or by merit? Dynamic vs. fixed heterogeneity in an alpine rodent population. Evolutionary Demography Society (EvoDemoS) first meeting, in Odense, University of South Denmark. October 5th-10th 2013.
- Climatic variability, viability selection and demography in an alpine rodent. European Meeting of PhD Students in Evolutionary Biology (EMPSEB) 19th, at university of Exeter, U.K. September 3rd-7th 2013.
- Neutral processes and cyto-nuclear discordant introgression. Colloquium Petit Pois Déridé, Avignon, France. August 29th **2012**.

## SKILLS

#### Scientific

Biology Evolutionary biology, population and quantitative genetics, population

ecology and demography, contemporary evolution, low resolution genomic data.

| nomic data

Statistics | Generalized Linear Mixed Models, Non-linear models, Bayesian methods, Mark-Recapture analysis. High-Performance computation, Individ-

ual based simulations, Experimental design.

Mathematics | Linear algebra, analysis, probabilities.

Lab | DNA extractions, PCR, sequencing preparation, respirometry.

Field | Handling rodents and birds, trapping, 4WD driving, manual photography, first aid courses (2018, 2013, 2006).

IT

O.S | Linux (primarily Ubuntu), Microsoft Windows, MacOS X

Scripting | Expansive experience: R, C/C++, Bash shell, & BUGS/JAGS/Stan, LATEX, Markdown

**programming** Occasionnal use: Matlab, Python, S4, HTML

Some projects visible on GitHub:

https://github.com/timotheenivalis

High Performance | Regular work on the NCI Raijin/Gadi & the GDUserver in Canberra Computing | CBGP Cluster in Montpellier, ScienceCloud in Zurich

# Courses and workshops

Jul-Nov 2022	Biol 8001 "Consulting in Quantitative Biology" at the Australian National University, $3h/week$ for $12$ weeks
Sept 2021	
Jul-Nov 2021	$\mid$ Biol 8001 "Consulting in Quantitative Biology" at the Australian National University, 3h/week for 12 weeks
May 2021	"Linear mixed models" at the Australian National University, twice 3h
Jul-Nov 2020	Biol 8001 "Consulting in Quantitative Biology" at the Australian National University, $3h/week$ for 12 weeks
Apr-July 2020	Weekly "Biological Data Science Course" at the Research School of Biology: R, Statistical modelling, tools for reproducible science
OCT 2018	3-days course "Statistical thinking and experimental design" at the Research School of Biology
FEB 2018-APRIL 2020	Fortnightly workshops covering various aspects of statistics and coding in R (https://github.com/timotheenivalis/RSB-R-Stats-Biology)
Aug 2016	Two weeks teaching assistant for Keller's and Manser's field course, Białowieża Forest, Poland
Mar 2016	Ten afternoons of practicals in Ozgul's population ecology
Mar 2015	One hour practical in Postma's intro to quantitative genetics
FEB 2015	One day introductory course to $\LaTeX\mbox{X(self-organized)}$

# Supervision and tutoring

supervision and tatoring	
March 2022 - Current   PhI	O committee for Paul Cuchot, at CEFE, Montpellier, France.
March 2021 - Current   PhI Pro	O panel for Jennifer Evans, at ANU, along with Prof. Mikheyev and f. Kruuk.
Nov 2021 - Jan 2022   One	e summer student fulltime internship.
Apr 2018 - Oct 2021   Mei	ntoring of three PhD students with the RSB HDR Mentoring Program
Dec 2016 $\mid$ 3 w	eeks supervision of three Bachelor student projects
Jul 2014 - Dec 2015   Mas den	ster student (Andres Hagmayer, now evolutionary biolgoy PhD stutin Wageningen, Netherlands
Dec 2013   3 w	eeks supervision of a Bachelor student project

#### Assessment

Nov 2021	Two Honours/Masters Proposal Assessment at ANU
Apr 2021	One Honours/Masters Proposal Assessment at ANU
SEP 2020	Two Honours/Masters Proposal Assessment at ANU
Apr 2020	One Honours/Masters Proposal Assessment at ANU

## Consulting

Over 150 sessions of statistical and programming consulting sessions for other researchers. In a few cases my help was acknowledged in publications:

- Ratnayake & al. (2021). Visual obstruction, but not moderate traffic noise, increases reliance on heterospecific alarm calls. Behavioral Ecology. doi:10.1093/beheco/arab051
- Vrtílek & al. (2021). The role of maternal effects on offspring performance in familiar and novel environments. Heredity 127, 52–65
- Tegtman & Magrath (2020). Discriminating between similar alarm calls of contrasting function. Philosophical Transactions of the Royal Society, B, 375: 20190474.

## REVIEWING ACTIVITY

#### **Journals**

76 reviews for 32 journals (https://publons.com/a/822275/), including:

PNAS, Molecular Ecology, Heredity, Proceedings of the Royal Society B: Biological Sciences, BMC Evolutionary Biology, Evolution, Oikos, Methods in Ecology and Evolution, The American Naturalist, Current Biology, Systematic Biology, eLife, PCI Evolutionary Biology...

## Grants

2022	Three future fellowship grants (ca. 880,000AUD, 890,000AUD and 1,030,000AUD) reviewed for the Australian Research Council.
	1,030,000AUD) reviewed for the Australian Research Council.
2021	Three discovery project grants (ca. 360,000AUD, 620,000AUD and
	Three discovery project grants (ca. 360,000AUD, 620,000AUD and 660,000AUD) reviewed for the Australian Research Council.
2017	One grant (4 years ca. 400 000€) reviewed for the Agence Nationals de
2011	One grant (4 years, ca. 400,000€) reviewed for the Agence Nationale de la Recherche, France.

#### Conferences

2020 | Jury member for the RSB PhD student conference, ANU, Australia 2016 | Jury member for biodiversity and conservation at YNHM 16, Paris

## EXTERNAL ACTIVITIES

#### Popular science

Contributions to:

- The Conversation Australia (MAY 2022)
- Radio interview about the scientific legacy of Darwin's Origin of Species (Nov 2019) https://timotheenivalis.github.io//science/ABCinterview/.
- the National Youth Science Forum at RSB (Two talks in JAN 2019) www.nysf.edu.au.

- Planet-Vie, resources for biology teachers. (1 article, 2018). Around 5700 reads/year http://planet-vie.ens.fr/article/2536/evolution-action
- Scientific "speed-dating" with the public at ESEB 15 and Biology 16 conferences
- Dans les testicules de Darwin. (7 articles, 2013 2015) http://danslestesticulesdedarwin.blogspot.ch
- Un pied dans le plat. (1 article, 2012) www.unpieddansleplat.fr/menu\_gauche/alimentation\_sante/laitage\_et\_cancer.php

## Ornithology and naturalism

May 2021 | Wildlife and science expert guide on a nature tour to far north Queensland, with Nature Art Lab

2012 - current | Member of the regional rare bird committee Tarn-Aveyron http://www.faune-tarn-aveyron.org/index.php?m\_id=20025

### Competitive funding

- 2020 Discovery Early Career Research Award (DE210100549), for a 3-year research project (417, 328AUD)
- 2018 | Co-applicant for RSB Innovation grant "Future proofing scientific rigour at RSB" (10,000AUD)
- 2018 | Center for Biodiversity Analysis synthesis grant (15, 920AUD)
- 2016 | One year post-doc from UZH Forschungkredit (108,639CHF)
- 2016 | Fieldwork grant from the Georges and Antoine Claraz-Donation (770CHF)
- 2016 | Travel grant to attend the 3rd Young Natural History Scientists Meeting, Paris, France (150CHF)
- Co-applicant for grant "Molecular and population genetic signatures of cytonuclear interactions: the Podarcis model"; led by Catarina Pinho. https://app.dimensions.ai/details/grant/grant.3534828 (50,000EUR)
- 2012 | PhD fellowship at IEU UZH

# PEER-REVIEWED PUBLICATIONS

PDFs available for download at https://timotheenivalis.github.io//publications/.

Google Scholar citations: 607; h-index: 14

ISI citations B-8899-2015: 394 ; h-index: 11

- 25. Shokirov, S, Jucker, T, Levick, SR, Manning, AD, **Bonnet, T**, Yebra, M, Youngentob, KN **2023** Habitat highs and lows: Using terrestrial and UAV LiDAR for modelling avian species richness and abundance in a restored woodland. *Remote Sensing of Environment* 285
- 24. Gardner, JL, Clayton, M, Allen, R, Stein, J & Bonnet, T 2022 The effects of temperature extremes on survival in two semi-arid Australian bird communities over three decades, with predictions to 2104. *Global Ecology and Biogeography* 31(12):2498-2509.
- 23. Crates, R, Watson, DM, Albery, GF, Bonnet, T, Murphy, L, Rayner, L, Stojanovic, D, Timewell, C, Meney, B, Roderick, M, Ingwersen, D & Heinsohn, R 2022 Mistletoes could moderate drought impacts

- on birds, but are themselves susceptible to drought-induced dieback. *Proceedings of the Royal Society B Biological Sciences* 289:1978.
- 22. Bonnet, T, Morrissey, MB, de Villemereuil, P, Alberts, SC, Arcese, P, Bailey, LD, Boutin, S, Brekke, P, Brent, LJN, Camenisch, G, Charmantier, A, Clutton-Brock, TH, Cockburn, A, Coltman, DW, Courtiol, A, Davidian, E, Evans, SR, Ewen, JG, Festa-Bianchet, M, de Franceschi, C, Gustafsson, L, Höner, OP, Houslay, TM, Keller, LF, Manser, M, McAdam, MG, McLean, E, Nietlisbach, P, Osmond, HL, Pemberton, JM, Postma, E, Reid, JM, Rutschmann, A, Santure, AW, Sheldon, BC, Slate, J, Teplitsky, C, Visser, ME, Wachter, B, LEB Kruuk. 2022 Genetic variance in fitness indicates rapid contemporary adaptive evolution in wild animals. Science 376(6596): 1012-1016.
- 21. Aich, U, **Bonnet**, **T**, Head, ML & Jennions, MD. **2021** Disentangling the effects of male age and mating history: Contrasting effects of mating history on precopulatory mating behavior and paternity success. *Evolution* 75(11): 2867-2880.
- 20. Cooper, E, **Bonnet, T**, Osmond, H, Cockburn, A & Kruuk, L **2021**. Ageing and senescence across reproductive traits and survival in superb fairy-wrens (*Malurus cyaneus*). The American Naturalist 197(1): 111-127.
- 19. Subasinghe, K, Symonds, MRE, Vidal-García, M, **Bonnet**, **T**, Prober, SM, Williams, KJ & Gardner JL **2021**. Repeatability and Validity of Phenotypic Trait Measurements in Birds. *Evolutionary Biology* 48(1): 100-114.
- 18. Cooper, EB, **Bonnet**, **T**, Osmond, H, Cockburn, A & Kruuk, LEB **2020**. Do the ages of parents or helpers affect offspring fitness in a cooperatively breeding bird? *Journal of Evolutionary Biology* 33(12): 1735-1748.
- 17. Aich, U, **Bonnet**, **T**, Fox, RJ & Jennions, MD **2020**. An experimental test to separate the effects of male age and mating history on female mate choice. *Behavioral Ecology* 31(6): 1353-1360.
- 16. Hagmayer, A, Camenisch, G, Canale, C, Postma, E & **Bonnet, T 2020**. Limited mass-independent individual variation in resting metabolic rate in a wild population of snow voles (Chionomys nivalis). *Journal of Evolutionary Biology* 32(5): 608-618.
- 15. **Bonnet, T**, Morrissey, M, Morris, A, Morris, S, Clutton-Brock, T, Pemberton, J & Kruuk, L **2019**. The role of selection and evolution in changing parturition date in a red deer population. *PLoS Biology* 17(11): e3000493.
- 14. **Bonnet, T**, Morrissey, M & Kruuk, L **2019**. Estimation of genetic variance in fitness, and inference of adaptation, when fitness follows a log-normal distribution. *Journal of Heredity* 110(4): 383-395.
- 13. Morrissey, M & Bonnet, T 2019. Analogues of the fundamental and secondary theorems of selection, assuming a log-normal distribution of expected fitness. *Journal of Heredity* 110(4): 396-402.
- 12. **Bonnet, T** & Postma, E **2018**. Fluctuating selection and its (elusive) evolutionary consequences in a wild population. *Journal of Evolutionary Biology* 31(4): 572-586.
- 11. Ponzi, E, Keller, L, **Bonnet, T** & Muff, S **2018**. Heritability, selection, and the response to selection in the presence of phenotypic measurement error: effects, cures, and the role of repeated measurements. *Evolution* 72(10): 1992-2004
- 10. **Bonnet, T**, Leblois, R, Rousset, F & Crochet, PA **2017**. A reassessment of explanations for discordant introgressions of mitochondrial and nuclear genomes. *Evolution* 71(9): 2140-2158.
- 9. **Bonnet, T**, Wandeler, P, Camenisch, G & Postma, E **2017**. Bigger is fitter? Quantitative genetic decomposition of selection reveals an adaptive evolutionary decline of body mass in a wild rodent population. *PLoS Biology* 15(1): e1002592.
- 8. van Benthem \*, K, Bruijning, M \*, **Bonnet, T** \*, Jongejans, E, Postma, E & Ozgul, A **2017**. Disentangling evolutionary, plastic and demographic processes underlying trait dynamics: A review of four frameworks. *Methods in Ecology and Evolution* 8:75–85. (\* co-first authors)
- 7. **Bonnet, T** & Postma, E **2016**. Successful by chance? The power of mixed models and neutral simulations for the detection of individual fixed heterogeneity in fitness components. *The American Naturalist* 187(1). Recommended by Faculty of 1000

- 6. García-Navas, V, **Bonnet**, **T**, Waldvogel, D, Camenisch, G & Postma, E **2016**. Consequences of female philopatry for reproductive success and mate choice in an Alpine rodent. *Behavioral Ecology*.
- 5. García-Navas, V, **Bonnet, T**, Bonal, R & Postma, E **2016**. The role of fecundity and sexual selection in the evolution of size and sexual size dimorphism in New World and Old World voles (Rodentia: Arvicolinae). *Oikos* Early view.
- 4. García-Navas, V, **Bonnet, T**, Waldvogel, D, Wandeler, P, Camenisch, G & Postma, E **2015**. Gene flow counteracts the effect of drift in a Swiss population of snow voles fluctuating in size. *Biological Conservation* 191: 168–177.
- 3. Bonnet, T, Crespin, L, Pinot, A, Bruneteau, L, Bretagnolle, V & Gauffre, B 2013. How the common vole copes with modern farming: Insights from a capture-mark-recapture experiment. Agriculture, Ecosystems & Environment 177: 21–27.
- 2. Elgvin, TO, Hermansen, JS, Fijarczyk, A, Bonnet, T, Borge, T, Sæther, S a, Voje, KL & Sætre, GP **2011**. Hybrid speciation in sparrows II: a role for sex chromosomes? *Molecular Ecology* 20: 3823–3837.
- 1. **Bonnet, T**, Slagsvold, PK & Sætre, GP **2011**. Genetic species identification of a Collared Pied Flycatcher from Norway. *Journal of Ornithology* 152: 1069–1073.